



2024

Supplier Diversity Report

Report to the California Public Utilities Commission

March 3, 2025



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INTRODUCTION

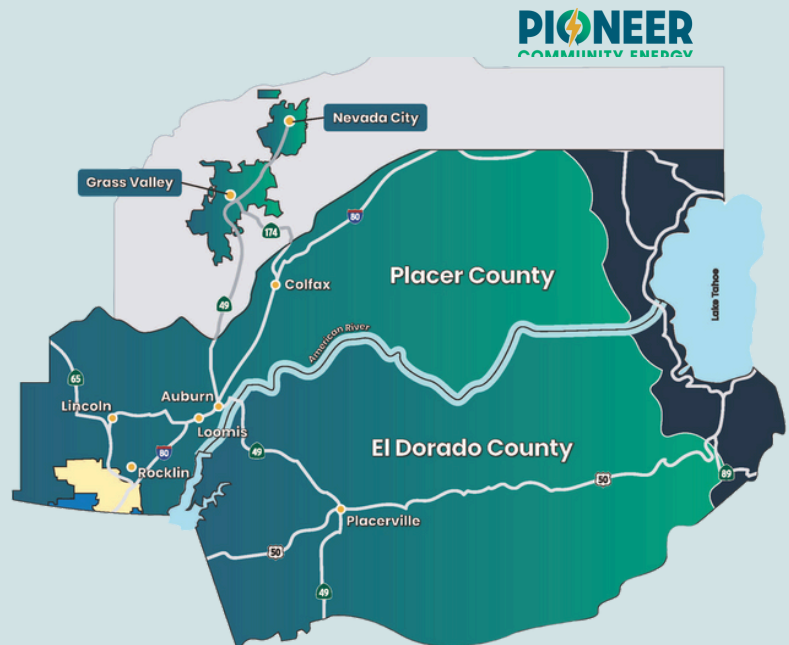
About Pioneer

Pioneer Community Energy (Pioneer) launched electric generation service in 2018 for unincorporated Placer County and the incorporated areas of Auburn, Colfax, Lincoln, Loomis, and Rocklin. In 2022, electric service expanded to unincorporated El Dorado County and the City of Placerville, and in 2024, Pioneer began serving customers in Grass Valley and Nevada City. Pioneer is one of 25 Community Choice Aggregators (“CCAs”) in providing energy to approximately 14 million customers across the state.

With an A- issuer credit rating from S&P Global, Pioneer is a community-owned, not-for-profit electricity provider that serves more than 171,000 residential and commercial meters. Its commitment is to power the communities it serves with competitive rates, exceptional local service, and a choice in energy options.

GOVERNANCE

Pioneer’s Governing Board consists of eleven locally elected representatives from the El Dorado County and Placer County Board of Supervisors and the City Councils of Auburn, Colfax, Grass Valley, Lincoln, Nevada City, Placerville, and Rocklin, and the Town Council of Loomis. Board meetings are held monthly and remain open to the public. The Board prioritizes competitive rates, community reinvestment, and exceptional local service.



ENERGY CHOICE

With Pioneer, residents and businesses can choose from the following energy options:

- **Pioneer Standard**
 - Automatic enrollment
 - Average savings of 10% compared to PG&E’s generation rates
*Based on E1 residential rate
- **Pioneer Green100**
 - Optional service upgrade at any time
 - 100% renewable energy
- **Net Energy Metering/Solar Billing Plan**
 - More than 42,000 solar customers
 - Net surplus generation paid at ½ cent premium over PG&E Net Surplus Compensation Rate

INTRODUCTION

FINANCIAL OVERVIEW

In 2024, Pioneer’s expenditures totaled approximately \$158 million (excluding staff salaries, wages, and employment taxes) for the calendar year, with over \$152 million or 96% spent towards power procurement, resource adequacy, renewables and collateral deposits. The balance of the expenditures included all other costs outside of staffing, including consultant fees, billing services and data processing, power scheduling costs, facilities and maintenance, and marketing and communications. In February 2024, Pioneer was awarded an “A- issuer credit rating” from S&P Global Ratings.

DEMOGRAPHICS

The latest available data from the US Census Bureau reports that Placer and El Dorado Counties, which include the Pioneer, PG&E, Roseville Electric, and Liberty Utilities service areas, have a population of approximately 615,776. The demographics show that the area has a higher-than-average White population for California counties, with approximately 67.1% in Placer County and 74.5% in El Dorado County. In addition, the combined ethnic distribution includes 14-16% Hispanic, 5-10% Asian, 4-5% Multi-race, 1-2% Black, 1.3% Native American or Alaskan Native, and 0.3% Native Hawaiian or Other Pacific Islander .

SUPPLIER DIVERSITY

The California Public Utilities Commission (“CPUC”) General Order 156 (GO 156) directs utilities to have programs for preferential purchasing for Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, and Transgender Business Enterprises (“WMDVLGBTBE”). In compliance with Proposition 209, CCAs as local government entities are legally prohibited to give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. While Proposition 209 limits CCAs as public agencies from engaging in several of the activities associated with supplier diversity under GO 156, Pioneer remains committed to supporting small, local, and diverse businesses whenever it can.

Pioneer encourages purchasing from local and small businesses where possible in its geographical area, but with the majority of its purchases being power contracts, local and small business power procurement opportunities are limited within the Pioneer service area. The diversity within the power generation sector is also extremely limited.

Pioneer continues to expand its efforts to fulfill its plans to increase awareness of the CPUC Supplier Diversity Program using a combination of expanded internal procurement processes, vendor education, and outreach efforts.

¹ <https://www.census.gov/quickfacts/fact/table/eldorado-county-california,placer-county-california,CA/PST045221>



Forresthill Bridge, Auburn

2024 IMPACT HIGHLIGHTS



Total Diverse Spend



Certified
Women-Owned
Businesses



Community Events
Attended and Hosted



Customer savings
since launch in 2018



Credit Rating from
S&P Global



Committed to
Community Programs

9.1.1: Description of Supplier Diversity Program Activities During 2024

In its 2023 Supplier Diversity report, Pioneer noted that it would continue to expand upon its efforts to increase awareness for vendors to participate into the CPUC Supplier Diversity Program through the following:

- Engage in quarterly review of existing vendor certification statuses to inform vendors of needed renewals and certification opportunities as early as possible
- Enhance the existing Supplier Diversity resources on the website where possible
- Incorporate supplier survey into procurement process and adjust survey as needed to improve response rates
- Identify engagement opportunities with groups that represent the supplier diversity classifications in our region
- Continue announcements of opportunities through Chambers of Commerce memberships
- Continue to advise interested vendors of Annual Certify & Amplify workshops, CPUC diversity workshops, and other education opportunities
- Apply lessons learned from the 2023 supplier diversity data collection
- Look for opportunities for staff to participate in or attend diversity training for procurement

The Pioneer team reports that it met its overall goals for 2024, though staff continue to seek opportunities for enhancement of these efforts.

The additional team capacity allowed Pioneer to engage with new vendors, which staff continue to connect with about CPUC certification. For example, one of the first program partners with whom Pioneer continued a contract into 2024 was found to be certified with the Women's Business Enterprise National Council (WBENC), but not with CPUC Supplier Clearinghouse. Another communications vendor was also certified with the WBENC, but also lacked the CPUC certification. While work to help certify continues to be done, new vendor opportunities are continuing to unfold.

Information about Supplier Diversity opportunities continues to be shown on Pioneer's recently refreshed website on its solicitation page. A subscription option is present at the bottom of each page on the website to allow interested vendors to be notified of Pioneer solicitations either for power or non-power goods and services. Pioneer considers these interested parties for inclusion in bids and request for proposals along with any specialized lists Pioneer creates to target specific industries like janitorial services or printing. Pioneer staff create lists of potential vendors within its service territory, and then augment these lists through searches of the CPUC Supplier Clearinghouse database and the Department of General Services (DGS) certified Small Business, Micro Business, and Disabled Veterans database. Eligible vendors are added to the distribution list. Proposition 209 prohibits Pioneer from giving preferential treatment to vendors, but by offering vendors the opportunity to subscribe to receive procurement requests, and by including potential vendors from CPUC and DGS databases, Pioneer has been able to expand opportunity to vendors meeting the GO 156 criteria.

9.1.1: Description of Supplier Diversity Program Activities During 2024

INTERNAL ACTIVITIES

While the Pioneer team remains small and nimble, 2024 saw valuable growth with new additions to the organization such as a Legislative and Regulatory Analyst, a Quantitative Analysis and Modeling Manager, an Information Technology Analyst, and two Communications Coordinators.

This added support provided the Pioneer team with internal capacity to move towards strengthening Pioneer's connection with its community. Accomplishments in community partnerships included the team's ability to augment its customer programs division with \$2 million in funding to launch six new programs in 2024, making a total of eight customer programs that extend the benefits of being a Pioneer customer beyond the bill savings; refresh its community engagement strategy and outreach plan, including 11 active monthly community memberships, attending and sponsoring more than 100 events, and embarking on extensive expansion efforts, including participation in dozens of public meetings with local governing bodies; and expand its customer education efforts by hosting 21 energy field days throughout Pioneer service territory and four online webinars where Pioneer's customer care team met with customers to answer individual questions, provide bill analyses, and address common questions and misconceptions.

Communication strategies included: posting notices on the Pioneer website, organic social media, emails to subscribers via Pioneer's GovDelivery platform, and sharing information through local Chambers of Commerce throughout Pioneer service territory. To build increased awareness of the many benefits of Community Choice Aggregation (CCA) and Pioneer in particular, Pioneer ran paid advertisements in a variety of mediums, including bus shelters, local newspapers, local radio stations, digital sites, and social media.

EXTERNAL ACTIVITIES

Vendor Communications

Pioneer consistently engaged in conversations with its vendors reminding them of the certification process and encouraging vendors to pursue the CPUC certification. Staff is proactive in ensuring all eligible vendors are notified well in advance of any upcoming certification renewals. Staff also is continuing conversations with at least two vendors who are eligible for certification but have not yet completed the process. If these two vendors would have been certified, approximately \$564k in additional diverse spend could have been applied to the diverse non-power procurement totals, which would have increased total diverse spend to 19.39%. Staff will continue to strategize effective ways to support eligible and interested vendors in achieving certification.

Promoting & Attending Supplier Diversity Events

Pioneer also shared information on workshops and trainings offered virtually by either the CPUC or community choice aggregators with the goal of educating vendors on certification opportunities, such as MCE's Certify and Amplify Event, and in-person events, such as the CPUC Small and Diverse Business Expos (Northern and Southern California) and the 22nd Annual GO 156 Supplier Diversity En Banc.

COMMUNITY PROGRAMS

Programs created by the community, for the community.



Mosquito Bridge, El Dorado County

COMMUNITY ADVISORY COMMITTEE

Volunteer committee of Pioneer customers that meets bi-monthly to work with Pioneer staff to help create and design Pioneer's future programs. With the potential future expansion, Pioneer will be looking for additional volunteers to represent their community.



"I chose the GridGen program over others because there were no upfront costs, no waiting eight years to break even, and it was extremely easy.

I pushed a couple of buttons on the Tesla website and two months later I had solar. "

Don B.
GridGen Customer
Lincoln, CA

YEAR-ROUND PROGRAMS

GridGen

Customers can install Tesla solar-plus-storage with no upfront costs, credit checks, or rate hikes. They pay for their behind-the-meter system on their Pioneer bill.

Hourly Flex Pricing

This pilot program offers agricultural customers a way to save money by scheduling their energy usage during off-peak times based on the forecasted energy pricing.

LED Discounts

Pioneer offers discounted LEDs and other energy efficiency products at local hardware stores and markets throughout Pioneer service territory.

Online Marketplace

Customers can receive three instant bids for electrification projects for their home. Contractors can register with the marketplace to be connected with a new client base.

SEASONAL PROGRAMS

AC Tune-Up Rebates

Pioneer customers can receive rebates up to \$75 if they have their air conditioning unit tuned up between April 1 and October 1.

PowerShift Rewards

Customers receive alerts for peak energy demand events, where they can earn rewards by reducing their energy usage. This program runs April-October.

PROCUREMENT PROGRAMS

LocalFIT

Pioneer supports local development of energy sources by offering developers incentives to build biomass and small hydro projects in Pioneer service territory.

BioMAT

Pioneer supports the development of biomass facilities through long-term biomass electricity contracts for eligible generators.



Energy Field Day, Auburn Senior Center

CUSTOMER EDUCATION

Meeting customers where they are, wherever they are.

WEBINARS

Who is Pioneer?

The first webinar of the series serves as a brief overview of Pioneer's benefits covering the who, what, where, and why.

How to Read Your Bill

Answering the most common question customers ask, this webinar goes over a typical energy bill page-by-page, shows customers what information to look out for, and explains how to calculate savings as a Pioneer customer.

How to Read Your NEM Bill

While Net Energy Metering (NEM) has many benefits, the billing can be quite complicated. This webinar goes over a typical NEM bill page-by-page, explains the difference between monthly and annual billing, and shows where to find crucial energy usage information.

Understanding Solar Billing Plan

Solar Billing Plan (SBP) is the newest iteration of the 20+ year Net Energy Metering program in California, which went into effect April 15th, 2023. This webinar goes over a typical bill page-by-page and talks about what to expect as a SBP solar customer.

ENERGY FIELD DAYS

Lincoln 1/11, 2/8, 3/14
4/11, 8/8, 11/14

**Shingle Springs/
Cameron Park** 3/7, 4/4, 7/11
10/3

Auburn 1/19, 2/16, 3/15
4/19, 5/17, 6/21
7/19, 8/16, 9/20
10/18, 11/15

Grass Valley 2/29, 3/28, 4/25
9/26, 12/5



COMMUNITY OUTREACH & EVENTS



Placer County Plug-In Day

SPONSORSHIPS & EVENTS

Auburn Chamber of Commerce Annual Dinner
Auburn Chamber of Commerce Festival of Lights
Rocklin Chamber State of the City
Mountain County Water Resources Agency
Regional Leaders Reception
Placer County Fair Rib Cook Off
Placer County Plug-In Day
Loomis Fruit Shed Fest
Sierra Nevada Memorial Hospital Foundation
Starry Night Gala
Sierra College Sierra Workforce Summit
El Dorado County Fair

El Dorado Hills Chamber Business Walk
Colfax Winterfest
Grass Valley Cornish Christmas
Nevada City Victorian Christmas
Rocklin Chamber Tree Lighting
Lincoln Chamber Tree Lighting
Lincoln Celebrity Waiter Luncheon
League of California Cities, Sacramento Luncheon
Small & Diverse Business Expo, Northern California
Small & Diverse Business Expo, Southern California
GO 156 Supplier Diversity En Banc



Of particular value was Pioneer's attendance at the aforementioned Small & Diverse Business Expos in Northern and Southern California, where staff were exposed to certified diverse suppliers who signed up with contact information to join Pioneer's solicitation notices.

Many vendors continued to connect with staff via email after the event and vendor connections were established with the appropriate Pioneer staff.



Clementine Dam, Auburn

COMMUNITY OUTREACH & EVENTS

LOCAL GOVERNMENT MEETINGS

Rocklin Chamber of Commerce Government Relations Committee (GRC)
Lincoln Chamber of Commerce GRC
Loomis Chamber of Commerce GRC
PG&E Virtual North Valley and Sierra Town Hall
Rocklin Chamber of Commerce
Lincoln Chamber of Commerce
El Dorado Hills Chamber of Commerce
Sunrise with the Rocklin Chamber of Commerce
Regional Economic Development Placer County
Lincoln Chamber of Commerce Business
Loomis Chamber of Commerce
Joint Economic Development and Government Affairs

PUBLIC COMMENT

Auburn City Council
Colfax City Council
El Dorado County Board of Supervisors
Grass Valley City Council
Lincoln City Council
Loomis Town Council
Nevada City Council
Placer County Board of Supervisors
Placerville City Council
Rocklin City Council

2024 MEMBERSHIPS & ACTIVE PARTICIPATION

Auburn Chamber of Commerce
Colfax Area Chamber of Commerce
Divide Chamber of Commerce
El Dorado County Chamber of Commerce
El Dorado Hills Chamber of Commerce
Foresthill Divide Chamber of Commerce
Greater Grass Valley Chamber of Commerce
Lincoln Chamber of Commerce
Loomis Basin Chamber of Commerce
Rocklin Area Chamber of Commerce
Roseville Area Chamber of Commerce
Shingle Springs Cameron Park
Chamber of Commerce

PRESENTATIONS

League of Cities, Sacramento
El Dorado Irrigation District Tour
Women's Council of Realtors, Gold Country
Grass Valley Retired Public Employees
El Dorado County Realtor's Association
Nevada City Neighborhood Homeowners
Nevada County Association of Realtors
State of the City, City of Lincoln
State of the Town, Town of Loomis
Gold Country Association of Realtors, Cameron Park
Retired Public Employees Association, Auburn
Placer County Candidate's Forum
Grass Valley Community Forum
CALCCA Lobby Day
CAISO Board Tour
Biomass Tour at Sierra Pacific Industries
Feeding the Foothills Community Volunteer Days

2024 ANNUAL REPORT

9.1.2 Supplier Diversity Results of Goods and Services (non-power purchases) if Procured

In 2024, Pioneer concluded its agreement with a WBE-certified contractor, in part due to increased internal staffing capacity that allowed for a transition of certain services in-house. While this new direction resulted in reduced diverse spend in 2024 when compared to 2023, Pioneer is proud to have contracted with a new WBE-certified vendor in 2024. Pioneer continues to both (1) maintain regular communication with certified vendors to ensure CPUC certifications stay active through the full calendar year and also (2) engage with eligible vendors to spread awareness of the supplier diversity program and to support them through the CPUC certification process.

			2024 Report							
			Direct Spend \$	Sub Spend \$	Total \$	%	Product Spend \$	Service Spend \$	Total \$	%
1	Minority Male	African American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
5		Total Minority Male		\$0	\$0	\$0	0.00%	\$0	\$0	\$0
6	Minority Female	African American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
8		Hispanic American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
12	Women Business Enterprise (WBE)		\$572,566	\$0	\$572,566	9.77%	\$0	\$572,566	\$572,566	9.77%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
16	8(a)*		\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend		\$572,566	\$0	\$572,566	9.77%	\$0	\$572,566	\$572,566	9.77%
18	Net Procurement**		\$5,860,948							
19	Net Product Procurement		\$177,195							
20	Net Service Procurement		\$5,683,753							
21	Total Number of Diverse Suppliers that Received Direct Spend		2							

* 8(a) – Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct – Means Direct Procurement: when a CCA directly procures from a supplier.

² Sub – Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfill its contractual obligation(s).

% – Percentage of Net Procurement.

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9.1.2: Description of Diverse Suppliers with Majority Workforce in California

Both of the WBE-certified vendors from 2024 reported the majority of their workforces were located in California (100% and 67% respectively). Further analysis shows that more than half of Pioneer's vendor procurement efforts were either locally or regionally sourced, and nearly three-quarters of all suppliers were California-based companies.

Pioneer Supplier Summary 2024				
Category	Power	Non-Power	Total	Percent
Local*	0	37	37	33%
+Regional**	1	64	65	58%
+In State***	8	74	82	73%
Out of State	8	19	27	24%
Out of US	2	2	4	4%

Additionally, the table below further shows more than \$279k of 2024 spend went towards local and small business, an increase from 2023. Pioneer continues to prioritize local and small business procurement whenever possible.

Small & Local Business Procurement for CCAs						
	Small Business Procurement (\$)*	# of Suppliers	Local Business Procurement (\$)**	# of Suppliers	Small & Local Combined Spend (\$)***	Small & Local Combined %
Non-Power	\$ 7,162	2	\$ 271,934	37	\$ 279,096	4.8%
Power	\$ -	0	\$ -	0	\$ -	0.0%
All	\$ 7,162	2	\$ 271,934	37	\$ 279,096	0.2%
Net Non-Power Procurement					\$ 5,860,948	
Net Power Procurement					\$ 152,446,373	
Net Power + Non-Power Procurement					\$ 158,307,321	

*All certified small businesses hold a Small Business (micro) certification from the DGS.

**Local Business is defined within Pioneer's geographic service area.

***Companies that are both certified small and local are not double counted.

9.1.3: Supplier Diversity Program Expense

Expense Category	2024 Expenses
Wages	\$19,892
Other Employee Expenses	\$1,275
Program Expenses	
Reporting Expenses	
Training Expenses	
Consultant Expenses	
Other Expenses	
Total	\$21,167

After submitting the 2023 Supplier Diversity Report on March 1, 2024, Pioneer staff engaged with CPUC staff, California Community Choice Association (CalCCA), and other CCA program staff to prepare, develop, and enhance its procurement and supplier diversity program efforts for 2025.

Staff time included meetings, webinars, GO 156 proceeding participation, workshops, material development, communication with vendors, internal meetings in preparation of the report as well as social media posts, Chamber messages, and communication with the Pioneer Board.

Pioneer also worked with its billing and accounting service to ensure that it could track necessary information and statistics to meet GO 156 reporting requirements. Travel and lodging expenses for participation in the 2024 Small and Diverse Business Expos and Supplier Diversity En Banc are also included above under "Other Employee Expenses."



Rollins Lake, Colfax

9.1.5 Description of Prime Contractors Utilization of Diverse Subcontractors

Pioneer did not receive any data on primary contractor subcontracts for 2024. Pioneer will seek opportunities to collect this data for 2025.

9.1.5 New Diverse Prime and Subcontractor Utilization

Pioneer did not receive any data on primary contractor subcontracts for 2024. Pioneer will seek opportunities to collect this data for 2025. However, Pioneer is proud to have begun engagement with a new WBE-certified vendor in 2024.

Category	New Prime Contractors #	New Subcontractors #
Minority Male Business Enterprise		
Minority Female Business Enterprise		
Total Minority Business Enterprise (MBE)		
Women Business Enterprise (WBE)	1	
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		
Disabled Veteran Business Enterprise (DVBE)		
Persons with Disabilities Business Enterprise (DBE)		
8(a)		
Total	1	

9.1.6 List of Supplier Diversity Complaints Received and Current Status

Pioneer has not received any complaints.

9.1.9 Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement

While not eligible for inclusion in the GO 156 spending totals, Pioneer maintains active business relationships with various local public utilities for power procurement.

In 2024, Pioneer spent more than \$4.6 million for hydropower from El Dorado Irrigation District (“EID”) which serves more than 125,000 residents in El Dorado County by providing drinking water, wastewater treatment, and recreational sites, among other services.



South Fork American River, El Dorado Irrigation District

Pioneer is also currently working with another local agency, the Western Placer Waste Management Authority (“WPWMA”), to develop a biomass power plant within or near Pioneer’s service territory. Investment in this plant would create local jobs, mitigate wildfire risk and provide a stable and local source of energy.

Additionally, Pioneer continued its first Local Feed-In Tariff, LocalFIT, a program budgeted at \$15 million to attract local renewable projects by offering competitive pricing for biomass and small hydroelectric technologies within Pioneer service territory. Benefits of such projects include providing clean, renewable, baseload electricity that supports grid resiliency. The Pioneer LocalFIT program advances Pioneer’s mission to be a community partner in reliable energy solutions and support the local economy. Pioneer also supports the development of biomass facilities through long-term biomass electricity contracts for eligible generators.

Pioneer values local power procurement and continues to seek new and innovative opportunities to meet electricity demand for its customers.

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9.1.9 Supplier Diversity Results in Power (Energy) Procurement

		Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
		Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct	Sub	Total \$	
1		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
2	Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
3		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
4		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
5		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
6	Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
7		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
8		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
9		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
10		\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
11	Total Minority Business Enterprise (MBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
12	Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
15	Persons with Disabilities Business (DBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
16	8(a) ⁶	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
17	Total Supplier Diversity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
18	Net Power Procurement	\$152,446,373							
19	Net Direct Power Purchases	\$152,446,373							
20	Net Direct Fuels for Generation	\$0							
21	Total Number of Diverse Suppliers	\$0							

¹ Excludes purchases from the California Independent System Operator (CAISO), utilities, federal entities, state entities, municipalities, and cooperatives.

² % - Percentage of Net Procurement.

³ Includes Direct Power Purchases and Direct Fuels for Generation. Direct - Means Direct Procurement: when a CCA directly procures from a supplier.

⁴ Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s).

⁵ "Total" does not include pre-commercial development (COD) subcontracting values.

⁶ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business.

Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

10.2 Description of Supplier Diversity Program Activities Planned for the 2025

Pioneer Community Energy has integrated a number of steps in its procurement process to align with the goals of GO 156 while maintaining its compliance with Proposition 209. For calendar year 2025, Pioneer expects to continue the following activities with possibly some enhancements:

- Engage in quarterly review of existing vendor certification statuses to inform vendors of needed renewals and certification opportunities as early as possible
- Enhance the existing Supplier Diversity resources on the website where possible
- Incorporate supplier survey into procurement process and adjust survey as needed to improve response rates
- Identify engagement opportunities with groups that represent the supplier diversity classifications in our region
- Continue announcements of opportunities through Chambers of Commerce memberships
- Continue to advise interested vendors of Annual Certify & Amplify workshops, CPUC diversity workshops and other education opportunities
- Look for opportunities for staff to participate in or attend diversity training for procurement
- Apply lessons learned from the 2024 supplier diversity data collection

Pioneer remains committed to developing and enhancing its supplier diversity program, procedures, and processes. Pioneer looks forward to increasing supplier diversity while advertising for local procurement opportunities as well.



Staff Volunteer Day, Feeding the Foothills

10.2 Plans to Encourage Prime Contractors to Subcontract Small, Local, and Diverse Businesses

While little to no current contractors utilize subcontractors to Pioneer’s knowledge, staff will ensure the appropriate information is provided to the vendor regarding diverse subcontractor opportunities, if applicable.



Yellow Pine Energy Center II, NextEra Energy Resources

Conclusion

Pioneer Community Energy appreciates the CPUC’s interest in enhancing supplier diversity in procurement and looks forward to expanded information and report updates in its 2025 report.



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