SAN DIEGO GAS AND ELECTRIC COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2023

REDACTED

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

https://investor.sempra.com/sec-filings

https://www.sdge.com/rates-and-regulations/proceedings



San Diego Gas & Electric Company Independent Accountant's Report On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2023





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Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company San Diego, CA 92101

We have performed the procedures enumerated below related to San Diego Gas & Electric Company's ("SDG&E" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2023. The Company's management is responsible for its compliance with those requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements 1) that the elements of the 2023 Tables (the 2023 Tables are included in the Company's GO 77-M 2023 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2023 Options Exercised and Stock Vested Table, 2023 Annual Pension Cost and Above-Market Interest Table, and 2023 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and 2) that they are consistent with the books and records of the Company, authorization by the Company's Board of Directors, as applicable, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.





The procedures performed in relation to the 2023 Tables and associated findings are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

- 1. We agreed the "Name" and "Title" of the Executive Officers of SDG&E listed in the Summary of Compensation Table to a report extracted from Sempra's ADP Vantage HCM system identifying employees with a 2023 base salary of \$250,000 or more. For retired officers, we shall agree the individual's name to Sempra's ADP Vantage HCM system.
- 2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E listed in the respective columns per the Summary of Compensation Table to the "2023 Sempra Annual Report". For non-officers and retired officers not included in the 2023 Sempra Annual Report, we shall agree the individual's "Name" and "Title" to a report generated from Sempra's ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Corporate listed in the respective columns per the Summary of Compensation Table to Sempra's Notice of 2024 Annual Meeting of Shareholders and Proxy Statement as shown below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Karen L. Sedgwick	Chief Administrative Officer and Chief Human Resources
	Officer
Peter R. Wall	Senior Vice President, Controller and Chief Accounting Officer
Kevin C. Sagara ¹	Former Executive Vice President and Group President

No exceptions were noted as a result of performing these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the dollar amount shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.

¹ Mr. Sagara retired effective December 1, 2023



C. Column headed "Bonus (\$)"

1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount listed within the 2023 bonus report of recognition, discretionary and special bonuses generated from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

E. Column headed "Stock Awards (\$)"

1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2023 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra's E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company, 2023 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2023.

No exceptions were noted as a result of performing this procedure.

G. Column headed "All Other Compensation (\$)"

We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each
of the Executive Officers and Employees listed in the Summary of Compensation Table to
the total dollar amount in the table titled: Executive Officers and Employees with a Base
Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding
Company, 2023 All Other Compensation for the Year Ended December 31, 2023.



H. Column headed "Allocation"

We did not perform any procedures related to the three columns listed under the "Allocation" column.

II. 2023 Options Exercised and Stock Vested Table

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

 We agreed the amount shown in the "Number of Shares Acquired on Exercise" column and the dollar amount shown in the "Value Realized on Exercise (\$)" for each of the Executive Officers and Employees listed in the 2023 Options Exercised and Stock Vested Table to the Confirmation of Exercise report generated from Sempra's E-Trade Equity Edge system.

There were no Shares Acquired on Exercise during 2023. Therefore, no procedures were required to be performed.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

1. We agreed the amount shown in the "Number of Shares Acquired on Vesting" column and the dollar amount shown in the "Value Realized on Vesting (\$)" column for each of the Executive Officers and Employees listed in the 2023 Options Exercised and Stock Vested Table to the 1) 2023 Awards Released report generated from Sempra's E-Trade Equity Edge system; and 2) the 2023 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of performing these procedures.

III. 2023 Annual Pension Cost and Above-Market Interest Table

Procedures Performed:

A. Column headed "Annual Pension Cost (\$)"

 We agreed the dollar amount shown in the "Annual Pension Cost (\$)" column for each of the Executive Officers and Employees listed in the 2023 Annual Pension Cost and Above-Market Interest Table to the exhibit prepared by Willis Towers Watson, Sempra's actuarial consulting firm.



B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the dollar amount shown in the "Above Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2023 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2023 Excess Interest report prepared by Company management.
- 2. We agreed the sum of the "Annual Pension Cost (\$)" column and the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2023 Annual Pension Cost and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of performing these procedures.

IV. 2023 All Other Compensation Table

Procedures Performed:

- A. Column headed "Companies 401(k) and Related Plan Contributions (\$)"
 - 1. We agreed the dollar amount shown in the "Company 401(k) and Related Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2023 All Other Compensation Table to the totals shown for Match and Excess Match on the 2023 Deferrals reports extracted from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the dollar amount shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2023 All Other Compensation Table to the dollar amount shown on the 2023 W-2 Summary Report extracted from Sempra's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the "Insurance Premiums (\$)" column.



C. Column headed "Other Benefits (\$)"

1. We agreed the dollar amount shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2023 All Other Compensation Table to the dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2023 Exec W-2 Summaries Report extracted from Sempra's ADP Vantage HCM system. For each of the respective individuals, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the "Other Benefits (\$)" column. Amounts reported under the "Other Benefits (\$)" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company's request.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Health & Welfare Benefits (\$)"

We agreed the dollar amount shown in the "Health & Welfare Benefits (\$)" column for each
of the Executive Officers and Employees listed in the 2023 All Other Compensation Table
to the dollar amount shown for the Company's flexible benefits contributions on the
2023_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra's ADP
Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

V. 2023 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2023 Options Exercised and Stock Vested Table.
- C. 2023 Annual Pension Cost and Above-Market Interest Table.
- D. 2023 All Other Compensation Table.



We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2023 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra, Board of Directors or management of SDG&E, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Glendale, California

Varguer & Company LLP

May 22, 2024



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Vasquez & Company LLP has over 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about us for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2023

Name	Title (1)	Base Salary (\$) (2)	Bonus (\$) (3)	Non Equity Incentive Plan Compensation (\$)	Stock Awards (\$)	Option Awards (\$)	Compensation Earnings (\$)	All Other Compensation (\$) (4)	Total (\$)		Allocation	
				Performance-based annual	Award date fair value of 2023 performance- based restricted stock	Award date fair value of 2023 stock option	Pension accruals and above-market interest on non-qualified deferred					
				cash bonus	award	award	compensation			SDG&E	SCG	- 1
	Director	\$ 252,531 \$,====		\$ -	\$ 29,030		603,659	98%	0%	
	Attorney	262,500	15,000	83,426	53,001	-	13,700	35,787	463,413	100%		
	Attorney	327,540	-	190,593	115,032	-	25,953	34,930	694,047	100%		
	Attorney	354,238	52,000	206,129	123,093	-	48,399	51,460	835,319	100%		
	Attorney	291,279	5,000	92,609	58,816	-	43,982	26,787	518,473	100%		
	Director	252,768	2,430	108,941	89,832	-	18,405	44,022	516,397	100%		
	Vice President	276,700	15,000	220,000	333,344	-	24,239	29,602	898,885	100%		
	Attorney	270,000	-	86,147	49,431	-	18,477	22,245	446,300	100%		
	Attorney	281,870	-	89,811	56,878	-	21,299	29,229	479,087	100%		
	Attorney	272,703	8,000	89,395	53,970	-	20,398	33,461	477,927	100%		
	Attorney	302,048	-	125,735	91,108	-	110,337	51,754	680,982	100%		
	Vice President	366,600	-	323,800	462,988	-	30,558	59,246	1,243,192	100%		
	Vice President	300,800	-	239,100	252,971	-	32,528	64,668	890,067	100%		
	Attorney	272,398	500	86,742		_	28,727	16,693	459,999	100%		
	Officer*	507.700	-	538.100	853,898		104.096	78.138	2,081,932	100%		
	Attorney	271 247	2 500	86.375	54 939	_	18 014	34 051	467 125	100%		
	Attorney	255 429	5,000	81 339	51,062	-	18,781	12.498	424 109	100%		
	Officer*	462.000	5,000	489.600	777.328	-	45.205	40.111	1,814,244	100%		
	Vice President	462,000 252,300	2.000	489,600 200,600	212,263	-	45,205 20,003	40,111 52.309	739,474	100%		
			2,000	200,600	212,263	-	20,003 65.403			100%	90%	
	Vice President	301,400	-			-		72,220	918,356		90% 43%	
	Sr. Vice President	400,000	-	343,000	504,665	-	41,700	42,452	1,331,817	54%	43%	
	Attorney	250,000	-	79,484	49,431	-	16,172	32,883	427,971	100%		
	Vice President	293,300	-	233,200	246,848	-	28,343	45,177	846,868	100%		
	Vice President	294,600	25,000	234,200	248,125	-	27,479	60,261	889,665	100%		
	Vice President	328,100	75,000	260,800	276,233	-	32,964	62,486	1,035,583	97%	2%	
	Vice President	303,870	4,000	173,408	152,170	-	29,747	23,217	686,412	90%	10%	
	Sr. Vice President	460,400	175,000	406,600	581,235	-	103,390	59,500	1,786,124	100%		
	Attorney	329,289	2,000	191,611	116,001	-	33,834	49,060	721,794	100%		
	Attorney	320,250	-	186,351	112,431	-	34,565	38,545	692,142	100%		
	Attorney	320,250		186,637	112,431		26,141	29,279	674,738	100%		
	Sr. Vice President	356,600		316,600	449,726		33,507	91,875	1,248,308	50%	50%	
	Attorney	278.000	-	88,362	56.849		15 928	5.192	444.331	100%		
	Attorney	282.009	8,000	89.979	56.878		21.875	40,781	499.521	100%		
	Attorney	257,036	-,	81,689	52.031	_	20.099	36.955	447,811	100%		
	Attorney	281,860	1.000	117,151	84.985		31.325	29.004	545.326	100%		
	Attorney	282,009	6,000	89,979	56.878	-	21,761	33,031	489,657	100%		
			6,000			-					070/	
	Vice President	294,500	-	220,500	247,817	-	54,532	70,871	888,220	13%	87%	
	Attorney	321,775	-	187,238	112,431	-	27,038	46,094	694,578	100%		
	Director	265,305	5,152	112,750	94,985	-	24,349	28,763	531,304	100%		
	Attorney	283,285	11,500	117,744	85,293	-	22,296	15,560	535,677	100%		
	Attorney	257,000	5,500	82,642	51,062	-	13,200	35,196	444,600	100%		
	Director	257,377	30,000	105,045	91,108	-	20,298	29,741	533,570	100%		
	Officer*	315,000	-	261,800	338,190	-	27,160	48,762	990,911	100%		
	Vice President	315,800	-	251,000	265,571	-	54,925	59,255	946,551	100%		
	Sr. Vice President	408,300	-	339,700	515,327	-	104,578	65,640	1,433,545	10%	90%	
	Sr. Vice President	368,500	-	316,000	464,926	-	55,370	67,219	1,272,015	44%	56%	
	Attorney	273,744	1,774	87,222	55,247	-	21,804	36,243	476,034	100%		
	Attorney	267,500	4,000	85,015	53,970	-	20,280	33,207	463,973	100%		
	Attorney	291,900	1.000	93.134	58.816	_	15.400	35.000	495.250	100%		
	Vice President	285,400	25,000	226,900	240.371	_	20,114	45,962	843,746	100%		
	Director	260,983	9,509	109,847	92,739	_	22,005	35,097	530,181	100%		
	Attorney	270,034	-,500	85,854	54,277	_	19,926	42,500	472,591	100%		
	Director	271,705	9,730	119,189	97,586	-	18,416	32,303	548,928	100%		
	Vice President	268,300	500	213,300	225,832	-	22,586	41,342	771,860	100%		
						-				100%		
	Attorney	272,537	3,000	51,938	54,939	-	13,374	15,290	411,078			
	Officer*	680,000		960,900	1,429,625	-	76,158	137,449	3,284,131	100%		
	Director Vice President	251,109 251,200	3,639	106,045 188,100	89,832 211,294	-	22,581 17,202	33,186 48,078	506,392 715,874	100% 13%	87%	
W	Challenge David Control	1.500.000		4 631 300	8 252 705	3 833 364	1 287 825	858 453	20 363 647			
W I	Chairman, Pres and CEO EVP & CEO	.,,	-	.,,	-,,	-,,	1,287,825 523,271	,	,,	28%	070/	
		900,000	-	1,587,900	2,440,119	1,133,361	,	193,105	6,777,757	∠8%	27%	
	Former EVP & Group Pres	880,000	-	1,420,800	1,607,553	746,687	401,139	119,202	5,175,381			
	CAO & CHRO	560,000	-	691,700	1,627,040	-	2,120,489	87,303	5,086,533	33%	54%	
	Sr VP & CAO	435,000	-	383,800	683,312	-	49,466	69,858	1,621,437	28%	34%	
rR												

⁽¹⁾ Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2023 according to the ADP Vantage HCM system.

2023 compensation of Executive Officers and employees of San Diago Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement. Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summany Compensation Table of the Sempra proxy statement and Social Seminar Case (and the Compensation Earnings are the amounts reported for All Other Compensation Table in the Summany Compensation Table in the Summany Compensation Table in the Summany Compensation (and install in the Summany Compensation and Install in the Summany Compensation Table in the Summany Compensation of amounts relevant to Install install in Statement and Social Section (1) Compensation for orderain officers are gain stolely by statement and Social Section (2) Compensation for orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain stolely by statement and Social Section (3) Compensation or orderain officers are gain to statement and Social Section (3) Compensation (3) Compensatio

⁽²⁾ Annualized attention as of December 31, 2023 or, if the employee separated from service during 2023, the date of separation from service) without proration for salary changes, hires or separations during 2023.

(3) Represents cash recognition awards.

⁽⁴⁾ Amounts consist of company 4/1(i)) and defend compensation plan contributions, health and welfare benefits, and certain esecutive benefits and pecquiables. For Mesors. Martin, Mihaliti, Segara and Mitchell, amounts include the incremental cost to the company attributable to security-eladed services, including the use of a car and security developed contributions and other to a security developed contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Sempsa and which double-match program was available to all employees.

(5) Mr. Sagara restelled efficient December 1, 2023.

^{*&}quot;Executive Officers" as defined in Resolution E-4963

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2023 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2023

		(Service Stock	Option Awards (Service-Based Stock Options)		wards ce-Based i Stock)
Name	Title	Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting	Value Realized on Vesting (\$)
	Director	-	\$ -	1,450	113,82
	Attorney Attorney	•	-	1,953	153,48
	Attorney	-		2,087	164,02
	Attorney			1,001	78,66
	Director	_		924	72,48
	Vice President	-		1,918	149,98
	Attorney	-		1,139	89,67
	Attorney	-	-	1,324	104,19
	Attorney	-	-	913	71,71
	Attorney	-	-	1,113	87,41
	Vice President	-	-	5,506	431,11
	Vice President	-	-	4,238	333,01
	Attorney	-	-	913	71,71
	Officer*	-	-	11,180	866,79
	Attorney	-	-	1,109	87,30
	Attorney	-	-	860	67,57
	Officer*	-	-	3,955	304,10
	Vice President	-	-	1,249	98,14
	Vice President Sr. Vice President	-	-	4,233 8,336	332,61 649,10
	Attorney	-	-	818	64,28
	Vice President		-	3,884	305,22
	Vice President	_		4,849	379,59
	Vice President	_		2,995	234,75
	Vice President	-	_	2,608	204,99
	Sr. Vice President	-		9,778	768,4
	Attorney	-	-	1,953	153,48
	Attorney	-	-	1,764	138,5
	Attorney	-	-	1,155	90,4
	Sr. Vice President	-	-	8,280	635,1
	Attorney	-	-	-	-
	Attorney	-	-	893	70,1
	Attorney	-	-	876	68,8
	Attorney	-	-	983	77,1
	Attorney Vice President	-	-	1,324 4,134	104,1 324,8
	Attorney		-	1,848	145,2
	Director	-	-	1,665	130,8
	Attorney	-	-	946	74,2
	Attorney	-	-	65	5,0
	Director	-	-	1,530	120,2
	Officer* Vice President	-		3,814 4,434	299,7 348,4
	Sr. Vice President	-		12,105	926,7
	Sr. Vice President	-	-	8,447	649,5
	Attorney	-	-	901	70,8
	Attorney	-	-	913	71,7
	Attorney Vice President	-		4,646	363,6
	Director		-	1,630	128,0
	Attorney	-	-	852	66,9
	Director	-	-	1,048	82,1
	Vice President		-	1,787	139,6
	Attorney Officer*	-	-	1,193	91,7
	Officer* Director	-	-	18,717 1.526	1,450,0 119,9
	Vice President	-		1,723	134,6
Martin, Jeffrey W	Chairman, Pres and CEO	-	-	100,993	7,999,7
Mihalik,Trevor I	EVP & CFO	•	-	31,849	2,519,1
Sagara, Kevin C	Former EVP & Group Pres	•	-	16,988	1,341,9
	CAO & CHRO			6,908	541,1
Mihalik,Trevor I Sagara,Kevin C Sedgwick,Karen L Wall,Peter R	Sr VP & CAO			11,803	922,35

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra proxy statement a in the SoCalCas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2023 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2023

Name	Title	Annual Pension Cost (\$) ⁽¹⁾	Above-Market Interest (\$)	Total (\$)
Namo	Director	\$ 18,217		\$ 29.0
	Attorney	13,700		13,7
	Attorney	25,953		25,9
	Attorney	30,909		48,3
	Attorney	14,128		43,9
	Director	18,029		18,4
	Vice President	24,239		24,2
	Attorney	18.477		18.4
	Attorney	21,299		21,2
	Attorney	20,396		20,3
	Attorney	27.411		110,3
	Vice President	29,252	. ,	30,5
	Vice President	28,159		32,5
	Attorney	22,123		28,7
	Officer*	41,808		104,0
	Attorney	18,014		18,0
	Attorney	18,781		18,7
	Officer*	45,205		45,2
	Vice President	15,705		20,0
	Vice President	28,001		65,4
	Sr. Vice President	41,700		41,7
	Attorney	16,172		16,1
	Vice President	25,679		28,3
	Vice President	21,028		27,
	Vice President	29,060	3,904	32,9
	Vice President	29,747		29,
	Sr. Vice President	49,319	54,071	103,
	Attorney	28,702	5,132	33,8
	Attorney	25,721	8,844	34,
	Attorney	26,141	-	26,
	Sr. Vice President	33,507		33,
	Attorney	15,900	28	15,9
	Attorney	21,875		21,8
	Attorney	20,099		20,0
	Attorney	21,756	9,569	31,3
	Attorney	21,761		21,
	Vice President	24,939		54,
	Attorney	26,818	220	27,
	Director	24,349		24,3
	Attorney	22,296	-	22,2
	Attorney	13,200		13,
	Director	20,298		20,
	Officer*	22,355		27,
	Vice President	31,708		54,
	Sr. Vice President	30,446		104,
	Sr. Vice President	39,068		55,
	Attorney Attorney	21,80 ⁴ 19.236		21,i 20.:
	Attorney	15,400		20, 15,
	Vice President	20,114		20,
	Director	22,005		20,
		19,926		19,
	Attorney			
	Director Vice President	18,416 17,951		18, 22,
		13,374		
	Attorney			13,
	Officer*	46,480		76,
	Director Vice President	20,032 17,202	, , ,	22,5 17,2
Martin, Jeffrey W	Chairman, Pres and CEO	1,178,067	109,758	1,287,
Mihalik,Trevor I	EVP & CFO	487,096		523,
Sagara,Kevin C ⁽³⁾	Former EVP & Group Pres	310,415		523, 401,
Sagara, Kevin C ⁽⁴⁾ Sedgwick, Karen L ⁽⁴⁾	CAO & CHRO	2,101,549		2,120,
Wall,Peter R	Sr VP & CAO	2,101,549		2,120, 49,

⁽¹⁾ Represents the actuarity determined service cost for services rendered during the year under all defined benefit and actuarital pension plans are an actual pension plans of the residence in adjustments for prior service costs.
(2) Estimated services cost, issued on service cost accurate law is emissingly situated pension plans during 2023 that resided in adjustments for prior service costs.
(2) Estimated services cost, issued on service cost accurate law is emissingly situated pensiopens and pro-related by months employed in 2023.
(3) Participant Service Cost was prorated based on termination date.
(3) Produce plan amendment for the participant addition to the SERP plan.

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra proxy statement and the SoCalGas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2023 ALL OTHER COMPENSATION

2023 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2023

Company	
401(k) and	

		I01(k) and elated Plan	Insurance	Other	Health & Welfare	
Name	Title	tributions (\$)	Premiums (\$)	Benefits (\$)	Benefits (\$)	Total (\$)
	Director	\$			\$ 24,743 \$	46,
	Attorney	8,827	-	3,071	23,889	35,
	Attorney	8,667	-	1,520	24,743	34,
	Attorney	20,340	-	6,377	24,743	51,
	Attorney	15,111	-	3,140	8,536	26,
	Director	10,835	_	11,690	21,497	44
	Vice President	11,120	2,892	12,650	2,940	29
	Attorney	8,245	-,	100	13,900	22
	Attorney	9,588			19,641	29
	Attorney	9,572			23,889	33
	Attorney	13,200		24,467	14,086	51
	Vice President	21.611	2,892	10,000	24,743	59
	Vice President	13,970	2,892	23,063	24,743	64
	Attomey	8,682	2,002	23,000	8,011	16
	Officer*	40,272	2,892	18,000	16,974	78
			2,892			
	Attorney Attorney	8,352 10,042	-	956 800	24,743 1,656	34
			-			12
	Officer*	12,021	2,892	2,843	22,356	40
	Vice President	14,674	2,892	10,000	24,743	52
	Vice President	21,745	2,892	22,840	24,743	72
	Sr. Vice President	12,124	2,892	13,000	14,436	42
	Attorney	7,886	-	254	24,743	32
	Vice President	16,270	2,892	12,056	13,959	45
	Vice President	20,481	2,892	13,000	23,889	60
	Vice President	20,815	2,892	15,025	23,755	62
	Vice President	9,317	-	-	13,900	23
	Sr. Vice President	22,249	2,892	12,600	21,759	59
	Attorney	20,317	-	4,000	24,743	49
	Attorney	16,820		1,160	20,565	38
	Attorney	9,638	-		19,641	29
	Sr. Vice President	23,714	2,892	40,989	24,280	91
	Attorney	3,474	-	200	1,518	
	Attorney	9,638	_	6 400	24,743	40
	Attorney	11,449		1,617	23,889	36
	Attorney	3,616		1,500	23,889	29
	Attorney	8.288		1,500	24,743	33
	Vice President	21,088	2,892	27,250	19,641	70
			2,092			46
	Attorney	17,352	-	4,000	24,743	
	Director	4,874	-		23,889	28
	Attorney	7,858	-	6,000	1,702	15
	Attorney	9,953	-	500	24,743	35
	Director	12,177	-	590	16,974	29
	Officer*	10,061	2,892	11,920	23,889	48
	Vice President	21,972	2,892	14,750	19,641	59
	Sr. Vice President	30,917	2,892	14,250	17,581	65
	Sr. Vice President	27,184	2,892	12,400	24,743	67
	Attorney	10,560	-	940	24,743	36
	Attorney	8,287	-	10,484	14,436	33
	Attorney	10,257	-	-	24,743	35
	Vice President	8,881	2,892	10,300	23,889	45
	Director	3,608		7,600	23,889	35
	Attorney	9,753	_	8,004	24,743	42
	Director	14,662	_	3,204	14,436	32
	Vice President	18,650	2,892	12,200	7,600	41
	Attorney	6,461	2,002	192	8,637	15
	Officer*	51,505	11,774	59,734	14,436	137
	Director	9,297	11,774	39,734	23,889	33
	Vice President	9,297	2,892	12,170	23,889	48
Martin, Jeffrey W	Chairman, Pres and CEO	231,767	64,011	539,042	23,633	858
Mihalik,Trevor I	EVP & CFO	96,438	9,658	63,376	23,633	193
Sagara,Kevin C	Former EVP & Group Pres	38,628	10,808	47,791	21,975	119
Jagara, Nevill C	CAO & CHRO	43,499	2,892	17.280	23,633	87
Sadawick Karan I		45,499	2,092	17,260	23,033	
		22 400	2 000	10 225	22 622	^^
Mihalik,Trevor I Sagara,Kevin C Sedgwick,Karen L Wall,Peter R	Sr VP & CAO	33,109	2,892	10,225	23,633	6

⁽¹⁾ Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, and certain executive benefits and perquisites. For Messrs. Martin, Mihalik, Sa and Mitchell, amounts include the incremental cost to the company attributable to security-related services, including the use of a car and security driver, for Messrs. Drury and Mihalik, home and/or cyber-security sessessments, and for Mr. Martin, aircraft service. Amounts also includes company contributions to charaltake usedational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Sempra Foundation, which foundation is funded by Sempra and which double-match program was available to all employees.

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

San Diego Gas & Electric Company **Narrative Statement Describing Compensation Elements** For the Year Ended December 31, 2023

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 9, 2024 and May 30, 2024 respectively.

1. Base Salaries

The San Diego Gas and Electric Company (SDG&E or the company) executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equitybased incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and Succession planning
 Retention = -

- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

2. Performance-Based Annual Bonuses

Each year the SDG&E Board of Directors establishes performance measures and dollar quidelines for performance-based cash bonus payments under the SDG&E Executive Incentive Compensation Plan. The safety measures and measures related to safety management systems are also reviewed by the board's Safety Committee. Consistent with our pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company meets the threshold (minimum) performance level for the year. Bonus opportunities increase from 14% of target for performance at the threshold level to 200% of target for performance at the maximum level. Individual bonus opportunities and performance measures are similar to those discussed on pages 59-63 and 115-118 of the Sempra proxy statement and pages 14-17 of the SoCalGas information statement. 2023 financial and operating performance results achieved under the annual bonus plan for SDG&E officers were 176.62% of target performance.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long-Term Equity-Based Incentives

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2023, the long-term incentive plan award was in the form of performancebased and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2023 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2023 annual performance-based

San Diego Gas & Electric Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2023

restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2023 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2023 awards and the results for the 2021-2023 award cycle, please refer to pages 63-67 of the Sempra proxy statement and pages 17-20 of the SoCalGas information statement.

Benefit Plans

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 68-70 of the Sempra proxy statement and pages 20-23 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, dependent day care and transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SAN DIEGO GAS & ELECTRIC COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2023

In Decision (D.) 19-09-051, modified by D.20-07-038 (Rehearing Decision), the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's) 2019 General Rate Case ("2019 GRC"), authorizing SDG&E to recover the portion of 2023 forecast costs to be paid by customers as set forth below.

- **Executive Officers:** no compensation and benefits costs for "executive officers" as defined in Resolution E-4963 ("Executive Officers");
- Base Salaries: all of the forecast costs for salaries for employees of SDG&E who are not Executive Officers;
- Spot Cash and Employee Recognition ("Bonus" column in schedule): 85% for SDG&E of the forecast costs for spot cash and employee recognition, collectively;
- ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):
 - None of the forecast costs for Executive ICP (covering both Executive Officers and other officers);
 - o 79% for SDG&E of the forecast costs for Non-Executive ICP;
- Long-Term Incentive Plan, or LTIP ("Stock Awards and Option Awards" columns in schedule): None of the forecast costs for LTIP;

• Pension:

- all of the forecast costs for qualified pension for employees who are not Executive
 Officers;
- 50% of the forecast costs for nonqualified pension and nonqualified savings plan for employees who are not Executive Officers;

• All Other Compensation:

- o all of the forecast costs for the qualified 401(k) retirement savings plan for employees who are not Executive Officers;
- none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2019 GRC; and
- o all of the forecast costs for health and welfare benefits for employees who are not Executive Officers.

A portion of the forecast compensation and benefit cost for executive officers of Sempra are allocated to SDG&E (excluding the Chairman and CEO of Sempra and Group President of Sempra whose costs are not allocated). The 2019 GRC provided funding for the forecast costs for allocations of salary and benefit costs but did not provide funding for cost allocations related to ICP and LTIP for executive officers of Sempra.

NAME	JOB TITLE	COMPENS		EXPENSES		TOTAL	
	Vice President	\$	511,012	\$	20,412	· · · · · · · · · · · · · · · · · · ·	531,424.21
	Vice President	\$ \$	425,372 936,384	\$ \$	3,154 23,566	\$	428,525.96 959,950
		3	930,304	Đ	23,566	Ψ	909,900
R EMPLOYEES:							
	Manager		229,056.02		17,212.23		246,268.25
	Team Lead		177,762.06		-		177,762.06
	Specialist		96,851.48		1,130.77		97,982.25
	Specialist		151,552.86		-		151,552.86
	Specialist		138,185.41		-		138,185.41
	Manager		171,334.08		1,691.06		173,025.14
	Project Manager		164,030.83		9,377.17		173,408.00
	Manager		158,326.69		1,527.22		159,853.91
	Operator		351,542.38		242.88		351,785.26
	Manager		202,391.53		-		202,391.53
	Manager		238,629.27		1,394.26		240,023.53
	Specialist		156,948.02		-		156,948.02
	Analyst		156,332.48		-		156,332.48
	Principal		199,732.15		444.63		200,176.78
	Operator		263,310.83		57.50		263,368.33
	Team Lead		10,171.38		-		10,171.38
	Project Manager		160,858.44		4,078.77		164,937.21
	Supervisor		215,788.38		1,336.38		217,124.76
	Manager		238,774.41		1,292.98		240,067.39
	Adviser		188,367.62		-		188,367.62
	Principal		188,650.17		-		188,650.17
	Specialist		150,161.16		7,431.56		157,592.72
	Project Manager		144,097.53		1,708.15		145,805.68
	Manager		165,025.13		-		165,025.13
	Lineman		288,999.49		-		288,999.49
	Principal		206,902.23		1,900.06		208,802.29
	Project Manager		186,189.65		736.22		186,925.87
	Manager		184,590.61		3,875.51		188,466.12
	Principal		146,120.84		-		146,120.84
	Lead		188,796.96		-		188,796.96
	Engineer		287,201.42		130.00		287,331.42
	Team Lead		165,012.96		1,007.24		166,020.20
	Administrator		144,505.27		5,211.02		149,716.29
	Manager		212,565.32		5,246.46		217,811.78
	Manager		253,479.87		559.05		254,038.92
	Administrator		148,010.22		-		148,010.22
	Engineer		81,297.22		180.00		81,477.22
	Engineer		137,387.95		3,555.43		140,943.38
	Specialist		159,648.41		-		159,648.41
	Lineman		262,361.50		-		262,361.50
	Manager		323,545.71		-		323,545.71
	Manager		198,785.34		4,980.62		203,765.96
	Troubleshooter		311,212.50		· -		311,212.50
	Supervisor		143,499.42		4,762.30		148,261.72
	Lineman		292,396.02		120.70		292,516.72
	Principal		147,976.21		-		147,976.21
	Troubleshooter		290,890.46		-		290,890.46
	Engineer		229,269.44		193.00		229,462.44
	Foreman		181,916.35		-		181,916.35
	Lineman		185,109.79		-		185,109.79
	Manager		227,201.27		-		227,201.27
	Supervisor		167,305.41		-		167,305.41
	Lineman		344,589.26		-		344,589.26
	Supervisor		199,431.73		-		199,431.73
	Specialist		154,047.25		_		154,047.25
	- T		167,246.21				167,246.21
	Supervisor		107,210.21		_		101,210.21

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	247,718.49	-	247,718.49
	Project Manager	162,840.69	75.00	162,915.69
	Lineman	226,353.22	7,440.00	233,793.22
	Manager	110,393.48	155.00	110,548.48
	Team Lead	154,300.87	285.59	154,586.46
	Specialist	369,697.38	264.12	369,961.50
	Engineer	285,407.60	209.41	285,617.01
	Foreman	175,966.24	200.11	175,966.24
	Specialist	175,839.30	2,819.23	178,658.53
	Manager	171,548.16	1,269.46	172,817.62
	Team Lead	178,352.88	1,203.40	178,352.88
	Supervisor	155,714.96	-	155,714.96
	Project Manager	201,618.38	2 700 01	204,407.39
	Supervisor	220,907.27	2,789.01	221,388.03
	Specialist	344,652.03	480.76	344,822.83
		200,010.05	170.80	200,010.05
	Engineer		-	
	Adviser	157,123.90	742.87	157,866.77
	Supervisor	245,074.94	20.00	245,094.94
	Trainer	255,570.91	680.91	256,251.82
	Manager	188,501.20	2,570.20	191,071.40
	Troubleshooter	310,634.68	-	310,634.68
	Engineer	148,779.46	6,728.64	155,508.10
	Specialist	138,833.59	-	138,833.59
	Foreman	347,503.82	-	347,503.82
	Team Lead	167,577.42	215.88	167,793.30
	Architect	207,881.05	4,101.72	211,982.77
	Team Lead	175,928.77	1,612.93	177,541.70
	Manager	118,929.70	1,391.74	120,321.44
	Principal	190,465.04	7,317.25	197,782.29
	Analyst	154,806.00	-	154,806.00
	Trainer	243,696.71	1,158.84	244,855.55
	Principal	167,394.81	-	167,394.81
	Director	455,633.78	9,285.85	464,919.63
	Architect	191,774.71	5,205.05	191,774.71
	Director	251,384.91	- 7,438.17	258,823.08
	Lineman	247,924.97	1,430.11	247,924.97
	Engineer	179,564.34	-	179,564.34
	Manager	190,533.02	- 0.057.74	199,490.73
	_		8,957.71	
	Project Manager	146,869.52	-	146,869.52
	Manager	207,093.18	41,908.97	249,002.15
	Lineman	238,698.92	-	238,698.92
	Project Manager	126,247.92	49.78	126,297.70
	Manager	154,695.16	4,376.99	159,072.15
	Director	471,837.47	538.51	472,375.98
	Manager	170,673.55	-	170,673.55
	Specialist	149,480.22	-	149,480.22
	Manager	234,594.07	52,305.87	286,899.94
	Specialist	67,880.12	2,018.30	69,898.42
	Lead	155,967.71	385.56	156,353.27
	Team Lead	122,325.63	1,577.51	123,903.14
	Manager	202,874.35	-	202,874.35
	Manager	149,686.37	3,009.89	152,696.26
	Engineer	158,241.07	-	158,241.07
	Team Lead	198,938.43	109.92	199,048.35
	Team Lead	206,464.89	82.65	206,547.54
	Specialist	148,875.63	113.17	148,988.80
	Supervisor	189,463.41	843.97	190,307.38
	Supervisor	255,037.85	11,357.22	266,395.07
	Adviser	352,673.98	- 1,007.22	352,673.98
	Manager	214,799.63	3 086 50	217,886.21
	Manager	194,290.17	3,086.58	198,320.69
	Director	476,150.82	4,030.52	497,360.72
			21,209.90	
	Supervisor	152,664.15	1,757.93	154,422.08

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	274,608.49	374.01	274,982.50
	Supervisor	190,519.35	4,738.82	195,258.17
	Manager	214,151.45	5,829.33	219,980.78
	Adviser	87,087.48	-	87,087.48
	Supervisor	297,216.63	_	297,216.63
	Foreman	177,470.03	_	177,470.03
	Manager	260,729.99	5,679.54	266,409.53
	Foreman	229,640.08	0,010.04	229,640.08
	Supervisor	185,237.70		185,237.70
	Manager	201,484.21	-	201,484.21
	Engineer	226,215.26		226,215.26
	Manager	172,087.23		172,087.23
	Project Manager	156,191.20	2,160.50	158,351.70
	Supervisor	159,237.04	3,795.00	163,032.04
	Adviser	147,012.18	188.10	147,200.28
	Engineer	219,850.09	100.10	219,850.09
	Engineer	199,295.79	-	199,295.79
	Specialist	153,480.60	-	153,480.60
	Engineer	142,976.94	2.045.00	145,021.94
	Manager	157,706.65	2,045.00	159,409.50
	Project Manager		1,702.85	137,714.87
		136,911.50	803.37	
	Specialist	268,659.47	-	268,659.47
	Lead	171,539.63	577.93	172,117.56
	Project Manager	144,998.10	1,214.51	146,212.61
	Supervisor	163,375.15	52.95	163,428.10
	Foreman	310,355.98	-	310,355.98
	Project Manager	150,608.45	901.10	151,509.55
	Manager	274,192.18	116.00	274,308.18
	Engineer	148,928.19	-	148,928.19
	Principal	149,847.80	200.00	150,047.80
	Manager	236,306.27	262.74	236,569.01
	Supervisor	363,000.78	2,209.58	365,210.36
	Lineman	260,362.28	1,786.19	262,148.47
	Lineman	220,774.23	2,042.86	222,817.09
	Manager	159,451.96	4,348.72	163,800.68
	Foreman	226,630.21	-	226,630.21
	Manager	174,488.96	1,211.71	175,700.67
	Manager	184,248.61	2,637.65	186,886.26
	Manager	192,144.85	500.00	192,644.85
	Team Lead	209,818.33	10,406.39	220,224.72
	Manager	239,903.03	385.11	240,288.14
	Engineer	186,507.46	-	186,507.46
	Specialist	143,288.48	-	143,288.48
	Manager	227,406.82	8,998.79	236,405.61
	Manager	225,823.21	5,031.63	230,854.84
	Project Manager	169,043.03	1,976.50	171,019.53
	Engineer	269,352.42	25.00	269,377.42
	Lineman	258,041.33	-	258,041.33
	Supervisor	165,128.06	2,874.12	168,002.18
	Manager	189,390.24	49.54	189,439.78
	Project Manager	160,164.52	100.00	160,264.52
	Foreman	322,392.24	-	322,392.24
	Lineman	504,197.45	-	504,197.45
	Manager	252,461.65	151.88	252,613.53
	Supervisor	260,842.88	4,387.93	265,230.81
	Manager	215,801.99		218,036.91
	Engineer	152,761.77	2,234.92	152,761.77
	Team Lead	203,115.10	-	203,115.10
	Team Lead	165,874.17	-	165,874.17
	Adviser	206,351.34	-	206,351.34
	Project Manager	167,448.97	-	167,500.87
	Supervisor	210,017.10	51.90	210,456.25
	Lineman	242,891.78	439.15	242,891.78
	Linculati	242,091.78	-	242,091.78

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Manag		204,539.15	-	204,539.15
Manag		200,456.06	21,932.26	222,388.32
	t Manager	166,188.29	1,593.09	167,781.38
Engine	-	180,382.53	-	180,382.53
Lead		163,559.81	10,091.46	173,651.27
Analys	st	149,371.67	10,031.40	149,371.67
Engine		164,303.76		164,303.76
Forem		308,935.43	301.69	309,237.12
Manag		230,302.35	2,717.44	233,019.79
Manag		257,822.44		261,026.63
Advise		158,766.72	3,204.19 795.93	159,562.65
Engine		153,624.44		176,840.06
Manag		209,535.84	23,215.62	211,933.20
Forem			2,397.36	
		364,602.35	-	364,602.35
Specia		147,439.62	955.48	148,395.10
Engine		179,116.73	563.70	179,680.43
Manag		284,910.27	2,862.59	287,772.86
Manag		142,512.25	940.67	143,452.92
Super		135,643.86	547.72	136,191.58
Forem		196,756.47	-	196,756.47
Specia		133,985.04	-	133,985.04
Advise	er	299,720.33	-	299,720.33
Linem	an	266,978.99	-	266,978.99
Linem	an	329,696.52	-	329,696.52
Manag	ger	256,115.25	11,496.85	267,612.10
Super	visor	183,132.22	1,645.75	184,777.97
Engine	eer	242,656.29	355.81	243,012.10
Manag	ger	116,170.44	-	116,170.44
Forem	an	201,688.16	_	201,688.16
Super	visor	205,359.41	_	205,359.41
Engine		176,936.81	_	176,936.81
Manag		145,539.89	750.80	146,290.69
Manag		212,975.45	4,858.88	217,834.33
Princip		188,114.89	+,000.00	188,114.89
Princip		159,981.80	-	159,981.80
Manag		129,342.15	200 50	129,630.65
Linem		243,514.26	288.50	246,918.52
Specia			3,404.26	
		147,187.72	609.83	147,797.55
Specia		148,015.68	2,047.29	150,062.97
-	t Manager	134,223.05	-	134,223.05
Opera		191,953.35	-	191,953.35
Manag		168,818.36	-	168,818.36
Super		155,206.30	-	155,206.30
Opera		256,528.09	1,442.20	257,970.29
Specia		119,637.05	-	119,637.05
Manag		198,674.79	13,692.93	212,367.72
Team		181,250.22	3,077.59	184,327.81
Linem		237,488.73	-	237,488.73
Super	visor	366,611.91	15,391.41	382,003.32
Projec	t Manager	174,649.09	2,101.17	176,750.26
Manag	ger	139,224.12	1,750.00	140,974.12
Archite	ect	232,163.26	149.73	232,312.99
Advise	er	119,551.59	179.29	119,730.88
Manag	ger	183,902.67	-	183,902.67
Specia		250,318.08	42.94	250,361.02
Engine		52,786.35	3,060.22	55,846.57
Engine		207,864.86	500.00	208,364.86
Specia		157,898.21	146.72	158,044.93
Princip		178,981.23	170.72	178,981.23
Manag		177,286.52	6,086.87	183,373.39
Manag		208,224.85		208,417.71
Manag		229,629.34	192.86	243,690.72
			14,061.38	
Linem	all	274,910.37	340.60	275,250.97

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Analyst	129,650.67	495.00	130,145.67
	Specialist	113,730.36	-	113,730.36
	Supervisor	174,875.38	11,706.02	186,581.40
	Adviser	154,136.40	15,650.05	169,786.45
	Operator	318,734.83	-	318,734.83
	Trainer	168,935.82	2,120.33	171,056.15
	Engineer	160,668.53	2,120.00	160,668.53
	Engineer	92,110.56	3,900.68	96,011.24
	Architect	200,861.07	3,496.23	204,357.30
	Engineer	147,480.29	3,490.23	147,480.29
	Manager	226,514.51	200.00	226,714.51
	Manager	210,493.05	1,827.02	212,320.07
	Lineman	251,557.29	1,027.02	251,557.29
	Foreman	314,615.05	- 155.61	314,770.66
	Team Lead	202,326.89	155.61	202,326.89
		167,524.17	747.00	168,271.17
	Manager Specialist		747.00	
	Specialist	156,596.26		156,596.26
	Team Lead	148,599.82	4,724.70	153,324.52
	Engineer	155,966.98	-	155,966.98
	Manager	254,714.52	-	254,714.52
	Engineer	154,142.28	-	154,142.28
	Lineman	232,936.67	-	232,936.67
	Engineer	191,052.18	-	191,052.18
	Supervisor	261,821.20	-	261,821.20
	Supervisor	128,858.33	5,300.31	134,158.64
	Project Manager	155,988.74	424.90	156,413.64
	Specialist	56,068.72	-	56,068.72
	Lineman	339,680.81	-	339,680.81
	Manager	229,470.61	4,118.52	233,589.13
	Analyst	134,215.57	,	134,215.57
	Manager	150,131.49	_	150,131.49
	Analyst	155,785.37	23.80	155,809.17
	Manager	176,171.08	8,551.21	184,722.29
	Manager	262,061.20	2,891.49	264,952.69
	Team Lead	156,256.50		162,427.64
	Director	265,927.71	6,171.14	270,759.29
	Supervisor	281,346.10	4,831.58	283,845.13
	Troubleshooter		2,499.03	
		255,391.51	-	255,391.51
	Principal	176,829.36	·	176,829.36
	Director Principal	402,957.11	2,873.50	405,830.61
	Principal	169,946.20	810.44	170,756.64
	Foreman	158,191.80	-	158,191.80
	Lineman	240,208.77	216.82	240,425.59
	Lineman	193,404.80	-	193,404.80
	Foreman	318,652.52	568.12	319,220.64
	Project Manager	76,871.14	150.00	77,021.14
	Specialist	248,559.02	14,460.00	263,019.02
	Lineman	228,867.49	37.99	228,905.48
	Engineer	180,426.55	-	180,426.55
	Project Manager	142,451.18	-	142,451.18
	Manager	189,963.89	-	189,963.89
	Manager	162,427.42	12,102.11	174,529.53
	Supervisor	262,662.73	548.06	263,210.79
	Foreman	188,012.72	-	188,012.72
	Manager	243,692.19	1,535.02	245,227.21
	Team Lead	184,912.85	31,109.12	216,021.97
	Foreman	227,458.20	51,109.12	227,458.20
	Manager	162,974.67	-	162,974.67
	Engineer	170,476.99	740.00	171,225.99
	_		749.00	
	Principal Supervisor	171,601.19	4.004.05	171,601.19
	Supervisor	166,762.88	1,321.05	168,083.93
	Engineer	160,891.76	-	160,891.76
	Team Lead	174,199.94	2,602.29	176,802.23

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	248,049.84	6,173.36	254,223.20
	Supervisor	311,897.21	· -	311,897.21
	Principal	174,297.27	5,956.23	180,253.50
	Director	327,370.92	3,247.39	330,618.31
	Principal	189,713.66	2,474.00	192,187.66
	Team Lead	147,498.26	1,582.37	149,080.63
	Manager	185,180.64	9,047.95	194,228.59
	Principal	173,276.06	3,047.33	173,276.06
	Lineman	163,652.34	- E04 E0	164,236.93
	Principal	148,451.82	584.59	149,297.82
			846.00	
	Manager	220,061.05	14,476.73	234,537.78
	Supervisor	254,842.81	1,707.09	256,549.90
	Administrator	192,884.13	7,270.01	200,154.14
	Team Lead	160,188.51	652.46	160,840.97
	Supervisor	170,184.24	1,364.87	171,549.11
	Manager	200,463.03	61.69	200,524.72
	Principal	187,813.52	-	187,813.52
	Project Manager	193,959.90	17,785.12	211,745.02
	Adviser	182,484.52	1,850.00	184,334.52
	Specialist	151,593.29	2,750.00	154,343.29
	Project Manager	178,862.26	700.00	179,562.26
	Adviser	162,183.17		162,400.57
			217.40	
	Manager	199,092.59	6,966.97	206,059.56
	Engineer	178,525.51	- 	178,525.51
	Team Lead	150,620.46	5,424.05	156,044.51
	Manager	199,168.05	795.07	199,963.12
	Team Lead	191,307.20	1,074.23	192,381.43
	Project Manager	184,332.67	216.98	184,549.65
	Lineman	270,119.37	-	270,119.37
	Principal	233,166.14	_	233,166.14
	Engineer	156,291.41	2,645.76	158,937.17
	Supervisor	246,849.91	_,0.00	246,849.91
	Manager	234,937.65	4,885.72	239,823.37
	Manager	183,357.63		187,276.02
	_		3,918.39	
	Principal Charielist	159,292.30	234.00	159,526.30
	Specialist	183,296.65	-	183,296.65
	Foreman	146,943.29	47.37	146,990.66
	Project Manager	133,383.33	-	133,383.33
	Specialist	146,505.65	1,250.00	147,755.65
	Specialist	168,756.03	-	168,756.03
	Lineman	240,079.63	-	240,079.63
	Specialist	97,566.60	143.57	97,710.17
	Supervisor	158,746.96	1,670.84	160,417.80
	Manager	239,697.70	2,268.64	241,966.34
	Operator	246,572.84	1,442.20	248,015.04
	Principal	162,596.35	3,322.95	165,919.30
	Director	405,562.21		416,474.51
	Team Lead		10,912.30	185,021.61
		183,913.43	1,108.18	
	Engineer	172,399.61		172,399.61
	Lineman	320,807.95	5,087.86	325,895.81
	Manager	217,738.14	-	217,738.14
	Lineman	290,712.50	-	290,712.50
	Specialist	149,192.89	-	149,192.89
	Manager	274,098.49	-	274,098.49
	Manager	186,740.99	-	186,740.99
	Project Manager	143,376.30	-	143,376.30
	Project Manager	158,966.46	-	158,966.46
	Lineman	339,001.19	4,260.00	343,261.19
	Lineman	316,391.11		316,611.19
	Supervisor	154,409.32	220.08	155,696.31
			1,286.99	
	Lead	161,174.14	3,050.97	164,225.11
	Manager	219,960.79	212.75	220,173.54
	Foreman	161,127.20	-	161,127.20

Senetalist	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Limentan 290,502.24 76,000.03 10,38.00 169,128.33 Supervisor 130,365.74 45,69 130,411.35 35,961.815 141,215.23 142,135.23 141,215.23 14					
Supervision		Lineman	290,502.24	_	290,502.24
Supervisor		Team Lead	168,090.33	1,036.00	169,126.33
Specialist		Supervisor	139,365.74		139,411.43
Principal Director		Specialist		-	
Director		•		2 456 92	
Trainer Manager Page 223 as 5,994,93 25,994,221,29 Specialist Page 24,252 Specialist Page 25,261 Manager Page 26,582,22 Specialist Page 26,582,22 Specialist Page 26,582,22 Specialist Page 27,586,18 Specialist Page 27,586,18 Specialist Page 28,5339,12 Specialist Page 28,5339,13 Specialist Page 28,539,13 Specialist Page 28,5339,13 Specialist Page 28,539,13 Specialist Page 28,5339,13 Specialist Page 28,5339,13 Specialist Page 28,5339,13 Specialist Page 28,5339,13 Specialist Page					
Manager			· ·	12,122.09	
Specialist 239,254.85 239,254.85 239,254.85 Supervisor 256,172.61 Manager 207,596.18 5,866.26 213,462.44 Specialist 236,582.22 Specialist 156,648.15 155,648.				-	
Supervisor		_		5,994.93	
Manager 207,596.18 5,866.26 213,462.44 Specialist 226,582.22 - 236,582.22 Specialist 155,648.15 155,648.15 155,648.15 Engineer 225,393.12 53.00 225,446.12 Architect 44,696.30 1,494.33 46,192.63 Manager 148,355.68 2,000.00 150,355.68 Manager 148,355.68 2,000.00 150,355.68 Specialist 150,755.60 - 150,755.60 Frincipal 207,599.17 349,12 207,949.29 Lineman 248,034.91 - 248,034.91 - 248,034.91 - 248,034.91 Manager 206,192.88 30,864.12 236,997.00 Specialist 136,610.57 - 136,610.57 Principal 197,509.27 1,926.03 199,455.30 Engineer 154,106.12 9,209.98 163,315.10 Arabyst 144,068.15 53,75 144,119.90 Adviser 137,898.23 80.00 137,782.23 Team Lead 153,227.72 1,167.83 154,895.55 Specialist 166,675.35 Project Manager 181,437.11 - 166,675.35 Project Manager 181,437.11 - 166,675.35 Project Manager 181,437.11 - 166,675.35 Project Manager 187,681.78 4,308.40 1,285.57 274,668.97 Manager 273,383.40 1,285.57 274,668.97 Manager 197,688.29 1,485.29 2,485.30 2,296.71 0,000 1,77 5,785.83 195,794.00 Specialist 194,698.80 1,485.57 274,668.97 Manager 197,681.78 4,308.40 1,285.57 274,668.97 Manager 197,681.78 174,48 189,890.73 Specialist 194,698.80 1,485.57 274,668.97 Manager 197,681.78 235.80 229,477.08 Manager 190,008.17 5,785.83 195,794.00 Specialist 194,698.80 1,485.57 274,668.97 Manager 174,413.83 3,785.94 175,230.32 Manager 250,005.52 896,710 1,452.29 Specialist 124,005.96 - 124,005.96				-	
Specialist		•			
Specialist		_		5,866.26	
Engineer		•		-	
Architect		Specialist		-	155,648.15
Manager 148,353.68 2,000.00 150,353.68 Specialist 150,755.60 150,755.60 Principal 207,599.17 349.12 207,940.29 Lineman 248,034.91 - 248,034.91 Manager 206,192.88 30,804.12 236,997.00 Specialist 136,610.57 - 136,610.57 Principal 197,509.27 1,926.03 199,435.30 Engineer 154,106.12 9,208.98 163,315.10 Analyst 144,066.15 53,75 144,119.90 Adviser 137,998.23 80.00 137,978.23 Team Lead 155,227.72 1,167.83 154,395.55 Specialist 166,675.35 166,675.35 166,675.35 Project Manager 181,437.11 - 181,437.11 Lineman 274,718.08 - 224,718.08 Lineman 286,330.20 - 286,330.20 Manager 190,008.17 5,785.83 191,990.18 Manager 190,008.17		Engineer	235,393.12	53.00	235,446.12
Specialist 150,755.60 - 150,755.60 Principal 207,599.17 349.12 207,948.29 Lineman 248,034.91 - 248,034.91 - 248,034.91 Manager 206,192.88 30,804.12 236,997.00 Specialist 136,610.57 - 136,610.57 - 136,610.57 Principal 197,509.27 1,926.03 199,435.30 Engineer 154,106.12 9,208.98 168,33.51.10 Arablyst 144,066.15 53.75 144,119.90 Adviser 137,898.23 80.00 137,978.23 Team Lead 153,227.72 1,167.83 154,395.55 Specialist 166,675.35 - 3 166,675.35 Project Manager 181,437.11 1,11 1,11 Lineman 274,718.08 - 274,718.08 - 274,718.08 Lineman 274,718.08 - 274,718.08 - 274,718.08 Lineman 273,383.40 - 1,285.67 274,689.80 Manager 187,681.78 4,308.40 191,990.18		Architect	44,698.30	1,494.33	46,192.63
Principal 207,589.17 349.12 207,948.29 Lineman 248,034.91		Manager	148,353.68	2,000.00	150,353.68
Lineman		Specialist	150,755.60	-	150,755.60
Lineman 248,034.91 - 248,034.91 Manager 206,192.88 30,804.12 236,997.00 Specialist 136,670.57 - 136,610.57 Principal 197,509.27 1,926.03 1994.35.30 Engineer 154,106.12 9,208.98 (63.315.1). Analyst 144,066.15 53.75 144,119.90 Adviser 137,898.23 80.00 137,378.23 Family 144,066.15 53.75 144,119.90 Adviser 137,898.23 80.00 137,978.23 Family 144,066.15 53.75 144,119.90 Family 144,066.15 53.26 124,110.10 Family 144,119.90 Family 144,119.90 Family 144,066.15 53.26 Family 144		Principal	207,599.17	349.12	207,948.29
Manager 206,192,88 30,804,12 236,997,00 Specialist 136,610,57 1,926,03 199,435,30 Engineer 154,106,12 9,208,98 163,315,10 Analyst 144,066,15 53,75 144,119,90 Adviser 137,898,23 80,00 137,978,23 Team Lead 153,227,72 1,167,83 154,395,55 Specialist 166,675,35 166,675,35 166,676,35 Project Manager 181,437,11 - 181,437,11 Lineman 274,718,08 - 274,718,08 Lineman 286,330,20 286,330,20 Manager 197,881,78 4,308,40 191,990,18 Manager 190,008,17 5,785,83 195,794,00 Specialist 194,698,80 1,145,29 195,844,09 Lineman 229,455,28 235,80 229,671,00 Manager 190,008,17 5,785,83 195,794,00 Julian 192,44,24 195,944,00 Lineman 229,455,28 235,80<					
Specialist 136,610.57 1,926.03 199,435.30 Principal 197,509.27 1,926.03 193,435.30 Engineer 154,106.12 9,208.98 163,315.10 Analyst 144,066.15 63.75 144,119.90 Adviser 137,898.23 80.00 137,978.23 Team Lead 153,227.72 1,167.83 154,395.55 Specialist 166,675.35 - 166,675.35 Project Manager 181,437.11 - 181,437.11 Lineman 274,718.08 - 274,718.08 Lineman 226,330.20 - 266,330.20 Manager 187,681.78 4,308.40 191,990.18 Manager 190,008.17 5,785.83 195,794.00 Specialist 194,698.80 1,145.29 195,844.09 Lineman 229,455.28 235.80 229,671.08 Manager 174,441.13 3,788.94 175,230.32 Manager 174,441.13 3,788.94 175,230.32 Specialist				30 804 12	
Principal 197,509,27 1,926,03 198,435,30 Engineer 154,106,12 9,208,98 163,315,10 Analyst 144,066,15 53,75 144,119,90 Adviser 137,898,23 80,00 137,978,23 Team Lead 152,227,72 1,167,83 154,395,55 Specialist 166,675,35 166,675,35 166,675,35 Project Manager 181,437,11 - 181,432 - 274,688,97 - 182,683,302 0 - 182,683,302 0		-		30,004.12	
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Manager 195,222.02 200.00 195,422.02 Manager 249,216.57 18,281.71 267,498.28 Lineman 265,883.52 990.00 266,873.52 Manager 168,468.74 1,395.97 169,864.71 Foreman 207,631.62 - 207,631.62 Specialist 149,092.52 - 149,092.52 Principal 201,893.28 4,383.08 206,276.36 Manager 216,759.17 3,608.42 220,367.59 Manager 199,764.03 2,026.54 201,790.57 Manager 218,444.62 2,203.07 220,647.69 Manager 234,107.04 4,929.09 239,036.13 Manager 188,623.45 242.42 188,865.87 Principal 187,033.13 165.00 187,198.13 Adviser 157,399.70 567.79 157,967.49		Principal	150,844.25	128.56	150,972.81
Manager 249,216.57 18,281.71 267,498.28 Lineman 265,883.52 990.00 266,873.52 Manager 168,468.74 1,395.97 169,864.71 Foreman 207,631.62 - 207,631.62 Specialist 149,092.52 - 149,092.52 Principal 201,893.28 4,383.08 206,276.36 Manager 216,759.17 3,608.42 220,367.59 Manager 199,764.03 2,026.54 201,790.57 Manager 218,444.62 2,203.07 220,647.69 Manager 234,107.04 4,929.09 239,036.13 Manager 188,623.45 242.42 188,865.87 Principal 187,033.13 165.00 187,198.13 Adviser 157,399.70 567.79 157,967.49		Engineer	157,999.36	345.00	158,344.36
Manager 249,216.57 18,281.71 267,498.28 Lineman 265,883.52 990.00 266,873.52 Manager 168,468.74 1,395.97 169,864.71 Foreman 207,631.62 - 207,631.62 Specialist 149,092.52 - 149,092.52 Principal 201,893.28 4,383.08 206,276.36 Manager 216,759.17 3,608.42 220,367.59 Manager 199,764.03 2,026.54 201,790.57 Manager 218,444.62 2,203.07 220,647.69 Manager 234,107.04 4,929.09 239,036.13 Manager 188,623.45 242.42 188,865.87 Principal 187,033.13 165.00 187,198.13 Adviser 157,399.70 567.79 157,967.49		Manager	195,222.02		195,422.02
Lineman 265,883.52 990.00 266,873.52 Manager 168,468.74 1,395.97 169,864.71 Foreman 207,631.62 - 207,631.62 Specialist 149,092.52 - 149,092.52 Principal 201,893.28 4,383.08 206,276.36 Manager 216,759.17 3,608.42 220,367.59 Manager 199,764.03 2,026.54 201,790.57 Manager 218,444.62 2,203.07 220,647.69 Manager 234,107.04 4,929.09 239,036.13 Manager 188,623.45 242.42 188,865.87 Principal 187,033.13 165.00 187,198.13 Adviser 157,399.70 567.79 157,967.49		Manager	249,216.57		267,498.28
Manager 168,468.74 1,395.97 169,864.71 Foreman 207,631.62 - 207,631.62 Specialist 149,092.52 - 149,092.52 Principal 201,893.28 4,383.08 206,276.36 Manager 216,759.17 3,608.42 220,367.59 Manager 199,764.03 2,026.54 201,790.57 Manager 218,444.62 2,203.07 220,647.69 Manager 234,107.04 4,929.09 239,036.13 Manager 188,623.45 242.42 188,865.87 Principal 187,033.13 165.00 187,198.13 Adviser 157,399.70 567.79 157,997.49		Lineman	265,883.52		266,873.52
Foreman 207,631.62 - 207,631.62 Specialist 149,092.52 - 149,092.52 Principal 201,893.28 4,383.08 206,276.36 Manager 216,759.17 3,608.42 220,367.59 Manager 199,764.03 2,026.54 201,790.57 Manager 218,444.62 2,203.07 220,647.69 Manager 234,107.04 4,929.09 239,036.13 Manager 188,623.45 242.42 188,865.87 Principal 187,033.13 165.00 187,198.13 Adviser 157,399.70 567.79 157,967.49					
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				165.00	
Principal 199,073.58 2,271.43 201,345.01		Adviser	157,399.70	567.79	157,967.49
		Principal	199,073.58	2,271.43	201,345.01

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Team Lead	183,467.64	3,981.95	187,449.59
	Lineman	297,787.05	· <u>-</u>	297,787.05
	Supervisor	156,384.79	1,210.59	157,595.38
	Project Manager	151,969.71	4,439.22	156,408.93
	Supervisor	152,339.96	610.80	152,950.76
	Adviser	308,690.47	-	308,690.47
	Manager	246,724.36	9,229.63	255,953.99
	Project Manager	153,195.60	3,223.00	153,195.60
	Specialist	135,754.98	363.05	136,118.93
	Troubleshooter	260,315.65	363.95	262,835.65
	Lineman		2,520.00	
		447,559.72	-	447,559.72
	Lineman	334,180.23	150.00	334,330.23
	Project Manager	154,727.22	-	154,727.22
	Lineman	93,445.05	-	93,445.05
	Lineman	199,949.88	-	199,949.88
	Troubleshooter	270,590.98	-	270,590.98
	Adviser	150,878.77	-	150,878.77
	Manager	187,600.46	4,461.58	192,062.04
	Project Manager	144,041.17	-	144,041.17
	Supervisor	157,126.22	291.48	157,417.70
	Manager	289,271.50	21,904.05	311,175.55
	Lineman	215,487.14	745.39	216,232.53
	Administrator	156,245.22		156,427.01
	Supervisor	262,955.41	181.79	
	·		1,071.53	264,026.94
	Engineer	52,535.76	208.57	52,744.33
	Engineer	147,008.55	100.00	147,108.55
	Lineman	268,652.37	-	268,652.37
	Team Lead	174,555.01	48.48	174,603.49
	Engineer	231,968.42	-	231,968.42
	Project Manager	173,518.93	1,318.26	174,837.19
	Supervisor	296,622.13	12,561.36	309,183.49
	Adviser	331,791.90	· <u>-</u>	331,791.90
	Manager	236,026.45	26,209.92	262,236.37
	Architect	171,035.53	1,699.26	172,734.79
	Principal	164,195.21		164,794.21
		166,846.40	599.00	168,770.40
	Project Manager		1,924.00	
	Principal	188,826.28	1,063.77	189,890.05
	Lineman	334,985.39	557.86	335,543.25
	Supervisor	182,932.85	273.73	183,206.58
	Team Lead	159,212.36	500.25	159,712.61
	Engineer	155,808.44	-	155,808.44
	Troubleshooter	287,517.54	2,580.00	290,097.54
	Analyst	125,542.37	-	125,542.37
	Team Lead	161,440.17	878.04	162,318.21
	Adviser	154,169.10	-	154,169.10
	Project Manager	155,823.97	-	155,823.97
	Engineer	228,674.55	-	228,674.55
	Manager	178,132.50	- 560.70	178,693.22
	Adviser	164,701.24	560.72	164,874.99
			173.75	
	Manager	214,870.84	1,975.00	216,845.84
	Director	433,452.17	-	433,452.17
	Manager	194,696.88	-	194,696.88
	Adviser	255,455.73	-	255,455.73
	Trainer	229,183.45	103.07	229,286.52
	Foreman	176,045.32	-	176,045.32
	Architect	183,616.97	98.91	183,715.88
	Foreman	193,572.95	-	193,572.95
	Engineer	336,800.32	124.98	336,925.30
	Project Manager	137,186.45	-	137,186.45
	Lineman	360,113.63		362,642.60
	Foreman		2,528.97	
		219,024.56	-	219,024.56
	Troubleshooter	364,427.57	-	364,427.57
	Trainer	205,959.21	-	205,959.21

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Foreman	182,782.18	-	182,782.18
	Adviser	158,652.60	853.59	159,506.19
	Team Lead	168,662.09	10,019.87	178,681.96
	Foreman	219,618.18	25.86	219,644.04
	Manager	196,025.14	10,225.81	206,250.95
	Supervisor	267,279.63	-	267,279.63
	Adviser	174,343.07	_	174,343.07
	Lineman	293,830.49	4,376.73	298,207.22
	Project Manager	168,640.57	564.49	169,205.06
	Team Lead	208,700.81	1,574.21	210,275.02
	Principal	200,457.43	-	200,457.43
	Specialist	150,781.98	2,975.03	153,757.01
	Adviser	159,049.81	2,070.00	159,049.81
	Adviser	135,303.21	466.76	135,769.97
	Lineman	131,479.15	2,404.69	133,883.84
	Principal	205,479.14	1,412.25	206,891.39
	Manager	255,751.89		257,873.54
	Troubleshooter	287,771.59	2,121.65 80.05	287,851.64
	Supervisor	141,105.93		141,199.56
	Supervisor	172,800.39	93.63	173,289.34
	Troubleshooter	375,730.53	488.95	375,730.53
	Lineman	328,170.97	400.00	328,570.97
			400.00	
	Manager	151,584.93 145,790,38	3,040.97	154,625.90
	Team Lead Specialist	145,790.38 269,592.87	120.40	145,910.78
	Troubleshooter		-	269,592.87
		360,098.97	-	360,098.97
	Specialist	146,358.38	-	146,358.38
	Lineman	270,912.71	· · · · · ·	270,912.71
	Director	475,037.44	19,754.16	494,791.60
	Troubleshooter	267,629.18	-	267,629.18
	Lineman	237,614.27	474.10	238,088.37
	Manager	202,496.23	8,076.98	210,573.21
	Analyst	161,511.53	-	161,511.53
	Manager	218,058.84	1,898.84	219,957.68
	Project Manager	154,263.30	254.93	154,518.23
	Adviser	322,685.84	-	322,685.84
	Architect	232,594.82	-	232,594.82
	Principal	70,217.34	-	70,217.34
	Lineman	191,722.20	-	191,722.20
	Project Manager	172,309.54	2,354.19	174,663.73
	Team Lead	186,860.42	-	186,860.42
	Adviser	313,854.67	1,250.13	315,104.80
	Manager	206,602.13	210.83	206,812.96
	Manager	244,395.38	4,730.72	249,126.10
	Adviser	156,363.05	-	156,363.05
	Lineman	327,878.70	-	327,878.70
	Engineer	183,552.20	-	183,552.20
	Trainer	132,922.91	-	132,922.91
	Manager	179,523.64	312.37	179,836.01
	Manager	164,842.33	-	164,842.33
	Project Manager	178,360.98	- -	178,360.98
	Manager	176,583.91	772.85	177,356.76
	Lineman	354,136.74	112.00	354,136.74
	Specialist	147,992.12	100.05	148,101.97
	Engineer	172,489.02	109.85 3 507 45	175,996.47
	Analyst	160,053.35	3,507.45	160,053.35
	Specialist	171,068.27	1 200 44	172,377.41
	Specialist		1,309.14	
	•	79,186.14	1,745.61	80,931.75
	Specialist	161,588.92	996.98	162,585.90
	Supervisor	175,788.42	381.40	176,169.82
	Project Manager	146,359.79	870.91	147,230.70
	Principal	209,115.10	18,768.64	227,883.74
	Lineman	243,428.48	-	243,428.48

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	203,846.97	2,549.12	206,396.09
	Manager	203,146.22	2,769.31	205,915.53
	Supervisor	185,326.64	9,227.65	194,554.29
	Specialist	271,527.76	3,313.21	274,840.97
	Engineer	173,347.97	-	173,347.97
	Supervisor	412,724.33	1,769.27	414,493.60
	Manager	146,521.66	4,289.62	150,811.28
	Supervisor	148,340.66	450.00	148,790.66
	Engineer	183,217.83	-	183,217.83
	Team Lead	179,560.85	2,090.32	181,651.17
	Project Manager	141,442.65	269.37	141,712.02
	Manager	197,290.37	671.20	197,961.57
	Adviser	152,885.72	4,391.94	157,277.66
	Director	481,243.25	7,344.86	488,588.11
	Director	460,244.60	2,472.48	462,717.08
	Principal	26,968.16	5,264.45	32,232.61
	Lineman	220,028.40	145.41	220,173.81
	Lineman	265,245.15	271.45	265,516.60
	Manager	217,961.37	3,550.58	221,511.95
	Project Manager	160,774.65	529.00	161,303.65
	Specialist	135,506.38	-	135,506.38
	Architect	43,736.96	-	43,736.96
	Manager	209,566.13	-	209,566.13
	Project Manager	156,002.93	1,274.00	157,276.93
	Principal	143,144.60	-	143,144.60
	Project Manager	134,408.59	40.00	134,448.59
	Troubleshooter	347,434.26	-	347,434.26
	Principal	51,771.42	-	51,771.42
	Manager	264,680.53	550.00	265,230.53
	Principal	162,066.89	-	162,066.89
	Supervisor	308,164.44	247.89	308,412.33
	Specialist	166,115.15	407.00	166,522.15
	Lineman	228,434.68	-	228,434.68
	Lineman	481,273.98	-	481,273.98
	Project Manager	164,983.08	-	164,983.08
	Manager	222,117.95	5,276.46	227,394.41
	Engineer	295,042.41	729.70	295,772.11
	Foreman	204,374.20	830.58	205,204.78
	Manager	41,797.92	-	41,797.92
	Engineer	161,164.25	3,597.96	164,762.21
	Specialist	159,216.94	95.00	159,311.94
	Project Manager	199,884.51	198.19	200,082.70
	Manager	235,365.48	4,740.19	240,105.67
	Project Manager	148,085.62	1,772.10	149,857.72
	Team Lead	162,925.51	5,490.26	168,415.77
	Lineman	304,117.41	-	304,117.41
	Adviser	300,720.69	-	300,720.69
	Lineman	216,355.72	310.47	216,666.19
	Adviser	129,068.43	-	129,068.43
	Foreman	298,325.08	-	298,325.08
	Supervisor	185,443.69	412.65	185,856.34
	Principal	161,755.45	-	161,755.45
	Specialist	150,839.84	-	150,839.84
	Project Manager	148,200.83	3,069.13	151,269.96
	Engineer	262,529.23	580.00	263,109.23
	Team Lead	211,609.96	18,042.21	229,652.17
	Specialist	134,052.16	-	134,052.16
	Engineer	303,435.87	- -	303,435.87
	Adviser	123,066.10	-	123,066.10
	Troubleshooter	251,718.37	- -	251,718.37
	Engineer	46,393.32	-	46,393.32
	Team Lead	151,411.02	2,802.09	154,213.11
	Lineman	249,625.70	_,002.00	249,625.70
		2.0,0200	-	0,0_0.70

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	262,558.43	-	262,558.43
	Manager	228,390.56	1,881.06	230,271.62
	Manager	245,026.80	8,263.65	253,290.45
	Manager	215,222.08	8,431.38	223,653.46
	Troubleshooter	363,629.19	-	363,629.19
	Project Manager	119,430.17	1,586.33	121,016.50
	Manager	253,068.51	85.00	253,153.51
	Engineer	263,994.09	-	263,994.09
	Supervisor	161,410.75	-	161,410.75
	Supervisor	172,284.66	18,755.70	191,040.36
	Foreman	195,901.35	-	195,901.35
	Foreman	161,647.99	_	161,647.99
	Manager	186,497.96	3,317.88	189,815.84
	Manager	197,980.00	23,380.94	221,360.94
	Analyst	155,013.79	2,132.72	157,146.51
	Manager	217,683.26	-,	217,683.26
	Engineer	301,337.23	1,508.80	302,846.03
	Specialist	204,520.73	303.86	204,824.59
	Manager	160,078.97	1,646.32	161,725.29
	Team Lead	164,344.04	166.12	164,510.16
	Analyst	165,182.67	46.30	165,228.97
	Principal	154,622.29	544.87	155,167.16
	Manager	232,448.75	1,668.89	234,117.64
	Supervisor	258,187.57	1,457.27	259,644.84
	Manager	192,460.24	525.37	192,985.61
	Manager	197,963.13	18,594.68	216,557.81
	Team Lead	145,798.31	1,430.30	147,228.61
	Operator	301,691.14	77.95	301,769.09
	Team Lead	148,582.54	483.14	149,065.68
	Specialist	147,781.50	400.14	147,781.50
	Manager	203,673.79	4,135.91	207,809.70
	Engineer	199,640.82	4,133.31	199,640.82
	Foreman	319,433.99	22,955.00	342,388.99
	Project Manager	147,051.68		153,330.59
	Manager	159,390.19	6,278.91	162,732.94
	Principal	157,628.63	3,342.75	157,628.63
	Manager	233,652.73	- 61.0F	233,714.68
	Project Manager	162,945.30	61.95 314.40	163,259.70
	Engineer	288,028.41	808.23	288,836.64
	Engineer	276,426.42	000.23	276,426.42
	Manager	180,296.71	4 042 16	185,238.87
	Trainer	375,054.33	4,942.16 2,640.00	377,694.33
	Lineman	322,162.60	∠,040.00	322,162.60
	Specialist	194,389.38	-	194,389.38
	Manager	278,656.22	024.00	279,591.04
	Project Manager	171,542.87	934.82 548.07	172,090.94
	Troubleshooter	269,897.56		273,512.36
	Lineman	206,367.91	3,614.80	206,367.91
	Lineman	251,949.77	1.001.00	252,951.67
	Engineer	221,510.26	1,001.90	221,510.26
	Project Manager	186,149.16	7 000 47	193,452.33
	Manager	174,710.95	7,303.17	177,094.16
	Engineer	208,147.21	2,383.21	208,647.21
	Specialist	158,413.03	500.00	158,413.03
	Manager	250,329.30	- 12 710 22	264,039.53
	Team Lead	155,486.73	13,710.23	
			7,155.28	162,642.01 217,165.31
	Manager	213,308.09	3,857.22	
	Principal Engineer	152,811.55	-	152,811.55
	Engineer	193,189.53	-	193,189.53 234,152.99
	Lineman	234,152.99	-	
	Director Manager	422,473.26	580.00	423,053.26
	Manager	201,433.71	31,479.35	232,913.06
	Adviser	136,251.03	-	136,251.03

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	179,581.23	2,041.95	181,623.18
	Project Manager	144,723.04	-,	144,723.04
	Analyst	159,411.30	_	159,411.30
	Operator	258,304.85	_	258,304.85
	Supervisor	146,906.62		146,906.62
	Principal	162,369.80	-	162,369.80
	Principal	214,733.06	4,784.68	219,517.74
	Specialist	174,203.81		174,248.35
		159,997.54	44.54	159,997.54
	Project Manager		-	
	Team Lead	140,366.94		140,366.94
	Supervisor	201,843.31	6,452.47	208,295.78
	Supervisor	243,958.75	707.77	244,666.52
	Manager	213,257.54	4,016.30	217,273.84
	Specialist	173,619.75	75.46	173,695.21
	Supervisor	137,677.59	432.00	138,109.59
	Supervisor	166,496.57	315.22	166,811.79
	Engineer	158,639.74	2,049.53	160,689.27
	Manager	178,539.58	6,290.64	184,830.22
	Adviser	145,566.37	50.00	145,616.37
	Manager	232,631.28	-	232,631.28
	Specialist	164,795.06	1,115.29	165,910.35
	Project Manager	185,245.05	907.06	186,152.11
	Engineer	221,251.37	119.67	221,371.04
	Specialist	150,865.25		154,355.25
			3,490.00	
	Specialist Dringing	261,483.96	-	261,483.96
	Principal	172,202.35	-	172,202.35
	Engineer	190,035.03	-	190,035.03
	Specialist	270,874.03	-	270,874.03
	Lineman	253,734.72	300.00	254,034.72
	Adviser	156,867.66	-	156,867.66
	Lineman	484,813.71	1,800.00	486,613.71
	Supervisor	138,891.03	70.00	138,961.03
	Supervisor	218,358.12	16,642.33	235,000.45
	Project Manager	168,185.48	1,355.26	169,540.74
	Supervisor	304,342.86	554.84	304,897.70
	Manager	182,515.84	304.04	182,515.84
	Adviser	149,211.21	1 407 14	150,618.35
	Supervisor		1,407.14	
	-	172,447.44	-	172,447.44
	Manager	170,702.75	6,214.19	176,916.94
	Specialist	18,095.94	-	18,095.94
	Principal	182,281.33	4,927.84	187,209.17
	Manager	201,790.86	-	201,790.86
	Analyst	146,664.15	-	146,664.15
	Manager	191,519.86	1,408.41	192,928.27
	Supervisor	140,184.15	1,727.51	141,911.66
	Project Manager	147,160.85	-	147,160.85
	Foreman	181,493.84	13,140.00	194,633.84
	Principal	168,880.73	1,055.33	169,936.06
	Manager	222,175.60	9,019.40	231,195.00
	Project Manager	155,889.43	-	155,889.43
	Manager	279,785.65	7,018.35	286,804.00
	Foreman	126,336.40	1,010.00	126,336.40
			-	
	Team Lead	173,987.14	-	173,987.14
	Specialist	164,612.89	-	164,612.89
	Manager	180,623.72	7,370.98	187,994.70
	Manager	56,600.56	2,852.47	59,453.03
	Supervisor	288,623.25	60.02	288,683.27
	Principal	158,772.14	3,494.03	162,266.17
	Supervisor	278,341.62	925.92	279,267.54
	Supervisor	381,997.48	1,407.11	383,404.59
	Operator	200,809.02	35.98	200,845.00
	Specialist	154,522.01	-	154,522.01
	Manager	191,309.73	2,640.15	193,949.88
		101,000.10	∠,040.10	100,040.00

Manager	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Administrator 192,678.74 5,188,80 197,767.34 Manager 170,605.23 25,538 170,840.61 Supervisor 323,993.41 470,72 324,064.13 Project Manager 188,325.84 188,325.84 188,325.84 188,325.84 Engineer 149,177.26 2,267.09 188,278.44 Engineer 171,165.30 171,165.30 Linerian 325,161.17 1,260.00 326,421.17 Advisor 171,165.30 Linerian 325,161.17 1,260.00 326,421.17 Advisor 147,728.42 334,19 148,062.61 Principal 167,282.06 167,282.06 167,282.06 Principal 167,282.06 167,282.06 167,282.06 Manager 160,469.40 83.03 180,542.43 Manager 188,106.74 2,287.67 187,394.47 Principal 177,161.97 1,810.52 179,428.49 Specialist 145,994.91 1.00.00 150,685.40 Foreman 461,391.15 25.00 150,685.40 160,685.40 Manager 160,770.05 167,685.00 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 160,780.40 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 160,770.05 167,685.40 160,685.40 Manager 172,682.37 747,00 150,685.40 Manager 172,682.37 747,00 173,739.37 Manager 201,185.86 5,255.46 200,411.12 Martiger 223,800.30 329,00 223,889.30 Manager 172,682.37 747,00 173,739.37 Manager 201,185.86 5,255.46 200,411.12 Martiger 223,800.30 329,00 223,889.30 Manager 224,860.31 1,075,39 143,121.05 Manager 224,860.31 1,075,39 140,124.25 Manager 224,860.31 1,075,39 140,124.25 Manager 144,460.51 1,076,37 140,465.55 1,380.18 1,580.25 Manager 224,660.31 1,075					
Manager 170,609.23 235.83 170,840 170,840 170,840 170,840 180,325 140,72 234,084.13 180,325 180,022 18	Α	Administrator	192,578.74		197,767.34
Supervisor 325,693.41 470.72 324,094.13 Project Manager 188,325.84 18	N	<i>l</i> lanager	170,605.23		
Project Manager 188, 325, 94 Engineer 140, 177, 26 9, 425, 18 188, 325, 94 Engineer 180, 011, 35 2, 267, 09 171, 158, 30 Lineman 325, 181, 17 Adviser 147, 728, 42 33, 419 146, 002, 21 Principal 153, 024, 47 1, 286, 48 154, 200, 22 Principal 153, 024, 47 1, 286, 48 154, 200, 20 Principal 153, 024, 47 1, 286, 48 154, 200, 20 Manager 150, 489, 40 83, 03 160, 542, 34 Manager 150, 489, 40 83, 03 160, 542, 34 Manager 150, 185, 100, 74 2, 2, 267, 67 187, 394, 41 Principal 177, 818, 57 1, 810, 52 179, 429, 40 Manager 150, 565, 40 100, 00 150, 836, 40 Foreman 461, 381, 115 2500, 461, 416, 151 Supervisor 150, 156, 57 167, 35 151, 829, 42 Manager 160, 770, 05 87, 65 160, 837, 70 Adviser 161, 146, 08 - 161, 146, 08 - 161, 146, 08 Manager 172, 632, 37 747, 00 173, 379, 37 Manager 201, 185, 66 5, 255, 46 200, 411, 12 Manager 223, 360, 30 329, 00 223, 899, 30 Principal 143, 506, 31 Project Manager 122, 360, 30 329, 00 223, 899, 30 Principal 143, 506, 31 Project Manager 176, 64, 66, 31 Principal 163, 66, 31 Project Manager 223, 360, 30 Principal 164, 66, 31 Principal 164, 66, 31 Principal 165, 66, 32, 356, 32, 32, 32, 32, 32, 32, 32, 32, 32, 32	S	Supervisor			
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Adviser 147,728.42 334.19 148,002.61 Principal 153,004.47 1,266.48 145,280.05 Principal 167,252.06 Manager 160,459.40 83.03 160,542.43 Manager 155,105.74 2,287.67 187,394.41 Principal 177,618.97 1,110.52 179,429.49 Specialist 145,994.91 - 145,994.91 Supervisor 150,756.40 100.00 150,856.40 Foreman 461,391.15 25.00 41,146.15 Supervisor 150,156.07 1,673.35 151,829.42 Manager 161,146.08 - 161,146.08 Manager 172,632.27 747.00 173,379.37 Manager 201,185.66 5,255.46 206,441.12 Manager 223,390.30 320.00 223,689.30 Principal 222,478.85 260.00 227,74.85 Principal 143,906.03 - 143,906.03 Project Manager 12,006.81 1,075.39 143,121.19 Supervisor 179,074.05 - 179,074.05 Manager 236,840.36 1,492.23 233.32.90 Principal 143,006.03 - 143,906.03 Project Manager 256,860.31 1,075.39 143,121.19 Supervisor 179,074.05 - 179,074.05 Manager 236,840.36 1,492.23 238,332.90 Team Lead 167,187.85 - 167,187.85 Engineer 256,860.31 1,492.23 238,332.90 Team Lead 167,187.85 - 167,187.85 Engineer 256,863.02 - 268,643.02 Manager 256,863.02 - 268,643.02 Manager 256,863.02 - 268,643.02 Manager 256,855.64 4,800.00 177,254.75 Manager 256,855.64 4,800.00 177,254.75 Manager 256,855.64 4,800.00 177,254.75 Manager 256,855.64 4,800.00 177,269.76 Manager 256,855.64 4,800.00 177,269.37 Team Lead 167,187.85 - 167,187.85 Engineer 256,756.44 - 200,		_		1 260 00	
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Supervisor 150.166.07 1,673.35 151.829.42 Manager 160,770.05 87.65 160,857.70 Adviser 161,146.08 - 161,146.08 Manager 172,632.37 74.70 173,379.37 Manager 201,185.66 5,255.46 206,441.12 Manager 223,360.30 329.00 223,689.30 Principal 143,906.03 - 143,996.03 Principal 143,906.03 - 143,996.03 Project Manager 142,045.80 1,075.39 143,121.19 Supervisor 179,740.05 179,074.05 179,074.05 Manager 236,840.36 1,492.23 238,332.59 Team Lead 167,187.85 - 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,468.82 5,760.00 190.206.82 Manager 256,855.64 49,630.68 306.466.32 Manager 174,467.55		•		100.00	150,856.40
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Adviser 161,146,08	S	Supervisor		1,673.35	151,829.42
Manager 172,632.37 747.00 173,379.37 Manager 201,185.66 5,255.46 206,441.12 Manager 223,360.30 329,00 223,869.30 Principal 143,906.03 296.00 202,774.85 Principal 143,906.03 1,075.39 143,121.19 Supervisor 179,074.05 - 179,074.05 Manager 173,660.31 593.97 174,254.28 Manager 178,660.31 593.97 174,254.28 Manager 169,024.74 1,669.04 170,693.78 Team Lead 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,446.82 5,760.00 190,208.82 Manager 265,855.64 49,630.68 306,486.32 Manager 232,334.99 336.96 232,671.95 Team Lead 174,264.75 30.00 174,294.75 Adviser 26	N	<i>l</i> lanager	160,770.05	87.65	160,857.70
Manager 201,185.66 5,255.46 206,441.12 Manager 223,380.30 329.00 223,689.30 Principal 142,906.03 - 143,906.03 Project Manager 142,045.80 1,075.39 143,121.19 Supervisor 179,074.05 - 179,074.05 Manager 173,660.31 593.97 174,254.28 Manager 236,840.36 1,492.23 238,332.59 Team Lead 169,024.74 1,660.04 170,693.78 Team Lead 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,446.82 5,760.00 190.0206.82 Manager 256,855.64 49,830.68 306,486.32 Manager 174,264.75 30.00 174,294.75 Adviser 286,643.02 - 266,643.02 Principal 174,879.51 - 175,405.92 Principal 174,	A	Adviser	161,146.08	-	161,146.08
Manager 201,185,66 5,255,46 206,441,12 Manager 223,380,30 329,00 223,689,30 Principal 143,906,03 - 143,906,03 Project Manager 142,045,80 1,075,39 143,121,19 Supervisor 179,074,05 - 179,074,05 Manager 173,660,31 593,97 174,254,28 Manager 169,024,74 1,660,04 170,693,78 Team Lead 169,024,74 1,660,04 170,693,78 Team Lead 167,187,85 - 167,187,85 Engineer 205,705,44 - 205,705,44 Supervisor 177,560,56 2,161,30 179,721,86 Foreman 184,446,82 5,760,00 190,020,82 Manager 256,855,64 49,830,68 306,486,32 Manager 174,244,75 30,00 174,244,75 Adviser 286,643,02 - 266,643,02 Principal 174,879,51 - 175,405,92 Principal 174,8	N	Manager	172,632.37	747.00	173,379.37
Manager 223,360,30 329,00 223,889,30 Principal 202,478,85 296,00 202,774,85 Principal 143,906,03 - 143,906,03 Project Manager 142,045,80 1,075,39 143,121,19 Supervisor 179,074,05 179,074,05 179,074,05 Manager 173,660,31 593,97 174,254,28 Manager 236,840,36 1,492,23 238,332,59 Team Lead 167,187,85 - 167,187,85 Engineer 205,705,44 - 205,705,44 Supervisor 177,560,56 2,161,30 179,721,86 Foreman 184,446,82 5,760,00 190,206,82 Manager 256,855,64 48,830,68 306,486,32 Manager 286,643,02 - 286,643,02 Team Lead 174,264,75 30,00 174,294,75 Adviser 286,643,02 - 175,405,92 Principal 174,879,51 - 174,879,51 Manager 154,6	N	Manager	201,185.66		206,441.12
Principal 202,478.85 296.00 202,774.85 Principal 143,906.03 - 143,906.03 Project Manager 142,045.80 1,075.39 143,121.19 Supervisor 179,074.05 - 179,074.05 Manager 173,660.31 593.77 174,254.28 Manager 236,840.36 1,492.23 238,332.59 Team Lead 169,024.74 1,669.04 170,693.78 Team Lead 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,46.82 5,760.00 190,206.82 Manager 256,855.64 49,630.88 306,485.32 Manager 223,334.99 336.96 232,671.95 Team Lead 174,264.75 30.00 174,294.75 Adviser 286,643.02 - 286,643.02 Principal 174,879.51 - 175,405.92 Principal 174,		_			
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Supervisor 179,074.05 179,074.05 Manager 173,660.31 593.97 174,254.28 Manager 236,840.36 1,492.23 238.325.29 Team Lead 169,024.74 1,669.04 170,693.78 Team Lead 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,446.82 5,760.00 190,206.82 Manager 256,855.64 49,630.68 306.48 306.48 Manager 256,855.64 49,630.68 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.48 306.49 306.69 232,671.95 7 760.00 174,294.75 30.00 174,294.75 404/96.75 30.00 174,294.75 404/97 7 404/97 404/97 404/97 404/97 404/97 404/97 404/97 404/97 404/97 404/97 404/97 404/97 40		•		1 075 39	
Manager 173,660.31 593,97 174,254.28 Manager 256,840.36 1,492.23 238,332.59 Team Lead 169,024.74 1,669.04 170,593.25 Team Lead 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,446.82 5,760.00 190,206.82 Manager 256,855.64 49,630.68 306,486.32 Manager 232,334.99 336.96 232,2671.95 Team Lead 174,264.75 30.00 174,294.75 Adviser 286,643.02 - 286,643.02 Manager 175,405.92 - 175,405.92 Principal 174,879.51 - 174,879.51 Manager 194,643.25 1,380.18 156,023.43 Foreman 290,003.67 33.64 293,037.31 Supervisor 173,008.06 1,756.83 174,764.94 Lineman 240,038.51 12,700.00 252,738.51 Manager 181,464.66 <td></td> <td></td> <td></td> <td>-</td> <td></td>				-	
Manager 236,840.36 1,492.23 238,332.59 Team Lead 169,024.74 1,669.04 170,693.78 Team Lead 167,187.85 - 167,187.85 Engineer 205,705.44 - 205,705.44 Supervisor 177,560.56 2,161.30 179,721.86 Foreman 184,446.82 5,760.00 190,206.82 Manager 256,855.64 49,630.68 300,486.32 Manager 232,334.99 336.96 232,671.95 Team Lead 174,264.75 30.00 174,294.75 Adviser 286,643.02 - 286,643.02 Principal 174,4879.51 - 175,405.92 Principal 174,879.51 - 174,879.51 Manager 154,643.25 1,380.18 156,023.43 Foreman 293,003.67 33.64 293,037.31 Supervisor 173,006.06 1,756.83 174,764.89 Lineman 240,038.51 12,700.00 252,738.51 Manager 181,4				503.07	
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Lineman 240,038.51 12,700.00 252,738.51 Manager 181,464.66 449.44 181,914.10 Principal 190,133.70 - 190,133.70 Manager 267,760.38 20,525.56 288,285.94 Engineer 152,270.84 - 152,270.84 Specialist 177,237.50 2,918.88 180,156.38 Manager 226,080.31 32,953.70 259,034.01 Manager 144,305.13 1,010.02 145,315.15 Manager 239,672.52 901.78 240,574.30 Lineman 223,688.30 - 223,688.30 Engineer 154,657.14 1,859.19 156,516.33 Engineer 237,310.41 - 237,310.41 Specialist 262,512.47 2,239.70 264,752.17 Principal 139,270.14 - 139,270.14 Engineer 160,800.22 10,465.05 171,265.27 Manager 161,302.37 2,094.26 163,396.63 Specialist 280,931.85 20,731.80 301,663.65 Project Manager	F	oreman	293,003.67	33.64	293,037.31
Lineman 240,038.51 12,700.00 252,738.51 Manager 181,464.66 449.44 181,914.10 Principal 190,133.70 - 190,133.70 Manager 267,760.38 20,525.56 288,285.94 Engineer 152,270.84 - 152,270.84 Specialist 177,237.50 2,918.88 180,156.38 Manager 226,080.31 32,953.70 259,034.01 Manager 226,080.31 32,953.70 259,034.01 Manager 239,672.52 901.78 240,574.30 Lineman 223,688.30 - 223,688.30 Engineer 154,657.14 1,859.19 156,516.33 Engineer 237,310.41 - 237,310.41 Specialist 262,512.47 2,239.70 264,752.17 Principal 139,270.14 - 139,270.14 Engineer 160,800.22 10,465.05 171,265.27 Manager 161,302.37 2,094.26 163,396.63 Specialist 280,931.85 20,731.80 301,663.65 Project Manager	S	Supervisor	173,008.06	1,756.83	174,764.89
Manager 181,464.66 449.44 181,914.10 Principal 190,133.70 - 190,133.70 Manager 267,760.38 20,525.56 288,285.94 Engineer 152,270.84 - 152,270.84 Specialist 177,237.50 2,918.88 180,156.38 Manager 226,080.31 32,953.70 259,034.01 Manager 144,305.13 1,010.02 145,315.15 Manager 239,672.52 901.78 240,574.30 Lineman 223,688.30 - 223,688.30 Engineer 154,657.14 1,859.19 156,516.33 Engineer 237,310.41 - 237,310.41 Specialist 262,512.47 2,239.70 264,752.17 Principal 139,270.14 - 139,270.14 Engineer 160,800.22 10,465.05 171,265.27 Manager 161,302.37 2,094.26 163,396.63 Specialist 280,931.85 20,731.80 301,663.65 Project Manager 151,856.42 - 151,856.42	L	ineman	240,038.51		252,738.51
Principal 190,133.70 - 190,133.70 Manager 267,760.38 20,525.56 288,285.94 Engineer 152,270.84 - 152,270.84 Specialist 177,237.50 2,918.88 180,156.38 Manager 226,080.31 32,953.70 259,034.01 Manager 144,305.13 1,010.02 145,315.15 Manager 239,672.52 901.78 240,574.30 Lineman 223,688.30 - 223,688.30 Engineer 154,657.14 1,859.19 156,516.33 Engineer 237,310.41 - 237,310.41 Specialist 262,512.47 2,239.70 264,752.17 Principal 139,270.14 - 139,270.14 Engineer 160,800.22 10,465.05 171,265.27 Manager 161,302.37 2,094.26 163,396.63 Specialist 280,931.85 20,731.80 301,663.65 Project Manager 151,856.42 - 151,856.42	N	Manager	181,464.66		181,914.10
Manager 267,760.38 20,525.56 288,285.94 Engineer 152,270.84 - 152,270.84 Specialist 177,237.50 2,918.88 180,156.38 Manager 226,080.31 32,953.70 259,034.01 Manager 144,305.13 1,010.02 145,315.15 Manager 239,672.52 901.78 240,574.30 Lineman 223,688.30 - 223,688.30 Engineer 154,657.14 1,859.19 156,516.33 Engineer 237,310.41 - 237,310.41 Specialist 262,512.47 2,239.70 264,752.17 Principal 139,270.14 - 139,270.14 Engineer 160,800.22 10,465.05 171,265.27 Manager 161,302.37 2,094.26 163,396.63 Specialist 280,931.85 20,731.80 301,663.65 Project Manager 151,856.42 - 151,856.42	P	Principal	190,133.70	-	190,133.70
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		ngineer:	163,713.82	174.78	163,888.60

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	346,630.04	67.41	346,697.45
	Project Manager	177,779.55	6,039.73	183,819.28
	Foreman	362,365.45	572.89	362,938.34
	Project Manager	173,641.40	1,195.00	174,836.40
	Foreman	178,169.69	-	178,169.69
	Manager	172,797.72	_	172,797.72
	Supervisor	191,488.84	_	191,488.84
	Architect	170,790.29	1,644.34	172,434.63
	Project Manager	174,791.53	9.00	174,800.53
	Engineer	186,340.01	1,325.48	187,665.49
	Adviser	128,446.28	1,432.72	129,879.00
	Specialist	158,115.62	412.92	158,528.54
	Adviser	156,516.34	5,746.32	162,262.66
	Manager	255,599.78	40.00	255,639.78
	Engineer	211,745.19		212,412.09
	Manager	192,996.92	666.90	192,996.92
	_		-	
	Principal	170,896.51	-	170,896.51
	Engineer	254,393.38	-	254,393.38
	Lineman	227,674.21	324.25	227,998.46
	Manager	193,864.19	-	193,864.19
	Engineer	157,664.31	-	157,664.31
	Principal	142,070.36	-	142,070.36
	Troubleshooter	371,567.35	-	371,567.35
	Principal	195,731.80	2,722.54	198,454.34
	Manager	191,133.76	1,530.73	192,664.49
	Lineman	283,445.77	9,257.28	292,703.05
	Engineer	158,438.83	630.00	159,068.83
	Specialist	136,742.74	-	136,742.74
	Engineer	50,635.51	-	50,635.51
	Adviser	89,274.02	-	89,274.02
	Project Manager	154,825.28	958.41	155,783.69
	Principal	149,789.53	-	149,789.53
	Manager	258,671.89	14,740.61	273,412.50
	Manager	179,171.98	3,117.35	182,289.33
	Manager	238,508.78	453.55	238,962.33
	Principal	186,920.83	400.00	186,920.83
	Supervisor	154,950.95	-	154,950.95
	Foreman	396,735.70	0.000.40	398,998.13
			2,262.43	
	Manager	235,189.32	2,199.48	237,388.80
	Manager	195,380.11	166.37	195,546.48
	Supervisor	323,094.67	4 704 70	323,094.67
	Supervisor	318,564.03	1,794.79	320,358.82
	Principal	179,586.27	-	179,586.27
	Manager	159,612.54	2,411.67	162,024.21
	Engineer	173,139.40	2,732.36	175,871.76
	Principal	202,296.52	12,588.30	214,884.82
	Director	95,625.04	-	95,625.04
	Supervisor	269,163.43	577.30	269,740.73
	Adviser	159,376.86	10,228.77	169,605.63
	Operator	296,138.32	-	296,138.32
	Manager	171,555.46	1,510.28	173,065.74
	Specialist	151,978.95	-	151,978.95
	Project Manager	152,489.57	-	152,489.57
	Manager	177,657.16	3,591.61	181,248.77
	Manager	325,169.27	2,765.76	327,935.03
	Team Lead	164,446.18	1,885.00	166,331.18
	Team Lead	148,511.83	4,940.47	153,452.30
	Lineman	289,236.46	372.50	289,608.96
	Project Manager	208,381.99	837.01	209,219.00
	Foreman	263,808.13	-	263,808.13
	Project Manager	150,802.33	2,257.93	153,060.26
	Lineman	237,330.91	۷,۷۵۱ .۵۵	237,330.91
	Lineman	249,321.97	244.00	249,666.77
	Liioman	243,021.37	344.80	243,000.77

JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Adviser	166,647.81	-	166,647.81
Supervisor	143,782.28	152.66	143,934.94
Manager	198,242.76	2,625.68	200,868.44
Engineer	149,199.58	2,020.00	149,199.58
Project Manager	160,201.47		160,201.47
Engineer	194,812.92	469.00	195,281.92
Principal	159,980.80	409.00	159,980.80
Lineman	396,671.59	-	396,671.59
		-	
Lineman	100,146.61	-	100,146.61
Engineer	154,850.14	-	154,850.14
Specialist	133,227.94	-	133,227.94
Foreman	333,673.75	119.12	333,792.87
Manager	202,478.16	519.75	202,997.91
Adviser	147,522.81	696.49	148,219.30
Supervisor	250,377.39	-	250,377.39
Project Manager	178,782.43	6,414.53	185,196.96
Specialist	245,670.68	5,283.94	250,954.62
Lineman	299,138.52	17,370.00	316,508.52
Lineman	218,307.89	-	218,307.89
Troubleshooter	390,230.32	_	390,230.32
Engineer	192,939.14	-	192,939.14
Manager	168,305.55	5,691.84	173,997.39
Manager	203,695.36	536.66	204,232.02
Team Lead	202,276.99	4,760.22	207,037.21
Lineman	319,611.01	4,700.22	319,611.01
Manager	179,785.76	- 	185,077.99
_		5,292.23	
Manager	236,040.42	688.37	236,728.79
Engineer	72,304.60	9,130.98	81,435.58
Team Lead	187,151.83	-	187,151.83
Specialist	233,001.34	49.43	233,050.77
Supervisor	150,578.43	3,770.45	154,348.88
Specialist	162,986.99	47.32	163,034.31
Engineer	271,348.19	-	271,348.19
Specialist	60,775.57	865.33	61,640.90
Manager	238,544.55	2,995.28	241,539.83
Engineer	337,362.84	881.90	338,244.74
Lineman	289,145.65	-	289,145.65
Architect	241,517.53	-	241,517.53
Principal	147,121.77	259.61	147,381.38
Project Manager	206,237.03	1,296.68	207,533.71
Troubleshooter	387,384.33	14,100.00	401,484.33
Manager	180,337.91	30.00	180,367.91
Manager	209,970.09	50.00	209,970.09
Project Manager	150,359.11	-	150,359.11
Trainer	247,902.98	-	247,902.98
Team Lead	151,738.41	- 2 167 15	153,905.56
		2,167.15	
Engineer	22,992.68	4 000 55	22,992.68 241,760.80
Manager Project Manager	239,762.25	1,998.55	
Project Manager	164,294.18	510.06	164,804.24
Supervisor	145,311.50	3,230.35	148,541.85
Principal	164,958.89	753.63	165,712.52
Manager	255,367.57	6,354.99	261,722.56
Manager	266,192.95	-	266,192.95
Manager	199,183.78	61.96	199,245.74
Project Manager	153,195.00	-	153,195.00
Manager	209,603.05	5,953.44	215,556.49
Engineer	149,649.46	1,403.72	151,053.18
	151,855.15	· -	151,855.15
Engineer			
Engineer Engineer	12,596.16	-	12,596.16
_	12,596.16 197,624.74	- 390.67	198,015.41
Engineer	197,624.74	390.67 -	198,015.41
Engineer Manager		- 390.67 - -	

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	181,306.64	182.75	181,489.39
	Lineman	290,033.65	18,005.00	308,038.65
	Supervisor	260,723.86	-	260,723.86
	Project Manager	189,168.66	14,124.33	203,292.99
	Adviser	148,300.50	6,072.28	154,372.78
	Lineman	404,418.32	-	404,418.32
	Manager	193,296.22	9,987.96	203,284.18
	Manager	208,387.90	1,722.58	210,110.48
	Lineman	263,522.03	344.53	263,866.56
	Principal	177,723.37	-	177,723.37
	Manager	154,646.47	-	154,646.47
	Principal	185,877.67	3,711.37	189,589.04
	Principal	155,088.05	-	155,088.05
	Principal	195,664.67	-	195,664.67
	Analyst	174,407.20	-	174,407.20
	Manager	210,291.39	13,206.96	223,498.35
	Project Manager	160,490.13	1,591.41	162,081.54
	Foreman	262,802.97	504.43	263,307.40
	Director	392,315.62	10,915.10	403,230.72
	Engineer	133,325.11	100.00	133,425.11
	Operator	249,283.30	-	249,283.30
	Lineman	318,220.50	6,420.00	324,640.50
	Project Manager	184,075.51	2,173.79	186,249.30
	Engineer	186,686.19	-	186,686.19
	Engineer	176,867.65	-	176,867.65
	Team Lead	173,179.40	517.09	173,696.49
	Lineman	219,875.87	1,740.00	221,615.87
	Director	414,506.55	14,554.54	429,061.09
	Team Lead	185,291.54	6,930.67	192,222.21
	Engineer	182,547.35	-	182,547.35
	Project Manager	154,474.99	88.78	154,563.77
	Manager	273,289.35	584.09	273,873.44
	Specialist	232,515.89	1,483.40	233,999.29
	Manager	164,761.18	-	164,761.18
	Manager	249,980.57	18,204.83	268,185.40
	Manager	130,459.76	261.36	130,721.12
	Lineman	221,584.85	-	221,584.85
	Lineman	150,799.42	-	150,799.42
	Manager	181,046.85	481.55	181,528.40
	Manager	317,148.23	1,373.78	318,522.01
	Manager	182,916.31	1,812.07	184,728.38
	Lineman	277,025.65	-	277,025.65
	Operator	302,045.59	-	302,045.59
	Manager	198,702.53	5,781.92	204,484.45
	Principal	179,189.23	-	179,189.23
	Manager	179,227.36	2,558.57	181,785.93
	Manager	196,801.55	-	196,801.55
	Team Lead	156,915.56	98.82	157,014.38
	Principal	194,499.23	-	194,499.23
	Project Manager	197,882.41	1,338.81	199,221.22
	Specialist	85,601.49	369.83	85,971.32
	Manager	181,971.73	280.00	182,251.73
	Project Manager	69,991.14	127.12	70,118.26
	Supervisor	161,655.99	10,275.78	171,931.77
	Lineman	343,883.58	500.00	344,383.58
	Administrator	192,426.39	-	192,426.39
	Team Lead	156,468.00	369.66	156,837.66
	Architect	171,090.39	-	171,090.39
	Manager	144,007.16	478.31	144,485.47
	Supervisor	154,762.29	96.57	154,858.86
	Supervisor	147,901.73	255.47	148,157.20
	Analyst	170,839.18	20.00	170,859.18
	Adviser	149,704.72	-	149,704.72

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	162,012.90	189.00	162,201.90
	Manager	207,631.44	-	207,631.44
	Manager	200,082.84	-	200,082.84
	Adviser	147,068.20	-	147,068.20
	Supervisor	154,265.75	183.04	154,448.79
	Principal	179,808.32	13,732.80	193,541.12
	Architect	193,137.07	3,453.26	196,590.33
	Supervisor	289,109.58	4,290.70	293,400.28
	Principal	215,116.13	3,265.31	218,381.44
	Operator	264,228.12	-	264,228.12
	Manager	181,305.02	-	181,305.02
	Supervisor	149,257.81	-	149,257.81
	Manager	264,615.41	-	264,615.41
	Specialist Architect	192,525.28 176,873.43	-	192,525.28 176,873.43
	Architect	216,516.16	-	216,853.16
	Engineer	148,860.01	337.00	148,860.01
	Lineman	368,998.49	- 27.00	369,036.48
	Team Lead	166,967.28	37.99 2.954.03	169,921.31
	Engineer	250,931.98	2,954.03	250,931.98
	Manager	234,527.96	9 550 60	243,078.65
	Supervisor	306,222.16	8,550.69 380.19	306,602.35
	Engineer	40,005.03	60.83	40,065.86
	Project Manager	159,834.14	692.57	160,526.71
	Manager	241,914.87	17,412.54	259,327.41
	Manager	205,979.21	1,961.66	207,940.87
	Lineman	301,432.92	797.35	302,230.27
	Manager	200,896.53	629.84	201,526.37
	Analyst	135,467.34	-	135,467.34
	Supervisor	171,116.52	_	171,116.52
	Team Lead	175,496.75	-	175,496.75
	Specialist	145,771.72	-	145,771.72
	Principal	164,642.34	-	164,642.34
	Engineer	209,301.07	249.60	209,550.67
	Foreman	328,859.35	32,840.00	361,699.35
	Principal	168,265.64	· -	168,265.64
	Engineer	165,473.21	-	165,473.21
	Project Manager	166,511.75	1,017.26	167,529.01
	Project Manager	160,887.61	· -	160,887.61
	Manager	173,095.94	956.88	174,052.82
	Supervisor	388,533.96	599.00	389,132.96
	Principal	215,588.86	7,401.40	222,990.26
	Engineer	175,734.12	-	175,734.12
	Supervisor	151,284.71	2,933.66	154,218.37
	Engineer	165,353.99	-	165,353.99
	Supervisor	260,411.73	8,725.13	269,136.86
	Adviser	131,573.64	-	131,573.64
	Project Manager	179,446.61	-	179,446.61
	Lineman	161,984.45	-	161,984.45
	Adviser	320,700.25	-	320,700.25
	Operator	245,244.37	-	245,244.37
	Lineman	309,775.65	6,600.00	316,375.65
	Foreman	165,051.30	-	165,051.30
	Project Manager	169,707.40	1,040.50	170,747.90
	Specialist	242,443.63	54.12	242,497.75
	Team Lead	166,482.11	8,211.94	174,694.05
	Team Lead	161,068.47	100.00	161,168.47
	Manager	216,377.88	-	216,377.88
	Manager	260,644.50	2,538.33	263,182.83
	Supervisor	148,689.62	1,000.04	149,689.66
	Principal	170,778.96	-	170,778.96
	Manager	187,269.22	<u>-</u>	187,269.22
	Team Lead	169,973.44	4,150.48	174,123.92

IE JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Project Manager	144,324.66	-	144,324.66
Manager	118,562.94	5,163.28	123,726.22
Principal	177,127.99	355.50	177,483.49
Project Manager	161,934.51	-	161,934.51
Manager	90,579.08	169.77	90,748.85
Principal	222,797.01	100.77	222,797.01
Engineer	333,519.52		333,519.52
Manager	288,264.11	3,083.35	291,347.46
Project Manager	137,328.11	3,063.33	137,328.11
_	148,986.20	- 047.45	149,633.35
Engineer Foreman		647.15	
	208,916.48	866.00	209,782.48
Engineer	156,155.39	238.95	156,394.34
Lineman	249,454.31	-	249,454.31
Principal	138,338.43	1,999.02	140,337.45
Principal	157,655.36	2,236.51	159,891.87
Lineman	350,658.85	1,347.77	352,006.62
Foreman	171,781.47	13,200.00	184,981.47
Manager	232,904.26	19,030.48	251,934.74
Troubleshooter	323,784.64	-	323,784.64
Lineman	213,851.78	4,623.23	218,475.01
Specialist	164,211.39	-	164,211.39
Team Lead	197,751.29	-	197,751.29
Manager	234,947.73	_	234,947.73
Engineer	208,978.15	272.17	209,250.32
Manager	191,835.21	1,189.71	193,024.92
Principal	184,867.94	250.00	185,117.94
Manager	191,502.96	230.00	191,502.96
Lineman	254,841.88	702.01	255,545.79
Operator	213,721.72	703.91	213,766.72
Supervisor		45.00	,
	201,242.63	466.75	201,709.38
Engineer	152,291.38	331.27	152,622.65
Foreman	301,613.80	-	301,613.80
Supervisor	115,793.36	-	115,793.36
Project Manager	196,864.10	8,581.93	205,446.03
Specialist	158,591.06	-	158,591.06
Adviser	362,732.14	-	362,732.14
Foreman	232,774.14	-	232,774.14
Supervisor	180,954.58	1,533.30	182,487.88
Principal	170,351.65	-	170,351.65
Lineman	243,883.45	35.37	243,918.82
Specialist	173,581.20	_	173,581.20
Principal	155,207.68	4,089.32	159,297.00
Foreman	192,593.39	120.00	192,713.39
Manager	86,667.66	2,406.02	89,073.68
Principal	148,188.79	866.85	149,055.64
Supervisor	291,742.76	3,115.43	294,858.19
Principal	155,981.79	5,115.45	155,981.79
Manager	183,031.51	- 5 102 57	188,215.08
Team Lead		5,183.57	
	177,781.97	878.71	178,660.68
Specialist	136,962.05	3,281.64	140,243.69
Manager	177,366.45	255.00	177,621.45
Project Manager	147,730.15	833.44	148,563.59
Manager	262,519.04	2,375.62	264,894.66
Principal	181,041.54	-	181,041.54
Lead	152,237.39	10,112.73	162,350.12
Engineer		_	190,769.24
	190,769.24		
Specialist	190,769.24 157,666.14	60.00	157,726.14
Specialist Manager		60.00	157,726.14 188,422.96
-	157,666.14	60.00	
Manager	157,666.14 188,422.96	-	188,422.96
Manager Principal	157,666.14 188,422.96 192,085.27	- - 5,701.52	188,422.96 192,085.27
Manager Principal Engineer	157,666.14 188,422.96 192,085.27 180,570.86	-	188,422.96 192,085.27 186,272.38

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Trainer	197,510.52		197,510.52
	Supervisor	165,628.33	633.18	166,261.51
	Foreman	138,625.05	420.00	139,045.05
	Adviser	158,442.18	-120.00	158,442.18
	Specialist	192,976.74	310.13	193,286.87
	Engineer	160,814.44	53.00	160,867.44
	Manager	267,779.69	1,724.33	269,504.02
	Manager	210,041.89	288.67	210,330.56
	Lineman	173,268.90	67.23	173,336.13
	Manager	216,895.94	07.23	216,895.94
	Supervisor	132,094.66	- 155.11	132,249.77
	Engineer	296,340.18	133.11	296,340.18
	Architect	187,645.57	5,601.39	193,246.96
	Manager	219,965.46	216.92	220,182.38
	Manager	228,204.22	210.32	228,204.22
	Manager	198,938.58	-	198,938.58
	Operator	279,123.17	-	279,123.17
	Manager	203,402.59	- 0.740.00	206,121.27
	Manager Manager	198,787.29	2,718.68	203,098.26
	Trainer	335,346.33	4,310.97	337,553.61
	Project Manager		2,207.28	
		165,541.34 159,667,04	- 3 F77 F0	165,541.34
	Principal	159,667.04	3,577.59	163,244.63
	Team Lead	121,479.16	1,616.27	123,095.43
	Specialist Advisor	151,488.96	10.00	151,498.96
	Adviser	160,523.44	-	160,523.44
	Manager	200,916.17	-	200,916.17
	Principal	217,340.93	6,355.84	223,696.77
	Manager	192,071.26	3,573.08	195,644.34
	Manager	212,513.77	4,886.83	217,400.60
	Manager	223,392.66	180.61	223,573.27
	Specialist	392,798.14	124.97	392,923.11
	Engineer	189,621.14	179.28	189,800.42
	Team Lead	195,426.33	260.11	195,686.44
	Project Manager	148,555.70	947.27	149,502.97
	Principal	14,055.00	-	14,055.00
	Troubleshooter	377,211.95	2,580.00	379,791.95
	Supervisor	244,010.03	-	244,010.03
	Adviser	143,047.14	4,656.80	147,703.94
	Manager	272,702.41	-	272,702.41
	Director	380,983.55	605.00	381,588.55
	Project Manager	142,449.61	827.10	143,276.71
	Manager	264,561.64	95.00	264,656.64
	Specialist	297,757.62	-	297,757.62
	Troubleshooter	397,654.59	-	397,654.59
	Lineman	393,659.97	1,780.24	395,440.21
	Lineman	325,189.24	16,440.00	341,629.24
	Foreman	224,111.93	215.95	224,327.88
	Specialist	163,110.27		163,110.27
	Team Lead	151,845.71	339.91	152,185.62
	Team Lead	177,301.85	-	177,301.85
	Adviser	328,210.58	<u>-</u>	328,210.58
	Manager	294,082.09	- 9,964.14	304,046.23
	Specialist	151,547.03		151,768.98
	Supervisor	161,843.31	221.95	167,119.12
	Adviser	153,173.02	5,275.81	153,173.02
	Adviser		-	
		324,825.51 156 322 70	- 0.70.00	324,825.51
	Supervisor	156,322.79	3,270.63	159,593.42
	Engineer Toom Lond	71,985.62	-	71,985.62
	Team Lead	126,313.56	-	126,313.56
	Architect	202,505.56	-	202,505.56
	Project Manager	182,861.04	3,795.77	186,656.81
	Team Lead	153,306.84	-	153,306.84
	Specialist	135,527.87	-	135,527.87

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	182,709.93	-	182,709.93
	Principal	167,782.93	2,813.71	170,596.64
	Engineer	214,490.68	-,0.00.	214,490.68
	Engineer	147,598.97	_	147,598.97
	Troubleshooter	395,524.04	-	395,524.04
	Supervisor	168,001.04	1,713.06	169,714.10
	Supervisor	188,355.52	5,943.12	194,298.64
	Analyst	152,216.81	0,040.12	152,216.81
	Project Manager	168,991.00	60.00	169,051.00
	Team Lead	186,785.08	1,349.02	188,134.10
	Principal	65,190.80	30.48	65,221.28
	Principal	163,295.43	30.40	163,295.43
	Adviser	61,078.56	450.00	61,528.56
	Manager	171,290.06	450.00	174,097.37
	Team Lead	168,390.86	2,807.31	168,595.88
	Supervisor	154,716.70	205.02	160,395.51
			5,678.81	
	Project Manager	111,250.18	227.95	111,478.13
	Troubleshooter	340,985.66	-	340,985.66
	Manager	205,147.86	11,925.62	217,073.48
	Lineman	154,194.10	7,980.00	162,174.10
	Principal	180,121.87	180.00	180,301.87
	Principal	170,171.36	330.93	170,502.29
	Lineman	304,506.82	269.72	304,776.54
	Engineer	179,019.10	-	179,019.10
	Team Lead	169,146.09	940.24	170,086.33
	Principal	147,135.66	-	147,135.66
	Engineer	187,836.45	-	187,836.45
	Specialist	156,200.40	726.10	156,926.50
	Specialist	149,558.13	540.00	150,098.13
	Lineman	237,899.13	_	237,899.13
	Adviser	307,712.06	_	307,712.06
	Manager	178,457.24	5,304.00	183,761.24
	Director	306,118.93	2,590.31	308,709.24
	Specialist	87,022.60	2,150.59	89,173.19
	Engineer	228,610.40	165.00	228,775.40
	Specialist	153,458.85	103.00	153,458.85
	Manager	164,273.52	4.050.55	165,933.07
	Supervisor		1,659.55	
		260,003.27	2,720.84	262,724.11
	Engineer	289,313.61	1,460.54	290,774.15
	Lineman	245,231.36	53.00	245,284.36
	Supervisor	185,997.04	8,720.00	194,717.04
	Manager	164,706.75	1,472.00	166,178.75
	Supervisor	144,646.64	366.41	145,013.05
	Manager	192,404.61	2,923.61	195,328.22
	Manager	178,457.60	-	178,457.60
	Engineer	146,273.45	100.00	146,373.45
	Analyst	147,539.15	202.95	147,742.10
	Manager	193,445.10	616.33	194,061.43
	Adviser	151,591.00	362.88	151,953.88
	Engineer	257,460.62	201.93	257,662.55
	Supervisor	301,652.98	5,087.10	306,740.08
	Supervisor	168,323.40	-	168,323.40
	Manager	182,737.64	1,004.58	183,742.22
	Project Manager	148,626.19	1,656.69	150,282.88
	Foreman	176,976.08	-	176,976.08
	Director	315,867.48	23,398.05	339,265.53
	Engineer	195,564.54	-	195,564.54
	Specialist	7,814.00	-	7,814.00
	Specialist	159,344.94	-	159,344.94
	Specialist	195,824.38	- 04E GE	196,040.03
	Manager	262,213.69	215.65	268,954.26
	Supervisor	154,041.29	6,740.57	154,041.29
			- 0.050.05	
	Manager	232,168.45	2,859.95	235,028.40

Principal Pricipal Pricipal Pricipal Project Manager 90,718,24 Supervisor 148,652,75 Supervisor 148,652,75 Supervisor 148,652,75 Supervisor Pricipal 181,244,85 Manager 181,867,30 16,149,86 Principal 181,244,85 Manager 197,872,42 Manager 197,872,42 Manager 197,727,47 Manager 197,727,47 Manager 197,727,47 Lineman 20,636,22 366,80 20,238,81 Supervisor 170,598,81 Supervisor 170,698,41 Supervisor 170,698,68 Supervisor 1	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Manager 203,285,88 Supervision 148,685,75 36,33 149,000,00 Project Manager 181,687,30 18,140,08 197,836 Principal 181,687,30 181,140,68 197,836 Principal 181,244,85 - 181,244,85 - 181,244,85 - 181,244,85 Manager 197,827,47 31,581,65 293,490,07 Manager 179,727,47 1,124,41 180,851 85 1,002,00 Director 271,784,21 20,490,89 222,2851 Supervision 170,598,81 - 170,598,81 Supervision 323,466,26 2,011,04 325,417,35 Supervision 323,466,26 2,011,04 325,417,41 Supervision 323,418,31,31,31,31 Supervision 323,418,318,318,318,318,318,318,318,318,318,3				-	176,558.25
Manager Supervisor Project Manager 181,687.30 16,146.68 178,389,89 Principal 181,687.30 181,244.88 Manager 197,827.42 1,124,41 181,244.88 Manager 197,827.42 1,124,41 180,851.88 Lineman 250,635.22 366.80 201,002.00 Director 271,784.21 20,480.89 Supervisor 170,598.81 Supervisor 170,598.81 Supervisor 170,598.81 Supervisor 198,827.42 20,480.89 292,2581 Supervisor 198,828.34 Supervisor 198,728.34 Supervisor 198,728.35 Supervisor 198,728.36 Supervisor 198,728.37 Supervisor 198,728.36 Supervisor 198,728.37 Supervisor 198,728.36 Supervisor 198,728.37 Supervisor 198,728.37 Supervisor 198,728.36 Supervisor 198,728.37 Supervisor 198,728.36 Supervisor 198,728.37 S		Project Manager	90,718.24	55.02	90,773.26
Supervision		Manager		-	203,295.98
Project Manager 181, 687-30 16, 149, 68 197, 389, 68 Principal 181, 244, 85 - 181, 244, 85 181, 244, 244, 244, 244, 244, 244, 244, 24		_		356 33	
Principal Manager 227, 551-28		•			197,836.98
Manager 227,951,28 5,433,49 233,384,77 Manager 179,272,42 1,581,65 229,400,07 Manager 179,727,47 1,124,41 180,851,85 Lineman 20,058,85 22,986,10 1,002,00 Director 271,784,21 20,480,89 222,281,10 Supervisor 323,400,26 2,011,04 325,417,33 Specialist 82,691,74 686,00 201,896,4 Engineer 201,198,64 698,00 201,896,4 Engineer 201,198,64 698,00 201,896,4 Advisor 190,981,31 4,870,34 201,813,4 Specialist 159,122,28 82,22 159,945,5 Team Lead 221,008,22 2,384,4 21,545,60 Manager 100,128,04 2,397,17 182,222,1 Manager 170,055,60 103,13 11,716,60,94 Advisor 147,620,89 533,83 148,545,77 Manager 160,725,80,80 533,83 148,545,77 Principal <td></td> <td>-</td> <td></td> <td>-</td> <td></td>		-		-	
Manager 197, 227.47 1, 124.41 Lineman 250, 358 22 368 80 251,002.00 Dilector 271,747 21 20,480.89 251,002.00 Dilector 271,742 21 20,480.89 251,002.00 Dilector 170,598 81 170,59		•		5 433 49	
Manager		_			
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Supervisor 323,400,26 2,011,04 325,417.34 Specialist 82,8917.4 Engineer 201,198,64 698,00 201,896,64 Adviser 313,131.38 31				20,460.69	
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Project Manager Principal Project Manager Principal Prin		Adviser	147,820.89	533.83	148,354.72
Principal 176,059.41 176,059.41 176,059.41 Manager 213,890.06 1,310.07 215,200.13 Operator 213,710.71 18.49 213,729.21 Team Lead 150,860.90 194.70 151,055.65 Foreman 161,631.65 - 161,631.65 - 161,631.65 Supervisor 172,631.26 280.00 172,911.26 280.00 172,911.26 Manager 227,286.30 - 227,286.30 Specialist 174,431.43 1,103.88 175,535.31 Lineman 318,951.95 - 318,951.95 - 318,951.95 Supervisor 313,153.09 6,185.25 319,338.34 Lineman 192,781.98 - 192,781.98 Supervisor 313,153.09 6,185.25 319,338.34 Lineman 192,781.98 - 236,073.38 Supervisor 182,780.94 7,709.95 190,490.85 Supervisor 182,780.94 7,709.95 190,490.85 Supervisor 182,780.94 7,709.95 190,490.85 Supervisor 182,780.94 7,709.95 190,490.85 Supervisor 182,780.94 7,709.95 180,640.85 Supervisor 182,780.94 7,709.95 180,490.85 Supervisor 183,086.63 619.25 183,687.86 Supervisor 190,490.85 Supe		_		151.87	163,877.50
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Operator 213,710.71 18.49 213,729.20 Team Lead 150,860.90 194,70 151,055.65 Foreman 161,631.65 - 161,631.65 Supervisor 172,631.26 280.00 172,911.26 Manager 227,286.30 - 227,286.30 Specialist 174,431.43 1,103.88 175,535.31 Lineman 318,951.95 - 318,951.95 Supervisor 313,153.09 6,185.25 319,381.45 Lineman 192,781.98 - 192,781.98 Lineman 192,781.98 - 192,781.93 Manager 180,330.74 6,448.81 186,779.55 Foreman 236,073.38 - 236,073.38 Supervisor 182,780.94 7,709.95 190,490.88 Manager 259,722.11 1,502.08 261,224.18 Specialist 183,068.63 619.25 183,687.86 Engineer 139,734.05 3,089.78 142,823.83 Engineer 192,729.80 <td></td> <td>Principal</td> <td>176,059.41</td> <td>-</td> <td>176,059.41</td>		Principal	176,059.41	-	176,059.41
Team Lead 150,860,90 194,70 151,055,60 Foreman 161,631,65 - 161,631,65 Supervisor 172,631,26 280,00 172,911,26 Manager 227,286,30 - 227,286,30 Specialist 174,431,43 1,103,88 175,555,31 Lineman 318,951,95 - 318,951,95 Supervisor 313,153.09 6,185,25 319,338,34 Lineman 192,781,98 - 192,781,98 Manager 180,330,74 6,448,81 186,779,55 Foreman 236,073,38 - 236,073,38 Supervisor 182,780,94 7,709,95 190,490,85 Manager 183,068,63 619,25 183,687,86 Engineer 139,734,05 3,089,78 142,823,85 Engineer 139,734,05 3,089,78 142,823,85 Engineer 162,297,28 11,122,73 173,420,01 Principal 167,127,70 25,907,06 193,034,76 Engineer 1		Manager	213,890.06	1,310.07	215,200.13
Foreman 161,631.65		Operator	213,710.71	18.49	213,729.20
Supervisor 172,631.26 280.00 172,911.26 Manager 227,286.30 - 227,266.3 Specialist 174,431.43 1,103.88 175,535.31 Lineman 318,951.95 - 318,951.95 Supervisor 313,153.09 6,185.25 319,381.95 Lineman 192,781.98 - 192,781.98 Lineman 192,781.98 - 192,781.98 Manager 180,330.74 6,448.81 186,779.55 Foreman 236,073.38 - 236,073.38 Supervisor 182,780.94 7,709.95 190,490.88 Manager 259,722.11 1,502.08 261,224.18 Specialist 183,068.63 619.25 183,687.88 Engineer 139,734.05 3,089.78 142,823.83 Engineer 192,272.88 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 192,749.33 - 227,453.38 - 227,453.38 <t< td=""><td></td><td>Team Lead</td><td>150,860.90</td><td>194.70</td><td>151,055.60</td></t<>		Team Lead	150,860.90	194.70	151,055.60
Manager 227,286.30 - 227,286.30 Specialist 174,431.43 1,103.88 175,555.31 Lineman 318,951.95 - 318,951.95 Supervisor 313,153.09 6,185.25 319,338.34 Lineman 192,781.98 - 192,781.98 Manager 180,330.74 6,448.81 186,779.55 Foreman 236,073.38 - 236,073.38 Supervisor 182,780.94 7,709.95 190,490.89 Manager 259,722.11 1,500.08 261,224.15 Specialist 183,068.63 619.25 183,687.88 Engineer 139,734.05 3,089.78 142,823.83 Engineer 193,734.05 3,089.78 142,823.83 Engineer 162,297.28 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 227,453.38 - 227,453.38 Administrator 154,766.05 - 154,766.05 Manager 180,314.16 - 180,314.16 Manager 190,007.47<		Foreman	161,631.65	-	161,631.65
Manager 227,286.30 - 227,286.30 Specialist 174,431.43 1,103.88 175,555.31 Lineman 318,951.95 - 318,951.95 Supervisor 313,153.09 6,185.25 319,338.34 Lineman 192,781.98 - 192,781.98 Hanager 180,330.74 6,448.81 186,779.55 Foreman 236,073.38 - 236,073.38 Supervisor 182,780.94 7,709.95 190,490.88 Manager 259,722.11 1,500.08 261,224.18 Specialist 183,066.63 619.25 183,687.88 Engineer 139,734.05 3,089.78 142,823.83 Engineer 162,297.28 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 227,453.38 - 227,453.38 Administrator 154,766.05 - 154,766.05 Administrator 154,766.05 - 154,766.25 Adviser 190,007.47 1,149.42 191,156.8 Adviser 152,729		Supervisor	172,631.26	280.00	172,911.26
Lineman 318,951.95		Manager	227,286.30	-	227,286.30
Lineman 318,951.95		Specialist	174,431.43	1.103.88	175,535.31
Supervisor 313,153.09 6,185.25 319,338.34 Lineman 192,781.98 - 192,781.98 Manager 180,330.74 6,448.81 186,779.55 Foreman 236,073.38 - 236,073.38 Supervisor 182,780.94 7,709.95 190,490.89 Manager 259,722.11 1,502.08 261,224.18 Specialist 183,068.63 619.25 183,867.85 Engineer 139,734.05 3,089.78 142,823.83 Engineer 162,297.28 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 227,453.38 - 227,453.38 Administrator 154,766.05 - 154,766.05 Manager 180,314.16 - 180,314.16 Manager 190,007.47 1,149.42 191,156.86 Adviser 152,729.49 3,056.76 155,786.25 Director 434,169.29 79,889.35 514.058.64 Project Manager 148,692.54 - 148,692.54 Supervisor				-,	
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Foreman 236,073.38				6 440 01	
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Manager 259,722.11 1,502.08 261,224.19 Specialist 183,088.63 619.25 183,687.86 Engineer 139,734.05 3,089.78 142,823.83 Engineer 162,297.28 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 227,453.38 - 227,453.38 Administrator 154,766.05 - 154,766.05 Manager 180,314.16 - 180,314.16 Manager 190,007.47 1,149.42 191,156.86 Adviser 152,729.49 3,056.76 155,786.25 Director 434,169.29 79,889.35 514,058.64 Project Manager 148,692.54 - 148,692.54 Supervisor 145,155.29 1,785.50 146,940.75 Manager 230,963.43 747.00 231,710.43 Supervisor 171,281.52 2,542.73 173,824.25 Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.96 Supervisor </td <td></td> <td></td> <td></td> <td>7 700 05</td> <td></td>				7 700 05	
Specialist 183,068.63 619.25 183,687.88 Engineer 139,734.05 3,089.78 142,823.83 Engineer 162,297.28 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 227,453.38 - 227,453.38 Administrator 154,766.05 - 154,766.05 Manager 180,314.16 - 180,314.16 Manager 190,007.47 1,149.42 191,156.86 Adviser 152,729.49 3,056.76 155,786.25 Director 434,169.29 79,889.35 514,058.64 Project Manager 145,155.29 1,785.50 146,940.75 Manager 230,963.43 747.00 231,710.43 Manager 230,963.43 747.00 231,710.43 Supervisor 171,281.52 2,542.73 173,824.25 Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.96 Operator 313,712.60 - 313,712.60 Supervisor		•			
Engineer 139,734.05 3,089.78 142,823.83 Engineer 162,297.28 11,122.73 173,420.01 Principal 167,127.70 25,907.06 193,034.76 Engineer 227,453.38 - 227,453.38 - 227,453.38 Administrator 154,766.05 - 154,766.05 - 154,766.05 Manager 180,314.16 - 180,314.16 - 180,314.16 - 180,314.16 Manager 190,007.47 1,149.42 191,156.89 Adviser 152,729.49 3,056.76 155,786.25 Director 434,169.29 79,889.35 514,058.64 Project Manager 148,692.54 - 148,692.54 Supervisor 145,155.29 1,785.50 146,940.54 Manager 230,963.43 747.00 231,710.43 Manager 258,906.29 1,268.52 260,174.81 Supervisor 171,281.52 2,542.73 173,824.25 Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.96 Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.25		=			
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Supervisor 145,155.29 1,785.50 146,940.75 Manager 230,963.43 747.00 231,710.43 Manager 258,906.29 1,268.52 260,174.81 Supervisor 171,281.52 2,542.73 173,824.25 Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.98 Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29			434,169.29	79,889.35	514,058.64
Manager 230,963.43 747.00 231,710.43 Manager 258,906.29 1,268.52 260,174.81 Supervisor 171,281.52 2,542.73 173,824.25 Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.98 Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		,	148,692.54	-	148,692.54
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Supervisor 171,281.52 2,542.73 173,824.25 Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.98 Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		Manager	258,906.29		260,174.81
Team Lead 172,730.30 - 172,730.30 Principal 174,745.98 1,195.00 175,940.98 Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		Supervisor	171,281.52		173,824.25
Principal 174,745.98 1,195.00 175,940.98 Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		Team Lead		· ·	172,730.30
Operator 313,712.60 - 313,712.60 Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		Principal		1,195.00	175,940.98
Supervisor 186,458.05 5,355.70 191,813.75 Adviser 140,612.59 - 140,612.59 Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		•		-,	313,712.60
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Architect 183,206.21 125.22 183,331.43 Team Lead 173,775.77 - 173,775.77 Principal 200,951.29 - 200,951.29		·		-	
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191,792.02 12,750.03 204,946.00		•		10.750.00	
		i oremali	191,792.02	12,756.03	204,540.05

Specialist 214,269.87 5,220.00 219,498.97 Foruman 306,495.30 2,856.51 138,151.41 Architect 183,475.73 1,060.02 184,586.65 Team Lead 160,488.51 518.96 161,007.47 Architect 228,876.91 6,088.95 224,975.86 Armiyst 148,679.17 1,300.39 148,827.48 Pirricipal 177,564.93 1,705.64.33 1,705.64.33 Team Lead 222,416.09 227,416.09 227,416.09 Pirricipal 197,243.82 3,617.11 200,700.03 Supervisor 155,649.34 6,691.87 160,221.01 Operator 244,840.50 - 244,840.50 - 161,602.52.01 Armiyst 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 - 160,222.10 <td< th=""><th>NAME</th><th>JOB TITLE</th><th>COMPENSATION*</th><th>EXPENSES</th><th>TOTAL</th></td<>	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Foreman					
Archibect 183,475.73 1,080.92 184,59.66 Team Lead 100.488,575.73 1,080.92 184,59.66 Team Lead 100.488,575.73 1,080.92 124,975.66 Analyst 148,679.17 1,080.95 123,4975.66 Analyst 148,679.17 1,486,79.17 1,186,79.17 Piriocipal 147,467.09 148,677.46 Piriocipal 179,564.93 1,380.99 148,827.46 Piriocipal 179,564.93 1,380.99 148,827.46 Piriocipal 179,743.62 3,517.11 200,703.03 Supervisor 156,549.54 8,081.87 165,241.21 Operator 244,840.50 4,809.187 165,241.21 Analyst 160,522.10 - 160,222.10 Analyst 160,522.10 - 160,223.20 Analyst 160,223.21 - 160,223.20 Analyst 160,232.21 - 160,223.20 Lineman 375,147.47 300.93 375,538.40 Troubleshooter 160,428.03 Team Lead 174,412.76 412.21 174,824.67 Manager 181,567.71 12,919.61 174,427.23 Lineman 375,147.47 300.93 375,538.40 Team Lead 174,412.76 412.21 174,824.67 Manager 291,341.39 1,48.46 130,177.75 Engineer 172,803.66 1,305.79 110,181.15 Engineer 174,852.61 Toroubleshooter 174,852.61 174,852.61 Foreman 176,600.05 8,529.09 177,217.47 Engineer 174,852.61 174,852.61 Foreman 176,600.05 8,529.09 177,217.47 Engineer 174,852.61 174,852.61 Foreman 176,600.05 8,529.09 176,219.74 Piriocipal 176,600.05 5,700.0 167,161.85 Manager 184,764.74 1,000,73.9 1,			309,495.30	,	
Team Lead Architect 228,876 51 5,089 55 23,975.88 Analyst 148,679.17 Principal 179,564.93 Team Lead 179,564.93 Team Lead 227,416.09 Principal 179,564.93 Team Lead 227,416.09 Principal 197,243,87 Supervisor 156,549.94 Supervisor 166,549.94 Troubleshcoter 169,242.10 Analyst 161,853.94 Troubleshcoter 169,428.03 Team Lead 186,590.94 Troubleshcoter 169,428.03 Team Lead 186,590.94 Troubleshcoter 169,428.03 Team Lead 174,412.76 Manager 174,412.76 Manager 174,412.76 Manager 174,412.76 Manager 174,812.51 Engineer 174,882.51 Engineer 175,883.88 Engineer 176,874.88 Engineer 177,874.88 Engin					
Architect					
Analyst 148,679,17					
Principal Princi				0,030.33	
Principal Tram Lead 227.416.09 Principal Tram Lead 227.416.09 Principal 197.243.82 3.517.11 200.750.33 Supervisor 156.540.34 0,estor 244.840.50 Analyst 160.282.10				4 200 20	
Team Lead				1,300.39	
Principal Supervisor 166.549.34 A 8,691.87 Coperator 166.549.34 Coperator 166.241.20 Coperator 169.242.00 Coperato				-	
Supervisor 156,549,34 8,891,87 165,241,21 Operator 244,840,50 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,252,10 - 160,24,20 - - 160,428,03 - - 160,424,21 - - - 160,424,21 -				- 	
Operator 244,840.50 - 244,840.50 Analyst 160,252.10 - 160,252.10 Analyst 161,853.94 - 160,252.10 Toubleshooter 169,428.03 - 161,853.94 Team Lead 185,580.94 147,45 185,728.03 Lineman 375,147.47 390.93 375,583.40 Team Lead 174,412.76 412.21 174,824.97 Manager 161,667.71 12,919.61 174,824.97 Manager 291,341.39 10,486.14 301,777.33 Engineer 117,880.36 1,305.79 119,186.15 Engineer 126,951.69 190,973 150,771 19,903.47 126,951.69 Engineer 174,852.51 5,829.09 170,973.47 172,997.43 170,973.47 172,997.43 170,977.39 170,977.39 170,977.39 170,977.30 170,977.39 170,977.39 170,977.39 170,977.30 170,977.30 170,977.30 170,977.30 170,977.30 170,977.30 170,977.30 170,977.30					
Analyst 161,853.94 - 161,853.94 Troubleshooter 161,853.94 Troubleshooter 161,853.94 Troubleshooter 169,428.03 169,428.03 17,842.803 189,428.03 189,449.03		•		8,691.87	
Analyst Troubleshooter 169.428.03 Team Lead 170.428.03 Team Lead 185.560.94 Lineman 375.147.47 390.93 375.538.40 Team Lead 174.412.76 1412.21 Manager 161.567.71 Manager 161.567.71 Manager 161.567.71 Manager 174.842.97 Manager 174.842.97 Manager 174.842.97 Manager 175.840.96 Manager 174.862.51 Engineer 174.862.51 Foreman 176.800.65 Engineer 174.862.51 Foreman 176.800.65 Manager 187.800.65 Manager 187.900.65 Manager 188.979.15 Manager 188.979.15 Manager 188.979.15 Manager 188.979.15 Manager 188.979.15 Manager 188.979.15 Manager 171.064.23 Manager 171.064.23 Manager 171.064.23 Manager 171.064.23 Manager 171.064.23 Manager 171.064.23 Manager 171.065.60 Manager 171.065.60 Manager 171.065.60 Manager 171.065.60 Manager 171.065.60 Manager 171.065.60 Manager 177.061.37 Manager 177.071.38 Ma				-	
Troubleshooter 189,428.03 - 189,428.03 189,428.03 189,428.03 185,728.39 185		Analyst	160,252.10	-	160,252.10
Team Lead Lineman 375,147-47 390,93 375,582,40 Team Lead 174,412.76 412.21 174,624.97 Manager 161,657.71 12,919.61 174,487.32 Manager 291,341.39 10,436.41 301,777.53 Engineer 117,880,36 1,306,79 119,186.16 Engineer 216,951.69 Engineer 174,852.51 Foreman 167,690.85 8,529.09 176,214,74 Supervisor 121,104.32 1,903,47 123,007.79 Team Lead 170,097.39 1,700,97.39 1,700,97.39 Adviser 187,014.04 1,965,10 1,683,79.14 Principal 162,054.06 5,107.80 167,161.85 Specialist 148,105.28 179,71 Engineer 171,084.23 179,77 Engineer 147,605.62 225.00 148,234.99 Project Manager 149,097.74 Engineer 147,161.37 Engineer 147,161.37 Supervisor 18,016.87 Supe		Analyst	161,853.94	-	161,853.94
Lineman Team Lead Team Team Team Team Team Team Team Team		Troubleshooter	169,428.03	-	169,428.03
Team Lead 174.412.76 412.21 174.824.97 Manager 161.567.71 12.919.61 177.487.32 Manager 291.341.39 10.436.14 301.777.53 Engineer 117.880.36 1,305.79 119.186.15 Engineer 216.951.69 216.951.69 216.951.69 Engineer 174.862.51 - 174.852.51 Foreman 167.900.65 8,529.09 177.6219.74 Supervisor 121.104.32 1,903.47 123.007.79 Team Lead 170.097.39 - 170.097.39 Adviser 167.014.04 1,965.10 168.8794 Principal 162.054.05 5,107.80 167.161.85 Manager 168.794.51 168.		Team Lead	185,580.94	147.45	185,728.39
Team Lead 174.412.76 412.21 174.824.97 Manager 161.567.71 12.919.61 174.487.32 Manager 161.567.71 12.919.61 174.487.32 Manager 291.341.39 10.436.14 301,777.53 Engineer 117.880.36 1,305.79 1119.180.15 Engineer 216.951.69 1,305.79 1119.180.15 Engineer 216.951.69 1,305.79 117.861.91 174.862.51 - 216.951.69 Engineer 174.852.51 - 216.951.69 176.2197 Supervisor 167.4862.51 - 174.862.51 - 184.962.51		Lineman	375,147.47	390.93	375,538.40
Manager 161 567.71 12,918.61 174,487.32 Manager 291,341.39 10,436.14 301,777.53 Engineer 117,880.36 1,305.79 119,186.15 Engineer 216,951.69 - 216,951.69 Engineer 174,882.51 - 174,882.51 Foreman 167,690.65 8,529.09 176,219.74 Supervisor 121,104.32 1,903.47 123,007.79 Team Lead 170,097.39 - 170,097.39 Adviser 167,014.04 1,995.10 168,791.51 Principal 162,054.05 5,107.80 167,161.85 Specialist 148,105.28 179,71 148,289 Project Manager 171,064.23 792.75 171,859.88 Principal 149,097.74 - 149,097.74 Engineer 147,605.62 225.00 148,030.62 Principal 202,568.49 175.00 202,743.49 Engineer 147,161.37 - 147,161.37 Specialist		Team Lead	174,412.76		174,824.97
Manager 291,341,39 10,436,14 301,777.53 Engineer 117,880,36 1,305,79 119,186,15 Engineer 216,951,69 - 216,951,69 Engineer 174,852,51 - 174,852,51 Foreman 167,690,65 8,529,09 176,219,74 Supervisor 121,104,32 1,903,47 123,007.79 Team Lead 170,097,39 - 170,097,39 Adviser 167,014,04 1,965.10 168,379,14 Principal 162,054.05 5,107,80 167,161.85 Specialist 148,105.28 179,71 148,224.99 Project Manager 171,084.23 792.75 171,856.98 Principal 149,097.74 - 149,097.74 Engineer 147,805.62 225.00 148,030.62 Principal 147,605.62 225.00 148,030.60 Principal 147,613.37 - 147,161.37 Engineer 147,613.75 - 147,161.37 Specialist <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
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Adviser 152,262.79 420.61 152,683.40 Project Manager 141,720.46 - 141,720.46 Manager 215,510.68 189.13 215,699.81 Project Manager 145,110.03 4,080.46 149,190.49 Foreman 237,571.89 14.41 237,586.30 Foreman 176,870.46 - 176,870.46 Principal 96,440.96 1,417.25 97,858.21 Manager 209,300.02 1,118.76 210,418.78 Foreman 224,808.89 154.58 224,963.47 Specialist 78,758.64 131.34 78,889.98 Supervisor 160,439.13 2,114.49 162,553.62 Principal 180,389.51 33.00 180,422.51 Foreman 299,886.08 - 299,886.08 Principal 190,658.52 - 190,658.52 Project Manager 164,300.54 1,531.93 165,832.47 Principal 193,499.47 - 193,499.47		Manager	189,484.98	-	189,484.98
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Project Manager 164,300.54 1,531.93 165,832.47 Principal 193,499.47 - 193,499.47		Foreman	299,886.08	-	299,886.08
Principal 193,499.47 - 193,499.47		Principal	190,658.52	-	190,658.52
Principal 193,499.47 - 193,499.47		Project Manager	164,300.54	1,531.93	165,832.47
		Principal	193,499.47	-	193,499.47
		Project Manager	170,694.97	-	170,694.97

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	152,147.59	323.36	152,470.95
	Supervisor	161,388.29	2,432.31	163,820.60
	Project Manager	152,680.41	<u>-</u>	152,680.41
	Adviser	308,323.85	_	308,323.85
	Lineman	382,632.35	149.34	382,781.69
	Director	316,519.83	7,315.04	323,834.87
	Supervisor	213,285.21	4,781.29	218,066.50
	Engineer	153,717.00	4,701.20	153,717.00
	Trainer	233,608.69		233,608.69
	Principal	201,007.42	1,092.64	202,100.06
	Lineman	280,825.99	80.00	280,905.99
	Supervisor	172,040.94	00.00	172,040.94
	Team Lead	178,187.56	2,937.44	181,125.00
	Lineman	311,504.56	2,307.44	311,504.56
	Supervisor	164,166.33	1,316.94	165,483.27
	Lineman	229,328.17	1,510.54	229,328.17
	Supervisor	156,567.83	11,087.10	167,654.93
	Project Manager	139,459.42	11,007.10	139,459.42
	Lineman	318,073.50	- 509.59	318,583.09
	Supervisor	169,631.91		173,759.52
	Supervisor	397,568.12	4,127.61 163.26	397,731.38
	Specialist	142,959.04	391.50	143,350.54
	Principal	157,763.38		159,930.79
	Lineman	266,435.88	2,167.41	266,435.88
	Manager	196,558.09	- 26.040.0E	223,507.14
	Engineer	171,438.48	26,949.05	173,323.76
	Supervisor	155,175.98	1,885.28	156,785.19
	Supervisor	175,574.33	1,609.21	176,599.33
	Supervisor		1,025.00	
	· ·	139,690.38	1,375.10	141,065.48
	Supervisor	175,480.06	-	175,480.06
	Specialist	282,138.23	1,800.00	283,938.23
	Principal	143,719.57	211.32	143,930.89
	Specialist	181,168.34	10.00	181,178.34
	Principal	157,321.27	1,590.00	158,911.27
	Supervisor	156,501.41	-	156,501.41
	Team Lead	169,253.71	2,699.85	171,953.56
	Lineman	202,566.74	-	202,566.74
	Director	295,954.33	25,389.40	321,343.73
	Adviser	147,640.90	-	147,640.90
	Lead	178,396.35	-	178,396.35
	Team Lead	130,025.64	1,115.71	131,141.35
	Specialist	174,764.83	2,937.98	177,702.81
	Principal	166,275.93	-	166,275.93
	Manager	187,761.00	-	187,761.00
	Specialist	182,416.56	198.45	182,615.01
	Project Manager	185,374.53	1,543.69	186,918.22
	Director	431,237.94	1,068.41	432,306.35
	Manager	96,275.12	72.00	96,347.12
	Troubleshooter	572,281.14	-	572,281.14
	Specialist	230,202.34	-	230,202.34
	Analyst	157,056.73	-	157,056.73
	Foreman	204,263.35	-	204,263.35
	Specialist	151,669.81	-	151,669.81
	Adviser	139,495.13	53.22	139,548.35
	Manager	298,666.08	9,355.45	308,021.53
	Lineman	204,072.09	500.00	204,572.09
	Troubleshooter	294,977.71	1,768.82	296,746.53
	Specialist	141,853.81	-	141,853.81
	Team Lead	185,430.18	-	185,430.18
	Supervisor	162,598.76	3,317.01	165,915.77
	Foreman	213,614.67	· •	213,614.67
	Principal	194,405.06	1,911.68	196,316.74
	Architect	237,688.61	1,949.00	239,637.61
	_	, , , , , , , , , , , , , , , , , , ,	.,0.00	,

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	199,569.86	-	199,569.86
	Manager	44,164.76	1,307.23	45,471.99
	Foreman	237,923.90	13,283.08	251,206.98
	Principal	152,123.01	250.00	152,373.01
	Project Manager	161,084.37	109.87	161,194.24
	Project Manager	153,935.23	358.95	154,294.18
	Specialist	227,568.55	-	227,568.55
	Engineer	231,547.29	279.00	231,826.29
	Specialist	144,484.59	1,287.06	145,771.65
	Project Manager	175,945.11	555.62	176,500.73
	Principal	149,308.27	1,875.00	151,183.27
	Adviser	163,781.16	1,213.86	164,995.02
	Principal	172,519.19	-	172,519.19
	Manager	221,848.40	17,082.59	238,930.99
	Manager	253,290.26	886.41	254,176.67
	Project Manager	208,507.99	511.37	209,019.36
	Foreman	223,390.76	-	223,390.76
	Manager	186,715.13	8,890.22	195,605.35
	Adviser	144,428.20	36.69	144,464.89
	Team Lead	264,721.83	741.12	265,462.95
	Adviser	156,051.75	11,110.05	167,161.80
	Specialist	188,558.49	-	188,558.49
	Principal	150,552.20	652.89	151,205.09
	Foreman	205,618.04	-	205,618.04
	Manager	184,567.21	14,929.65	199,496.86
	Director	433,639.69	8,341.50	441,981.19
	Engineer	305,674.00	502.66	306,176.66
	Manager	223,528.59	3,563.39	227,091.98
	Specialist	162,208.28	312.10	162,520.38
	Architect	202,610.51	2,251.79	204,862.30
	Troubleshooter	486,931.64	-	486,931.64
	Troubleshooter	464,605.31	-	464,605.31
	Manager	220,946.48	5,714.19	226,660.67
	Manager	197,378.33	1,183.05	198,561.38
	Adviser	154,016.40	376.32	154,392.72
	Adviser	162,542.39	-	162,542.39
	Director	378,758.33	2,418.38	381,176.71
	Lineman	293,961.45	47.34	294,008.79
	Principal	208,190.73	5,785.66	213,976.39
	Principal	191,572.75	-	191,572.75
	Team Lead	162,066.57	5,968.65	168,035.22
	Engineer	175,619.02	908.02	176,527.04
	Engineer	218,107.46	3,095.15	221,202.61
	Engineer	169,772.77	-	169,772.77
	Adviser	346,007.56	-	346,007.56
	Specialist	163,280.22	14.00	163,294.22
	Principal Supervisor	172,000.16	110.04	172,110.20
	Supervisor	161,521.59	2,307.48	163,829.07
	Manager	246,396.59	7,911.93	254,308.52
	Manager	206,505.12	16,703.82	223,208.94
	Adviser	163,123.20 160,423.35	-	163,123.20
	Engineer Project Manager	160,423.35	- 0.045.00	160,423.35
	Project Manager	196,148.21 158,610,64	3,245.38	199,393.59
	Team Lead	158,610.64 158,537,33	5,345.70	163,956.34 158 537 33
	Engineer	158,537.33	4 450 00	158,537.33
	Director	299,033.94	1,152.30	300,186.24
	Team Lead	162,281.27 153,755,00	2,494.81	164,776.08
	Engineer Adviser	153,755.09 174,721,46	697.36	154,452.45 174,721.46
	Foreman	174,721.46 283,560.07	-	174,721.46 283 560 07
	Foreman Manager	283,560.07 242,906.01	6 400 07	283,560.07 249,398.38
	Supervisor	244,448.18	6,492.37	249,396.36
	Director	263,630.99	110.58	266,231.56
	DIFECTOR	203,030.99	2,600.57	200,231.30

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Team Lead	164,258.16	3,018.34	167,276.50
	Principal	200,418.97	· -	200,418.97
	Specialist	154,128.38	1,930.48	156,058.86
	Specialist	273,860.81	180.00	274,040.81
	Principal	270,327.87	-	270,327.87
	Supervisor	153,559.92	_	153,559.92
	Supervisor	146,020.17	8,229.93	154,250.10
	Team Lead	202,225.64	6,367.01	208,592.65
	Project Manager	134,830.24		137,460.32
	Manager		2,630.08	181,763.00
	•	181,662.15	100.85	
	Manager	142,015.06	2,245.45	144,260.51
	Foreman	301,147.41	-	301,147.41
	Project Manager	133,791.04	-	133,791.04
	Troubleshooter	301,929.12	-	301,929.12
	Engineer	167,209.31	14,411.27	181,620.58
	Lineman	358,594.67	1,203.05	359,797.72
	Team Lead	184,131.57	6,016.15	190,147.72
	Lineman	262,810.78	-	262,810.78
	Project Manager	151,741.36	-	151,741.36
	Foreman	174,764.52	7,800.00	182,564.52
	Manager	247,057.48	5,966.53	253,024.01
	Adviser	148,401.02	-	148,401.02
	Manager	219,832.22	289.63	220,121.85
	Engineer	151,583.52	100.00	151,683.52
	Manager	243,200.33	4,157.46	247,357.79
	Supervisor	147,455.72	4,137.40	147,455.72
	Team Lead	189,952.06	-	189,952.06
	Specialist	144,181.48	-	144,181.48
	Manager	213,900.19	6,766.58	220,666.77
	Manager	218,228.23	4,794.80	223,023.03
	Engineer	183,449.89	8,911.83	192,361.72
	Analyst	158,689.92	-	158,689.92
	Project Manager	210,324.39	3,469.96	213,794.35
	Engineer	169,838.09	37.26	169,875.35
	Architect	234,497.65	-	234,497.65
	Principal	173,828.80	183.24	174,012.04
	Trainer	200,324.10	-	200,324.10
	Director	396,714.75	56,922.15	453,636.90
	Principal	169,776.71	258.59	170,035.30
	Supervisor	280,500.52	_	280,500.52
	Manager	188,406.46	1,832.33	190,238.79
	Project Manager	156,733.68	915.06	157,648.74
	Lineman	256,936.30	-	256,936.30
	Manager	155,185.94	3,242.00	158,427.94
	Adviser	168,744.93	3,242.00	168,744.93
	Team Lead	172,194.38	22,786.75	194,981.13
	Administrator		22,100.10	
	Supervisor	147,032.53		147,032.53
	•	182,274.01	2,540.22	184,814.23
	Manager	298,570.22	77,232.25	375,802.47
	Lead	164,255.21	-	164,255.21
	Manager	327,366.13	174.89	327,541.02
	Foreman	160,003.75	13,440.00	173,443.75
	Principal	157,908.80	-	157,908.80
	Specialist	141,262.05	-	141,262.05
	Adviser	130,400.30	-	130,400.30
	Project Manager	142,150.33	1,463.59	143,613.92
	Supervisor	180,213.96	169.56	180,383.52
	Adviser	151,327.52	249.04	151,576.56
	Manager	214,356.32	1,030.36	215,386.68
	Project Manager	131,188.92	-	131,188.92
	Specialist	389,628.17	42.94	389,671.11
	Lineman	506,808.58	3,600.00	510,408.58
	Supervisor	220,825.57		224,484.97
	- Capol VISOI	220,023.37	3,659.40	224,404.97

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	246,565.90	-	246,565.90
	Manager	30,053.59	-	30,053.59
	Lineman	219,287.83	720.00	220,007.83
	Specialist	150,999.04	-	150,999.04
	Manager	190,299.41	-	190,299.41
	Troubleshooter	234,449.86	-	234,449.86
	Team Lead	215,347.19	-	215,347.19
	Project Manager	98,580.33	-	98,580.33
	Foreman	233,274.98	-	233,274.98
	Analyst	158,687.97	2,102.36	160,790.33
	Administrator	164,467.36	1,499.27	165,966.63
	Supervisor	146,160.58	5,219.71	151,380.29
	Specialist	199,013.53	2,404.37	201,417.90
	Engineer	151,321.21	-	151,321.21
	Principal	203,689.03	308.60	203,997.63
	Foreman	179,683.78	-	179,683.78
	Lineman	304,644.26	-	304,644.26
	Manager	213,969.85	25,059.26	239,029.11
	Project Manager	170,511.82	4,739.05	175,250.87
	Manager	177,696.29	8,038.37	185,734.66
	Operator	114,456.21	1,183.43	115,639.64
	Team Lead	209,641.61	-	209,641.61
	Principal Principal	151,101.90	-	151,101.90
	Principal Manager	152,994.33	355.50	153,349.83
	Manager Specialist	154,209.05 162,877,52	3,186.04	157,395.09 165.463.16
	Lineman	162,877.52 297.421.24	2,585.64	165,463.16 207 921 24
	Principal	297,421.24 186 260 19	500.00	297,921.24 189 526 22
	Supervisor	186,260.19 170,716.91	3,266.03	189,526.22 172,080.55
	Engineer	172,322.88	1,363.64	172,322.88
	Lineman	317,983.50	-	317,983.50
	Lineman	232,769.58	-	232,769.58
	Principal	173,820.99	641.10	174,462.09
	Director	404,522.93	641.10	412,393.42
	Supervisor	137,467.73	7,870.49	137,467.73
	Foreman	224,283.52	-	224,283.52
	Adviser	144,758.89	-	144,758.89
	Project Manager	166,117.94	- 14,073.14	180,191.08
	Architect	177,879.43	14,073.14 270.00	178,149.43
	Foreman	283,581.27	270.00	283,581.27
	Lineman	385,709.54	- 397.69	386,107.23
	Manager	199,423.02	2,930.12	202,353.14
	Manager	182,275.87	2,300.12	182,275.87
	Supervisor	165,375.93	- 456.68	165,832.61
	Supervisor	183,733.25	+50.00	183,733.25
	Manager	274,724.32	- 194.20	274,918.52
	Engineer	129,611.48	1,337.25	130,948.73
	Team Lead	178,080.02	-	178,080.02
	Team Lead	163,014.54	-	163,014.54
	Manager	214,273.69	8,357.11	222,630.80
	Manager	228,710.28	2,110.80	230,821.08
	Manager	150,628.57	1,458.51	152,087.08
	Supervisor	192,149.52	43,825.42	235,974.94
	Team Lead	199,399.11	1,353.28	200,752.39
	Lineman	238,300.28	183.40	238,483.68
	Specialist	150,518.42	-	150,518.42
	Project Manager	36,707.52	4,615.44	41,322.96
	Specialist	217,885.32	300.00	218,185.32
	Project Manager	161,040.57	4,461.70	165,502.27
	Specialist	145,293.74	-	145,293.74
	Supervisor	120,984.39	8,816.77	129,801.16
	Manager	119,995.86	14,835.66	134,831.52
	Supervisor	182,976.76	467.76	183,444.52
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NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	oreman	238,440.60		238,440.60
E	ngineer	189,245.09	500.00	189,745.09
	Manager	185,177.95	711.71	185,889.66
	Supervisor	156,115.33	-	156,115.33
	Principal	153,599.24	3,101.24	156,700.48
	Principal	153,382.85	5,101.24	153,382.85
	ineman	408,070.80	_	408,070.80
	Specialist	221,197.65	239.00	221,436.65
	Principal	210,549.73	12,007.51	222,557.24
	Specialist	290,246.02	3,856.32	294,102.34
	Manager	190,347.28	3,362.13	193,709.41
	rchitect	284,995.63	1,916.50	286,912.13
	oreman	203,002.07	1,910.50	203,002.07
	rchitect	204,529.34	-	204,529.34
	Operator	321,800.32	-	321,800.32
	Project Manager	133,741.31	-	133,741.31
	Engineer	168,604.32	- - 020 62	174,542.95
	Principal	185,395.75	5,938.63	185,395.75
	Engineer	252,055.03	-	252,259.73
	_	140,295.32	204.70	146,615.04
	Engineer Principal		6,319.72	
	Principal Manager	139,309.38	0.440.00	139,309.38
	Manager Principal	95,261.71	2,118.93	97,380.64
	Principal	140,450.72 350,697.44	-	140,450.72
	oreman	· ·	378.23	351,075.67
	Architect	248,941.98	4,489.50	253,431.48
	Project Manager	210,511.30	187.64	210,698.94
	Aanager •	193,335.53	-	193,335.53
	Aanager	177,700.86	5,662.33	183,363.19
	Manager	220,484.15	200.00	220,684.15
	Operator	291,061.04	-	291,061.04
	nalyst	47,719.32	-	47,719.32
L	ineman	269,528.08	285.92	269,814.00
N	Manager	188,151.83	2,923.41	191,075.24
	Director	314,570.02	52,212.44	366,782.46
S	Specialist	142,284.14	-	142,284.14
A	Adviser	61,715.27	-	61,715.27
F	Project Manager	176,401.07	122.92	176,523.99
E	Engineer	154,925.16	3,073.11	157,998.27
9	Specialist	133,392.99	-	133,392.99
T	eam Lead	179,788.59	6,527.55	186,316.14
F	Principal	190,624.41	-	190,624.41
F	Principal	174,774.29	-	174,774.29
S	Supervisor	162,411.44	1,018.69	163,430.13
F	oreman	177,756.13	12,900.00	190,656.13
	Operator	267,975.69	-	267,975.69
	Nanager	210,679.57	624.24	211,303.81
	Specialist	159,091.92	6,842.33	165,934.25
	Specialist	152,573.43	-	152,573.43
	⁄lanager	190,050.86	1,390.93	191,441.79
	Foreman	176,582.62	13,800.00	190,382.62
	nalyst	203,815.51	6,587.56	210,403.07
	Specialist	149,820.08	-	149,820.08
	Administrator	94,910.96	-	94,910.96
	Supervisor	178,581.34	116.50	178,697.84
	eam Lead	169,411.72	5,585.72	174,997.44
	Adviser	163,599.50	5,505.72	163,599.50
	Manager	171,530.07	-	171,530.07
	roubleshooter	441,253.15	- 40E 40	441,678.63
	Engineer	200,609.84	425.48	200,609.84
	Engineer Specialist	177,133.92	-	177,133.92
	ineman		- 0.000.00	
		263,092.21 187 228 36	2,200.80	265,293.01
	Specialist	187,228.36	100.00	187,328.36
	Specialist	314,170.18	-	314,170.18

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	156,726.77	-	156,726.77
	Specialist	217,109.85	-	217,109.85
	Manager	238,876.61	405.00	239,281.61
	Team Lead	180,361.06	2,758.91	183,119.97
	Engineer	146,946.46	-	146,946.46
	Lineman	296,800.37	_	296,800.37
	Team Lead	150,781.56	_	150,781.56
	Manager	177,257.95	1,025.82	178,283.77
	Project Manager	169,830.35	300.00	170,130.35
	Operator	246,664.99	-	246,664.99
	Specialist	195,946.60	14,841.30	210,787.90
	Supervisor	158,976.44	1,294.68	160,271.12
	Specialist	173,258.23	5,373.78	178,632.01
	Specialist	145,754.25	5,575.76	145,754.25
	Adviser	154,179.58	-	154,179.58
	Principal	212,656.12	-	212,956.12
			300.00	
	Manager Principal	175,224.06 150,212.20	106.77	175,330.83
	Principal Manager	150,212.20	-	150,212.20
	Manager	239,583.91	5,314.62	244,898.53
	Supervisor	165,591.94	893.33	166,485.27
	Principal	142,227.04	300.00	142,527.04
	Director	372,133.15	12,247.03	384,380.18
	Adviser	128,204.45	170.39	128,374.84
	Project Manager	175,813.22	106.55	175,919.77
	Lineman	468,207.73	-	468,207.73
	Foreman	312,603.42	-	312,603.42
	Lineman	493,855.48	1,500.00	495,355.48
	Principal	187,626.95	-	187,626.95
	Adviser	167,236.10	-	167,236.10
	Administrator	166,433.00	-	166,433.00
	Manager	125,474.32	225.00	125,699.32
	Manager	244,812.82	124.09	244,936.91
	Engineer	258,301.72	40.00	258,341.72
	Engineer	189,613.15		189,613.15
	Lineman	238,069.71	-	238,069.71
	Manager	234,889.76	- E60.06	235,449.82
	Specialist	226,671.93	560.06	226,976.41
			304.48	
	Lineman	239,668.18	-	239,668.18
	Project Manager	105,605.44	-	105,605.44
	Engineer	184,448.83	·	184,448.83
	Manager	236,418.99	1,455.51	237,874.50
	Engineer	173,046.64	1,430.67	174,477.31
	Manager	200,820.45	9,718.58	210,539.03
	Manager	231,434.86	11,808.00	243,242.86
	Manager	185,594.94	5,033.85	190,628.79
	Adviser	169,507.85	-	169,507.85
	Principal	150,875.95	436.00	151,311.95
	Engineer	265,935.52	1,118.51	267,054.03
	Supervisor	403,775.40	13,030.97	416,806.37
	Supervisor	292,737.01	1,487.61	294,224.62
	Foreman	249,863.06	500.00	250,363.06
	Specialist	137,241.69	393.00	137,634.69
	Supervisor	164,390.52	383.61	164,774.13
	Specialist	71,845.62	-	71,845.62
	Specialist	171,808.69	1,662.44	173,471.13
	Director	425,301.15	1,002.77	425,301.15
	Manager	174,740.80	2,205.35	176,946.15
	Principal	162,759.33	۷,۷۵۵.۵۵	162,759.33
	Team Lead	5,634.60	-	5,634.60
			-	263,130.55
	Engineer Manager	262,206.91	923.64	
	Manager	294,628.86	3,964.09	298,592.95
	Operator	263,717.23		263,717.23
	Project Manager	203,518.91	1,556.27	205,075.18

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Team Lead	163,191.75	147.72	163,339.47
	Lineman	268,138.63	3,092.23	271,230.86
	Manager	216,057.07	-	216,057.07
	Principal	183,339.07	-	183,339.07
	Specialist	142,579.48	4,119.58	146,699.06
	Team Lead	151,087.32	186.56	151,273.88
	Specialist	217,581.26	1,227.16	218,808.42
	Team Lead	153,743.07	-	153,743.07
	Specialist	42,345.69	411.50	42,757.19
	Principal	178,474.58	-	178,474.58
	Foreman	266,388.22	132.51	266,520.73
	Manager	243,432.42	354.20	243,786.62
	Lineman	250,489.16	9,368.84	259,858.00
	Operator	230,892.86	-	230,892.86
	Adviser	146,449.09	568.82	147,017.91
	Manager	196,405.82	795.02	197,200.84
	Principal	204,130.11	-	204,130.11
	Adviser	161,720.50	125.68	161,846.18
	Lineman	206,280.04	-	206,280.04
	Engineer	133,058.71	-	133,058.71
	Manager	218,473.38	1,320.48	219,793.86
	Project Manager	141,697.35	137.09	141,834.44
	Engineer	167,271.33	3,372.14	170,643.47
	Project Manager	151,960.44	3,291.38	155,251.82
	Principal	152,257.63	-	152,257.63
	Engineer	212,031.09	522.71	212,553.80
	Manager	240,985.85	5,998.42	246,984.27
	Manager	180,768.39	1,253.25	182,021.64
	Troubleshooter	287,572.58	-	287,572.58
	Principal	181,458.94	60.26	181,519.20
	Principal	165,291.62	-	165,291.62
	Operator	241,782.90	529.77	242,312.67
	Lineman	278,447.87	49.78	278,497.65
	Supervisor	240,765.78	4,072.89	244,838.67
	Manager	183,542.11	4,914.06	188,456.17
	Manager	252,093.63	375.00	252,468.63
	Specialist	145,411.21	230.00	145,641.21
	Manager	243,635.38	-	243,635.38
	Supervisor	174,610.75	2,691.18	177,301.93
	Supervisor	277,120.25	159.81	277,280.06
	Supervisor	183,344.72	6,084.88	189,429.60
	Project Manager	185,683.98	2,319.00	188,002.98
	Manager	154,259.62	1,506.35	155,765.97
	Manager	173,005.03	1,093.82	174,098.85
	Adviser	148,367.12	-	148,367.12
	Lineman	249,041.07	-	249,041.07
	Principal	187,338.84	-	187,338.84
	Principal Tages Load	180,121.51	1,495.00	181,616.51
	Team Lead	154,349.45	454.21	154,803.66
	Operator	300,750.78		300,750.78
	Director	322,305.96	4,305.14	326,611.10
	Director	301,236.51	3,618.04	304,854.55
	Lineman	274,075.23	15,710.98	289,786.21
	Manager	195,550.24	1,499.76	197,050.00
	Supervisor	298,907.17	107.96	299,015.13
	Troubleshooter	293,982.90	-	293,982.90
	Manager Project Manager	288,630.41	-	288,630.41
	Project Manager	149,797.72	3,501.22	153,298.94
	Director Project Manager	302,492.15	9,727.29	312,219.44
	Project Manager	147,994.19	-	147,994.19
	Manager Specialist	186,699.58 162,222,22	- 044.00	186,699.58 163,166,51
	Specialist Manager	162,222.22 231 517 82	944.29	163,166.51 231 517 82
	Manager	231,517.82	-	231,517.82

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	206,910.13	7,661.09	214,571.22
	Specialist	139,187.88	-	139,187.88
	Team Lead	185,973.75	-	185,973.75
	Foreman	502,605.03	-	502,605.03
	Principal	144,785.88	250.00	145,035.88
	Supervisor	195,379.13	2,202.36	197,581.49
	Manager	179,686.10	-	179,686.10
	Team Lead	175,983.32	431.32	176,414.64
	Manager	273,743.60	4,565.87	278,309.47
	Manager	195,853.24	-	195,853.24
	Manager Team Lead	193,633.79 222,102.38	4,528.10	198,161.89
	Supervisor	285,888.61	-	222,102.38 285,888.61
	Project Manager	152,536.04	1 400 05	154,024.89
	Team Lead	194,163.88	1,488.85	194,163.88
	Manager	217,811.91	253.85	218,065.76
	Project Manager	152,996.67	427.30	153,423.97
	Principal	151,485.96	690.00	152,175.96
	Project Manager	188,298.29	2,071.21	190,369.50
	Manager	211,645.09	3,823.33	215,468.42
	Principal	192,840.84	322.07	193,162.91
	Manager	230,109.22	5,047.48	235,156.70
	Project Manager	159,122.01	240.00	159,362.01
	Analyst	165,360.74	-	165,360.74
	Principal	136,142.20	-	136,142.20
	Supervisor	302,381.53	1,337.79	303,719.32
	Manager	219,405.70	1,584.77	220,990.47
	Lineman	242,756.07	2,108.96	244,865.03
	Adviser	259,648.07	1,312.17	260,960.24
	Project Manager	175,782.47	195.00	175,977.47
	Manager	229,822.92	455.16	230,278.08
	Trainer	134,380.09	-	134,380.09
	Project Manager	160,957.64	1,620.49	162,578.13
	Project Manager	147,753.22	35.56	147,788.78
	Project Manager	148,838.97	-	148,838.97
	Project Manager	150,958.48	767.47	151,725.95
	Specialist	203,637.17	-	203,637.17
	Engineer	158,291.53	3,453.91	161,745.44
	Manager	176,282.86	7,870.14	184,153.00
	Adviser	164,840.11	60.09	164,900.20
	Supervisor	148,897.43	3,309.04	152,206.47
	Principal Specialist	176,042.67	402.45	176,445.12 228.057.51
	Specialist	226,228.46	1,829.05	228,057.51
	Manager Engineer	216,026.83 196,502.50	603.45	216,630.28 196,621.78
	Principal	242,106.36	119.28 193.63	242,299.99
	Foreman	299,684.60	4,096.73	303,781.33
	Engineer	145,662.77	1,836.67	147,499.44
	Specialist	192,015.08	1,000.07	192,015.08
	Manager	188,388.67	-	188,388.67
	Principal	202,476.32	37.70	202,514.02
	Project Manager	158,532.29	12,182.96	170,715.25
	Supervisor	163,544.34	-, .02.00	163,544.34
	Supervisor	296,733.37	_	296,733.37
	Operator	187,512.94	88.50	187,601.44
	Supervisor	174,269.74	366.78	174,636.52
	Lineman	279,316.05	1,054.55	280,370.60
	Adviser	166,826.63	• • • • • • • • • • • • • • • • • • •	166,826.63
	Adviser	151,860.24	-	151,860.24
	Trainer	229,612.74	2,473.42	232,086.16
	Manager	199,264.99	1,018.92	200,283.91
	Specialist	174,673.54	-	174,673.54
	Lineman	341,640.45	214.47	341,854.92

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	185,424.46	15,874.84	201,299.30
	Project Manager	168,290.95	1,400.00	169,690.95
	Team Lead	173,696.26	3,457.52	177,153.78
	Lineman	317,704.21	524.90	318,229.11
	Manager	187,662.61	724.79	188,387.40
	Supervisor	215,790.31	115.46	215,905.77
	Adviser	157,666.77	115.40	157,666.77
			-	
	Manager	222,193.46	-	222,193.46
	Principal	176,610.66	- 	176,610.66
	Manager	247,317.37	3,294.19	250,611.56
	Manager	196,321.78	13,304.02	209,625.80
	Foreman	241,482.40	-	241,482.40
	Manager	161,505.85	-	161,505.85
	Director	423,024.94	12,886.30	435,911.24
	Manager	168,621.13	3,369.80	171,990.93
	Team Lead	163,374.61	515.48	163,890.09
	Manager	180,906.10	73,552.63	254,458.73
	Manager	237,258.54	1,444.47	238,703.01
	Manager	165,571.75	250.59	165,822.34
	Manager	143,184.55	7,339.15	150,523.70
	Manager	306,468.61		306,819.90
	_		351.29	
	Engineer	140,467.64		140,467.64
	Team Lead	185,313.58	4,577.02	189,890.60
	Team Lead	180,578.75	-	180,578.75
	Team Lead	161,058.64	393.00	161,451.64
	Adviser	143,825.55	5,555.27	149,380.82
	Principal	258,257.81	-	258,257.81
	Engineer	162,478.40	5,185.47	167,663.87
	Lineman	245,943.89	19,440.16	265,384.05
	Lineman	236,831.39	878.40	237,709.79
	Manager	287,986.46	3,781.70	291,768.16
	Principal	203,489.23		206,574.04
			3,084.81	
	Specialist	173,685.44	- -	173,685.44
	Manager	205,585.31	1,095.07	206,680.38
	Manager	206,844.42	2,038.64	208,883.06
	Manager	78,936.96	3,461.99	82,398.95
	Lineman	220,667.58	1,671.57	222,339.15
	Foreman	191,221.14	-	191,221.14
	Project Manager	143,044.80	-	143,044.80
	Supervisor	298,759.01	6,076.62	304,835.63
	Supervisor	221,598.35	176.40	221,774.75
	Manager	259,541.38	283.86	259,825.24
	Analyst	87,661.75	203.00	87,661.75
			-	
	Specialist	252,548.83	-	252,548.83
	Engineer	248,001.42	-	248,001.42
	Supervisor	144,452.48	1,380.79	145,833.27
	Adviser	364,195.83	-	364,195.83
	Principal	176,150.60	-	176,150.60
	Project Manager	179,823.37	214.28	180,037.65
	Manager	202,934.38	3,364.97	206,299.35
	Engineer	169,556.95	-	169,556.95
	Manager	182,941.37	18,155.19	201,096.56
	Manager	142,976.87	1,663.18	144,640.05
	Adviser	159,803.93	-,000.10	159,803.93
	Engineer	169,429.37	-	169,429.37
	Lineman	283,045.75	-	283,045.75
			-	
	Manager	250,051.68	701.57	250,753.25
	Analyst	137,146.60	-	137,146.60
	Project Manager	154,332.58	-	154,332.58
	Supervisor	165,250.41	4,523.95	169,774.36
	Supervisor	252,952.39	580.12	253,532.51
	Analyst	144,937.96	-	144,937.96
	Foreman	258,067.87	-	258,067.87
	-			

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	167,669.93	-	167,669.93
	Engineer	147,692.82	1,685.24	149,378.06
	Supervisor	460,437.09	-	460,437.09
	Manager	207,169.92	100.00	207,269.92
	Troubleshooter	388,107.16	-	388,107.16
	Adviser	113,292.11	8,560.75	121,852.86
	Director	288,629.20	9,459.81	298,089.01
	Architect	179,856.42	-	179,856.42
	Principal	177,215.25	-	177,215.25
	Engineer	168,131.35	-	168,131.35
	Manager	209,526.13	-	209,526.13
	Manager	162,030.96	2,638.73	164,669.69
	Manager	224,859.85	882.88	225,742.73
	Manager	232,568.77	1,282.73	233,851.50
	Architect	201,267.70	-	201,267.70
	Lineman	303,213.14	588.95	303,802.09
	Engineer	231,400.62	-	231,400.62
	Manager	2,730.76	-	2,730.76
	Director	402,334.21	6,852.05	409,186.26
	Supervisor	167,162.56	103.99	167,266.55
	Manager	177,237.66	5,314.37	182,552.03
	Specialist	172,539.01	-	172,539.01
	Principal	181,583.17	560.14	182,143.31
	Manager	167,682.39	2,018.27	169,700.66
	Manager	196,513.44	14,193.43	210,706.87
	Manager	266,768.51	· =	266,768.51
	Troubleshooter	362,455.26	-	362,455.26
	Troubleshooter	426,920.01	167.60	427,087.61
	Principal	249,344.81	2,455.49	251,800.30
	Team Lead	147,293.67	2,482.72	149,776.39
	Engineer	204,485.45	279.82	204,765.27
	Project Manager	125,182.22	748.08	125,930.30
	Foreman	261,493.80	_	261,493.80
	Administrator	190,328.31	_	190,328.31
	Principal	124,332.61	_	124,332.61
	Manager	231,503.63	2,737.14	234,240.77
	Manager	208,097.64	4,492.52	212,590.16
	Manager	182,249.14	3,461.18	185,710.32
	Principal	154,920.02	347.05	155,267.07
	Lineman	426,323.94	_	426,323.94
	Engineer	151,281.53	-	151,281.53
	Project Manager	152,099.86	9,994.29	162,094.15
	Manager	241,162.94	2,041.40	243,204.34
	Adviser	139,889.39	89.17	139,978.56
	Supervisor	287,929.22	1,110.40	289,039.62
	Project Manager	190,690.76		190,690.76
	Supervisor	151,633.01	117.90	151,750.91
	Principal	195,888.61	3,425.23	199,313.84
	Adviser	162,176.07	-	162,176.07
	Lineman	223,591.90	-	223,591.90
	Manager	185,578.91	9,142.94	194,721.85
	Engineer	155,561.18	-	155,561.18
	Specialist	131,492.00	-	131,492.00
	Team Lead	152,542.43	-	152,542.43
	Engineer	233,744.43	912.11	234,656.54
	Project Manager	168,145.01	3,706.16	171,851.17
	Team Lead	146,365.28	-	146,365.28
	Foreman	217,528.80	-	217,528.80
	Principal	152,818.16	652.70	153,470.86
	Manager	176,146.02	427.07	176,573.09
	Director	457,218.00	21,321.03	478,539.03
	Team Lead	187,632.64	-	187,632.64
	Project Manager	149,850.99	-	149,850.99

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	169,010.35	-	169,010.35
	Engineer	63,390.18	1,570.21	64,960.39
	Principal	153,284.05	-	153,284.05
	₋ineman	237,141.69	-	237,141.69
-	Геаm Lead	163,144.29	461.15	163,605.44
	Project Manager	197,637.72	-	197,637.72
	ineman	256,924.42	-	256,924.42
	Manager	241,796.18	1,282.75	243,078.93
	Engineer	75,345.27	· -	75,345.27
	Operator	261,765.76	_	261,765.76
	Engineer	223,107.48	66.81	223,174.29
	Engineer	140,652.68	5,010.08	145,662.76
	Specialist	157,383.01	-	157,383.01
	Supervisor	155,220.77	1,006.04	156,226.81
	Specialist	149,977.50	-	149,977.50
	Adviser	157,923.39	_	157,923.39
	Project Manager	152,971.19	-	152,971.19
	Engineer	196,627.49	164.97	196,792.46
	Principal	168,488.23	185.42	168,673.65
	Feam Lead	187,478.05	13,827.53	201,305.58
	Director	296,906.15	6,124.42	303,030.57
	oreman	194,787.97	U, 127.72	194,787.97
	Manager	164,990.05	72.25	165,062.30
	Engineer	317,173.39	-	317,173.39
	Manager	157,293.08	6,026.19	163,319.27
	ineman	380,767.98	0,020.19	380,767.98
	Project Manager	164,127.65	3,539.92	167,667.57
	Specialist	211,103.57	5,688.68	216,792.25
	Manager	196,778.71	5,313.05	202,091.76
	Foreman	168,905.14		177,125.14
	Specialist	145,736.59	8,220.00	145,736.59
	Analyst	142,945.69	-	142,945.69
	Manager	55,987.14	2 002 96	59,891.00
	vianager Manager	147,036.63	3,903.86	150,927.37
	vianager Adviser		3,890.74	
		147,079.85	17,366.57	164,446.42
	Manager	202,033.22	3,673.05	205,706.27
	Manager	197,197.16	573.61	197,770.77
	Director	309,579.58	30,416.18	339,995.76
	Architect	219,825.86	377.93	220,203.79
	Team Lead	156,437.52	6,606.46	163,043.98
	Team Lead	160,610.23	654.73	161,264.96
	Engineer	240,627.66	-	240,627.66
	Manager	193,352.04	5,055.82	198,407.86
		\$ 415,184,999 \$	4,777,715 \$	419,962,713

ES RESIGNED, RETIRED , ON LEAVE OR TRANSF	ERRED TO AFFILIATE:		
Lineman	112,491.85	_	112,491.85
Operator	65,938.57	_	65,938.57
Foreman	88,553.25	_	88,553.25
Engineer	233,392.36	574.38	233,966.74
Lineman	217,789.43	195.86	217,985.29
Manager	159,617.43	148.69	159,766.12
Troubleshooter	137,840.46	-	137,840.46
Manager	198,025.69	1,197.21	199,222.90
Lineman	47,634.24	· -	47,634.24
Engineer	124,279.10	814.04	125,093.14
Manager	135,763.16	955.48	136,718.64
Lineman	166,990.02	-	166,990.02
Adviser	77,989.29	-	77,989.29
Foreman	136,617.83	-	136,617.83
Foreman	-	_	_

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	187,778.32	-	187,778.32
	Project Manager	165,522.07	830.30	166,352.37
	Project Manager	123,697.21	-	123,697.21
	Lineman	259,079.73	68.20	259,147.93
	Team Lead	88,212.86	540.00	88,752.86
	Team Lead	166,134.50	1,641.50	167,776.00
	Lineman	113,494.58	-	113,494.58
	Engineer	142,096.25		142,096.25
	Director	224,161.29	-	224,161.29
	Supervisor	56,018.47	-	56,018.47
	Operator	202,975.63	-	202,975.63
	Lineman	127,561.36	-	127,561.36
	Adviser	141,941.20	2,405.77	144,346.97
	Engineer	134,658.49	2,403.77	134,658.49
	Engineer	49,620.04	477.40	49,797.16
	-	199,237.92	177.12	199,237.92
	Manager Manager		-	
	Manager	195,918.85	2,864.79	198,783.64
	Manager	155,681.07	5,509.81	161,190.88
	Manager	204,116.73	50.60	204,167.33
	Adviser	94,187.07	-	94,187.07
	Principal	61,930.16	-	61,930.16
	Specialist	67,836.18	-	67,836.18
	Manager	85,764.09	149.77	85,913.86
	Lineman	64,492.77	-	64,492.77
	Principal	49,784.79	-	49,784.79
	Analyst	62,652.67	30.13	62,682.80
	Supervisor	52,310.65	-	52,310.65
	Lineman	27,918.34	-	27,918.34
	Troubleshooter	29,779.05	_	29,779.05
	Supervisor	97,125.41	_	97,125.41
	Team Lead	144,541.26	613.81	145,155.07
	Specialist	64,279.84	-	64,279.84
	Manager	278,313.83	97,135.40	375,449.23
	Manager	191,642.67	514.00	192,156.67
	Supervisor	74,748.71	514.00	74,748.71
	Lineman	94,470.34	-	94,470.34
	Manager	161,661.68	- - 000 77	167,552.45
	Supervisor	149,154.30	5,890.77	149,154.30
	Team Lead		-	
		134,244.93	7,018.35	141,263.28
	Supervisor	39,051.39	-	39,051.39
	Project Manager	79,717.92	-	79,717.92
	Operator Operator	34,090.98	-	34,090.98
	Specialist	32,456.70	-	32,456.70
	Manager -	134,044.42	4,190.76	138,235.18
	Foreman	(1,681.06)	-	(1,681.06)
	Adviser	27,332.87	-	27,332.87
	Team Lead	133,951.96	23,631.48	157,583.44
	Engineer	74,624.33	177.54	74,801.87
	Supervisor	139,851.74	494.20	140,345.94
	Supervisor	86,809.56	15.51	86,825.07
	Project Manager	31,243.50	-	31,243.50
	Lineman	4,621.77	-	4,621.77
	Team Lead	-	-	-
	Manager	-	-	-
	Principal	183,315.23	-	183,315.23
	Principal	169,691.88	1,695.48	171,387.36
	Operator	188,567.10	-,500.10	188,567.10
	Manager	220,652.48	846.27	221,498.75
	Engineer	139,313.43	110.39	139,423.82
	Lineman	72.80	110.38	72.80
	Manager	142,790.04	-	142,790.04
	Team Lead	103,659.69	1 140 50	104,806.27
	Manager	162,149.46	1,146.58	163,604.55
	manayo	102, 149.40	1,455.09	103,004.33

Manager	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Forman				-	
Forman		Project Manager	141,459.28	968.32	142,427.60
Troubleshooter		Foreman	264,377.85		264,402.99
Supervisor		Troubleshooter			
Administrator 55,014.22 35.37 55,049.59 Supervisor 125,757.80 2,274.92 2,774.92 126,783.52 Principal 168,923.97 168,923.97 Principal 170,483.24 449.34 170,793.258 Foreman (239.51) (23					
Supervision		•			
Principal 168,923 97 Principal 170,483 24 448.34 149.34 170,392.58 Foreman (239.51) Marager 2020,833.55 1,560.37 208,823.92 Project Manager 98,223.25 Specialist 101,488.47 - 101,468.47 Marager 133,008.85 - 133,008.85 Principal 80,903.05 - 80,803.08 Supervisor 160,573.49 520.71 161,694.20 Manager 80,588.49 136.06 80,724.55 Specialist 122,220.44 - 126,220.44 Specialist 158,803.89 - 55,803.89 Lineman 100.00 81,925.55 Administrator 115,947.04 807.45 116,754.49 Project Manager 120,000.04 - 120,009.34 Operator 300.72 - 300,72 Supervisor 189,449.53 - 189,449.53 Manager 233,863.80 4,047.99 237,711.59 Engineer 91,520.47 - 142,247.77 Specialist 141,027.70 - 146,027.70 Trubbeshoder 131,666.19 - 18,876.79 Lineman 174,244.77 - 174,244.77 Specialist 141,027.70 - 140,027.70 Trubbeshoder 131,666.19 Manager 120,000.04 - 120,000.04 Manager 120,000.04 - 120,000.04 Complete 140,000.05 Engineer 94,457.70 - 44,027.70 Trubbeshoder 151,560.09 - 118,876.79 Engineer 94,457.70 Manager 120,000.04 Engineer 94,457.70 Manager 120,000.04 Engineer 94,457.70 Manager 15,860.09 - 12,876.05 Engineer 95,457.70 Manager 15,860.09 - 12,876.05 Engineer 96,457.70 Manager 170,000.98 - 75,000 Engineer 97,560.98 - 75,000 Engineer 98,457.70 Manager 15,860.09 - 75,000 Engineer 98,457.70 Manager 16,860.00 Engineer 16,860.00 Engineer 17,760.98 - 75,000 Engineer 98,457.70 Manager 170,000.98 - 75,000 Engineer 98,467.70 Manager 170,000.98 - 75,000 Engineer 98,467.70 Manager 170,000.98 - 75,000 Engineer 98,467.70 Manager 18,860.00 Engineer 98,604.42 - 98,604.42 Project Manager 18,860.00 Engineer 98,604.42 - 98,604.42 Engineer 98,604.42					
Principal (170,483.24 449.34 170,932.88 Foreman (239.51) - (239.51) (239.51) (239.51) (239.51) (239.51) (239.51) (239.51) (239.52		•		2,214.02	
Foreman Manager 208,263.55 Project Manager 208,263.55 Specialist 1014,848.47 Manager 133,068.85 Principal 90,030.55 Supervisor 160,573.49 Manager 80,588.49 Manager 100,000 Manager 100,0				110 31	
Manager 95.23.25 1,560.37 209.823.92 Project Manager 95.22.25 Specialist 101.488.47 101.488.47 13.088.85 13.368.85 Principal 90.903.05 13.088.85 Principal 90.903.05 9				443.04	
Project Manager 95.223.25 95.223.25 Specialist 1014.884.7 1014.885.8 100.00 81.525.803.89 1016.00 81.525.803.8				4.500.07	
Specialist 101,468.47 101,468.47 Manager 133,068.85 - 133,068.85 Principal 90,903.05 90,903.05 90,903.05 Supervisor 160,573.49 520.71 161,694.20 Manager 80,588.49 126.06 80,724.55 Specialist 158,003.89 55,803.89 55,803.89 Lineman 1 58,003.89 55,803.89 Lineman 110,000.04 55,803.89 169,745 116,754.49 Project Manager 120,000.04 60,745.5 116,754.49 116,754.49 112,000.04 120,000.44 120,000.44 120,000.44 120,000.44 120,000.44 120,000.44 120,000.44 120,000.44 120,000.44 120,000.44 120,000.72 300,72		-		1,500.37	
Manager 133,068.85 - 133,068.85 Principal 90,903.05 Supervisor 190,973.49 520,71 101,094.20 Manager 80,588.49 136.06 80,724.55 Specialist 125,250.44 - 125,250.44 - 125,250.44 Specialist 125,250.44 - 125,250.44 - 125,250.44 Specialist - - 55,803.89 - 55,803.89 L 55,803.89 L 55,803.89 L 55,803.89 L 55,803.89 L 125,250.44 R 126,250.44 P 10,600.44 R 0.00 81,825.85 Administrator 116,744.49 Project Manager 120,080.94 P 70,475 116,744.49 Project Manager 120,080.94 P 20,771.59 120,080.94 P 20,771.59 120,080.94 P 237,711.59 P 18,876.79 18,476.79 18,476.79 18,4876.79 18,4876.79 18,4876.79 18,4876.79 18,456.79 18,456.79 19,456.77 19,456.77 19,456.77				-	
Principal 90,003.05 - 00,903.05 Supervisor 161,073.49 520.71 161,094.20 Manager 80,588.49 136.06 80,724.55 Specialist 125,250.44 - 125,250.44 Specialist 125,250.44 - 125,250.44 Specialist 55,003.89 - 55,803.89 Lineman				-	
Supervisor 180,573.49 520,71 181,094.20 Manager 80,588.49 136.06 80,724.55 Specialist 125,250.44 - 125,250.44 Specialist 55,800.89 - 55,800.89 Lineman - - - Team Lead 81,825.85 100.00 81,925.85 Administrator 115,947.04 807.45 116,754.49 Project Manager 120,060.94 - 120,060.94 Operator 300.72 300.72 300.72 Supenvisor 189,449.53 - 189,449.53 Manager 233,665.60 4,047.99 237,711.59 Engineer - - - Project Manager 18,876.79 - 18,876.79 Lineman 174,244.77 - 174,244.77 Specialist 41,027.70 - 41,027.70 Troubleshooter 313,895.19 - 313,895.19 Manager 112,670.90 - 112,670.90 <		-		-	
Manager 80.588.49 136.06 80.724.55 Specialist 125.250.44 - 125.250.80 Lineman - - 55.803.89 Lineman - - - Team Lead 81.825.85 100.00 81.925.85 Administrator 115.947.04 807.45 116,754.49 Project Manager 120.060.94 - 120.060.94 Operator 300.72 - 300.72 Supervisor 189.495.53 - 189.495.53 Manager 23.665.60 4,047.99 237.711.59 Engineer - - - Project Manager 18.876.79 - 18.876.79 Lineman 174.244.77 - 174.244.77 Specialist 410.27.70 - 410.27.70 Troubleshooter 313.695.19 - 313.695.19 Manager 112.670.90 - 112.670.90 Engineer 94.677.70 - 94.675.70				-	
Specialist 125,250.44 125,250.48 Specialist 55,803.89 55,803.89 Lineman - - Team Lead 81,825.85 100.00 81,925.85 Administrator 115,947.04 807.45 116,754.49 Project Manager 120,060.94 - 120,060.94 Operator 300.72 300.72 300.72 Supervisor 189,449.53 189,449.53 189,449.53 Manager 233,663.60 4,047.99 237,711.59 Engineer - - 18,876.79 - 18,876.79 Lineman 174,244.77 - 174,244.77 Specialist 41,027.70 41,027.70 Troubleshooter 313,695.19 - 313,695.19 - 313,695.19 Manager 112,670.90 - 112,670.90 - 142,670.90 Engineer 194,457.70 - 94,457.70 - 94,457.70 - 94,457.70 - 94,457.70 - 94,467.70 -<		•			
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Lineman Team Lead				-	
Team Lead 81,825,85 100,00 81,925,85 Administrator 115,947,04 807,45 116,754,49 Project Manager 120,060,94 - 120,060,94 Operator 300,72 - 300,72 Supervisor 189,49,53 - 189,449,53 Manager 233,663,60 4,047,99 237,711,59 Engineer - - - Project Manager 18,876,79 - 18,876,79 Lineman 174,244,77 - 174,244,77 Specialist 41,027,70 - 41,027,70 Troubleshooter 313,695,19 - 313,695,19 Manager 112,670,90 - 112,870,90 Engineer 22,031,91 - 22,031,91 Troubleshooter 133,204,12 - 133,204,12 Analyst 62,556,76 - 62,556,76 Engineer 15,451,08 - 15,451,08 Supervisor 15,645,08 - 15,451,08		Specialist	55,803.89	-	55,803.89
Administrator 115,947.04 807.45 116,754.49 Project Manager 120,060.94 - 120,060.94 Operator 300.72 - 300.72 Supervisor 189,449.53 - 189,449.53 Manager 233,663.60 4,047.99 237,711.59 Engineer		Lineman	-	-	-
Administrator 115,947,04 807,45 116,754,49 Project Manager 120,060,94 - 120,060,94 Operator 300,72 - 300,72 Supervisor 189,449,53 - 189,449,53 Ananager 233,663,60 4,047,99 237,711,59 Engineer		Team Lead	81,825.85	100.00	81,925.85
Project Manager 120,060,94 - 120,060,94 Operator 300.72 - 300.72 Supervisor 189,449,53 - 189,449,53 Manager 233,663,60 4,047,99 237,711,59 Engineer - - - Project Manager 18,876,79 - 18,876,79 Lineman 174,244,77 - 174,224,77 Specialist 41,027,70 - 41,027,70 Troubleshooter 313,695,19 - 313,695,19 Manager 112,670,90 - 112,670,90 Engineer 94,457,70 - 94,457,70 Manager 115,804,09 1,017,24 116,821,33 Engineer 22,013,91 - 22,031,91 Toubleshooter 133,204,12 - 133,204,12 Analyst 62,556,76 - 62,556,76 Engineer 146,404,46 875,92 147,280,38 Supervisor 106,005,99 75,00 106,080,99		Administrator	115,947.04		
Operator 300.72 - 300.72 Supervisor 189,449.53 - 189,49.53 Manager 233,663.60 4,047.99 237.711.59 Engineer - - - Project Manager 18,876.79 - 18,876.79 Lineman 174,244.77 - 174,244.77 Specialist 41,027.70 - 41,027.70 Troubleshooter 313,695.19 - 313,695.19 Manager 112,670.90 - 112,670.90 Engineer 94,457.70 - 94,457.70 Manager 115,804.09 1,017.24 116,821.33 Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 133,204.12 Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 100,0		Project Manager		-	
Supervisor 189,449,53 - 189,449,53 Manager 233,663,60 4,047,99 237,711,59 Engineer - - Project Manager 18,876,79 - 18,276,79 Lineman 174,244,77 - 14,244,77 Specialist 41,027,70 - 41,027,70 Troubleshooter 313,695,19 - 313,695,19 Manager 112,670,90 - 112,670,90 Engineer 94,457,70 - 94,457,70 Manager 115,604,09 1,017,24 116,821,33 Engineer 22,031,91 - 22,2031,91 Troubleshooter 133,204,12 - 82,566,76 Engineer 12,451,08 87,592 147,280,38 Supervisor - - - Engineer 15,451,08 - 15,451,08 Supervisor 10,005,99 75,00 106,080,99 Principal 99,604,42 - 99,604,42 Projec		-		_	
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Specialist 41,027.70 - 41,027.70 Troubleshooter 313,695.19 - 313,695.19 Manager 112,670.90 - 112,670.90 Engineer 94,457.70 - 94,457.70 Manager 115,804.09 1,017.24 116,821.33 Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 133,204.12 Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,009.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42				-	
Troubleshooter 313,695.19 - 313,695.19 Manager 112,670.90 - 112,670.90 Engineer 94,457.70 - 94,457.70 Manager 115,804.09 1,017.24 116,821.33 Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 133,204.12 Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04				-	
Manager 112,670.90 - 112,670.90 Engineer 94,457.70 - 94,457.70 Manager 115,804.09 1,017.24 116,821.33 Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 19,008.48 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89				-	
Engineer 94,457.70 - 94,457.70 Manager 115,804.09 1,017.24 116,821.33 Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 46,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 <td></td> <td>Troubleshooter</td> <td></td> <td>-</td> <td></td>		Troubleshooter		-	
Manager 115,804.09 1,017.24 116,821.33 Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 133,204.12 Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 <td></td> <td>Manager</td> <td>112,670.90</td> <td>-</td> <td>112,670.90</td>		Manager	112,670.90	-	112,670.90
Engineer 22,031.91 - 22,031.91 Troubleshooter 133,204.12 - 133,204.12 Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 15,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89		Engineer	94,457.70	-	94,457.70
Troubleshooter 133,204.12 - 133,204.12 Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,008.099 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44		Manager	115,804.09	1,017.24	116,821.33
Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 186,606.20 - 86,606.20		Engineer	22,031.91	· <u>-</u>	22,031.91
Analyst 62,556.76 - 62,556.76 Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 186,606.20 - 86,606.20		Troubleshooter	133,204.12	_	133,204.12
Engineer 146,404.46 875.92 147,280.38 Supervisor - - - Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 18,650.50 - 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 1		Analyst		_	
Supervisor - - - - - - - - 15,451.08 - 15,451.08 Supervisor 106,005.99 75,00 106,080.99 Principal 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 99,604.42 - 28,756.55 - 28,756.55 - 28,756.55 - 28,756.55 - 28,756.55 - 28,756.55 - 28,756.55 - 28,756.55 - - 48,663.42 -				875 92	
Engineer 15,451.08 - 15,451.08 Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92		_	-	070.02	-
Supervisor 106,005.99 75.00 106,080.99 Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 40,420.92 - 40,420.92		•	15 451 08	-	15 451 08
Principal 99,604.42 - 99,604.42 Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28		_		75.00	
Project Manager 79,009.58 - 79,009.58 Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64		•		75.00	
Supervisor 28,756.55 - 28,756.55 Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60		·		-	
Adviser 147,885.60 - 147,885.60 Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		-		-	
Engineer 84,663.42 - 84,663.42 Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	
Project Manager 115,104.04 - 115,104.04 Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	
Specialist 184,847.81 - 184,847.81 Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		=		-	
Foreman 59,008.48 - 59,008.48 Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	
Principal 74,788.89 - 74,788.89 Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		Specialist	184,847.81	-	184,847.81
Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		Foreman	59,008.48	-	59,008.48
Lineman 242,840.80 - 242,840.80 Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		Principal	74,788.89	-	74,788.89
Architect 66,073.44 - 66,073.44 Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	242,840.80
Lineman 86,606.20 - 86,606.20 Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	
Adviser 138,550.92 1,818.58 140,369.50 Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				_	
Team Lead 132,014.49 1,183.94 133,198.43 Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				1 818 58	
Principal 180,639.92 - 180,639.92 Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32					
Engineer 85,087.73 11.00 85,098.73 Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				1,183.94	
Engineer 40,420.92 - 40,420.92 Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14,41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	
Operator 17,732.28 - 17,732.28 Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		_		11.00	
Project Manager 118,234.94 3,980.70 122,215.64 Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32		_		-	
Lineman 175,431.19 14.41 175,445.60 Director 421,373.60 2,812.72 424,186.32				-	
Director 421,373.60 2,812.72 424,186.32		-		3,980.70	
_,				14.41	
Lineman 316,894.57 - 316,894.57		Director	421,373.60	2,812.72	424,186.32
		Lineman	316,894.57	-	316,894.57

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	210,361.89	-	210,361.89
	Lineman	126,647.00	-	126,647.00
	Engineer	90,228.86	-	90,228.86
	Manager	75,509.24	-	75,509.24
	Manager	127,736.53	-	127,736.53
	Team Lead	171,849.13	1,725.69	173,574.82
	Manager	112,920.77	1,125.95	114,046.72
	Manager	169,315.82	1,445.06	170,760.88
	Adviser	105,762.06	193.63	105,955.69
	Engineer	122,141.09	-	122,141.09
	Specialist	27,727.11	-	27,727.11
	Lineman	138,898.55	5,760.00	144,658.55
	Project Manager	138,169.50	217.20	138,386.70
	Manager	271,309.52	673.13	271,982.65
	Manager	177,704.60	499.00	178,203.60
	Foreman	71,429.11	-	71,429.11
	Analyst	44,813.64	-	44,813.64
	Operator	232,907.32	-	232,907.32
	Analyst	106,565.79	-	106,565.79
	Lineman	265,722.23	73.85	265,796.08
	Project Manager	74,199.44	-	74,199.44
	Troubleshooter	155,992.25	-	155,992.25
	Manager	181,087.49	-	181,087.49
	Lineman	292,063.85	-	292,063.85
	Manager	82,938.46	5,688.68	88,627.14
<u> </u>	_	\$ 20,218,745	\$ 204,121 \$	20,422,866

^{*}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

SEMPRA AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2023

ATTORNEY NAME	COMPENSATION*	EXPENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*			
7.0 1.1.2 OLIM 10.1 LIM 20.1 LIO	463,178	758	463,936
	429,570	953	430,523
	771,651	(79)	771,572
	362,383	4,626	367,009
	460,973	1,444	462,417
	1,496,471	6,189	1,502,660
	468,497	6,271	474,768
	368,851	498	369,349
	74,087	80	74,167
	389,735	4,010	393,745
	995,388	40,578	1,035,966
	355,827	2,063	357,890
	482,999	6,630	489,629
	316,574	5,375	321,950
	927,366	1,190	928,556
	348,585	10,614	359,199
	484,262	10,479	494,741
	325,999	4,516	330,515
	462,604	1,448	464,052
	725,569	899	726,468
	428,836	1,379	430,215
	498,437	-	498,437
	217,797	3,809	221,606
	255,135	5,069	260,204
	502,879	17,511	520,390
	1,044,801	515	1,045,316
	742,571	131	742,701
	856,933	-	856,933
	1,363,923	68	1,363,992
	16,621,883	137,024	16,758,907
OTHER SDG&E EMPLOYEES			
OTHER ODGGE LIMI LOTELO	133,922	1,792	135,714
	108,597	1,892	110,488
	209,048	3,633	212,681
	111,200	530	111,731
	207,469	2,158	209,627
	770,236	10,006	780,242

NOTES:

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

^{*} The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2023.

^{**} The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
4X FORENSIC ENGINEERING LABORATORIES	107	\$ -	\$ -	\$783	\$783
	184	-	-	344	344
	923	2,529	893	-	3,422 4,549
ADVOCATE INVESTIGATIVE AGENCY INC	107	-	-	2,908	2,908
	184	- 0.204	- 2.240	1,277	1,277 12,712
	923	9,394	3,318	-	16,897
ALLEN SEMELSBERGER & KAELIN LLP	107	-	-	108,586	108,586
	184 588	13	-	61,864	61,864 13
	923	350,774	123,886	-	474,660 645,122
ANKURA CONSULTING GROUP LLC	107	-	-	771	771
	184 426	-	-	339 724	339 724
	923	2,490	- 880		3,370
		,			5,204
ARENTFOX SCHIFF LLP	107	-	-	702	
	184	-	-	308	
	923	2,269	801	-	3,070 4,081
ARMIJO LEGAL SOLUTIONS	184	-	-	2,632	
	923	23,780	8,399	-	32,179 34,811
ATLAS ENVIRONMENTAL SERVICES INC	107	-	-	152	
	184 923	- 491	- 174	67 	67 665
	923	451	174	-	884
BECK FORENSICS INC	107	-	-	706	
	184 923	- 2,279	- 805	310 -	310 3,084
	0_0	_, 0			4,100
BFRM LEGAL SUPPORT SERVICES	107	-	-	589	
	184	4 000	-	259	
	923	1,902	672	-	2,574 3,422
CONN MACIEL CAREY LLP	107	-	-	806	
	184 923	- 7,256	2,563	869 -	9,819
	920	1,230	2,300	-	11,494
CORE ORTHOPAEDIC MEDICAL CENTER	107	-	-	1,962	
	184	- 220	- 0.000	862	862 8,577
	923	6,338	2,239	-	11,401

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
DEVANEY PATE MORRIS & CAMERON LLP	107 184	-	-	9,825 4,316	4,316
	923	31,737	7 11,209	9 -	42,946 57,086
DLA PIPER US LLP	107 184	-	-	1,747 1,172	1,172
	923	9,300	3,28	5 -	12,585 15,504
ENGINEERING DESIGN GROUP	107 184	-	-	4,197 1,844	
	923	13,558	3 4,788		18,346 24,387
EXPONENT FAILURE ANALYSIS ASSOCIATES	107 184	-	-	1,069 470	
	923	3,453	3 1,220		4,673 6,211
FIRE CAUSE ANALYSIS INC	107 184	-	-	560 246	
	923	1,809	639		2,448 3,254
FISHER & PHILLIPS LLP	107 184	-	- -	8,708 6,439	
	426 923	- 51,753	- 3 18,278	10,938	10,938 70,031
GEOSYNTEC CONSULTANTS INC	588	271,366			96,116 271,366
OLOGINILO CONSOLIZANTO INC	300	271,500	,		271,366
GIBSON DUNN & CRUTCHER LLP	107 184	-	-	55,646 24,444	24,444
	426 923	- 179,758	63,48	1,110,383 7 -	1,110,383 243,245 1,433,718
GREENBERG GLUSKER FIELDS ER AI LLP	588	67,604		-	67,604 67,604
HECHT SOLBERG ROBINSON GOLDBERG	107 184	-	-	11,982 5,279	
	923	38,851	13,72		52,572 69,834
HIGGS FLETCHER & MACK LLP	107 184	-	-	101,792 44,715	
	923	328,828	116,13		444,964 591,471
HORVITZ & LEVY	107 184	-	-	5,167 2,270	
	923	16,690	5,89		22,585 30,021

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
HUESTON HENNIGAN LLP	928	1,808	639	-	2,447 2,447
HUNTLEY-FENNER ADVISORS INC	107	-	-	1,379	
	184 923	- 4,453	1,573	606	606 6,026 8,010
J JANKIEWICZ CONSULTING	107	-	-	852	
	184 923	2,752	972	374 -	374 3,724 4,950
JACKSON LEWIS PC	184	-	-	888	
	923	8,023	2,834	-	10,857 11,745
JAMES A ROBERTS	107 184	-	-	645 284	
	923	2,085	736	-	2,821 3,750
JENNER & BLOCK	107 184	-	-	5,979 2,627	
	923	- 19,316			2,027 26,138 34,744
JOELSON VAIL ASSOCIATES LLC	107	-	-	634	
	184 923	2,047	723	278 -	278 2,770 3,682
JONES DAY	107	-	-	129,798	
	184 923	- 419,297	148,087	57,017 -	57,017 567,384 754,199
KING & SPALDING LLP	107	-	-	4,296	
	184 923	- 13,878	4,901	1,887 -	1,887 18,779 24,962
LATHAM & WATKINS LLP	107	14,517	-	100,168	
	181 184	-	-	165,871 257,600	257,600
	923	405,248	143,125	-	548,373 1,086,528
LAW FIRM OF RUSSELL R JOHNSON III	107	-	-	6,830	
	184 923	22,062	7,792	3,000	3,000 29,854 39,684
LAW OFFICE OF PETER MICHAELS	107	-	-	6,443	
	184 923	- 20,815	7,351	2,830 -	2,830 28,166 37,440

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
LIBX CONSULTING	107	_	_	1,101	1,101
	184	-	-		
	923	3,556	1,256	· -	4,812
					6,396
LITTLER MENDELSON PC	107	-	-	3,620	
	184	-	-	9,251	
	923	80,921	28,580) -	109,501 122,372
MORGAN LEWIS & BOCKIUS LLP	184	-	-	32,628	
	923	294,835	104,130) -	398,965 431,593
MUNGER TOLLES & OLSON	107	-	_	13,946	13,946
	184	-	-	6,126	
	426	-	-	00,0.0	
	923	45,052	15,91	1 -	60,963 131,954
NIELSEN MERKSAMER PARRINELLO	426	-	-	41,866	
					41,866
NINYO & MOORE	107	-	-	2,000	
	184	-	-	893	
	923	6,568	2,320) -	8,888 11,814
NIXON PEABODY LLP	107	-	-	4,183	
	184	-	-	1,962	
	923	14,635	5,169	-	19,804 25,949
ORRICK HERRINGTON & SUTCLIFFE LLP	184	-	-	31,472	31,472
	923	284,385	100,439	-	384,824 416,296
PARSUS LLP	107	_	_	603	603
	184	-	-	265	
	923	1,947	688	-	2,635 3,502
PASICH LLP	588	1,887	_	_	1,887
		,			1,887
PAUL HASTINGS LLP	107	-	-	10,630	
	184	-	-	4,670	
	923	34,339	12,128	-	46,467 61,766
PEREZ VAUGHN & FEASBY INC	107	-	-	45,854	
	184	-	-	20,143	
	923	148,127	52,31	5 -	200,442 266,439
PETTIT KOHN INGRASSIA LUTZ	107	-	-	43,797	43,797
	184	-	-	19,239	19,239
	923	141,481	49,968	-	191,449 254,485

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
PROSKAUER ROSE LLP	184 923	- 14,767	- 5,215	1,634	1,634 19,982 21,616
RAPPOPORT DEVELOPMENT CONSULTING	107 184 923	- - 2,502	- - ! 884	774 340 -	774
SELTZER CAPLAN MCMAHON VITEK	107 184 923	- - 5,757	- - 2,033	1,782 783 -	
SHEPPARD MULLIN RICHTER HAMPTON LLP	107 184 923	- - 585,837	- - 206,906	127,210 75,236	
SIDEMAN & BANCROFT LLP	107 184 923	- - 23,996	- - 8,475	7,428 3,263	
SINNOTT INVESTIGATIONS LLC	184 923	- 58,961	- 20,824	6,525	6,525 79,785 86,310
THE BRATTLE GROUP INC	426	-	-	78,546	78,546 78,546
TRACE AMERICA LLC	107 184 923	- - 322	- - ! 114	100 44 -	
UNITEDLEX CORPORATION	107 184 426 923	- - - 43,765	- - - 5 15,457	8,807 3,869 10,964	3,869
WFBM LLP	107 184 923	- - 9,604	- - 3,392	2,973 1,306	
WILSON TURNER KOSMO LLP	107 184 426 923	- - - 392,319	- - - 138,559	6,574 16,376 183,560	16,376
WORK ENVIRONMENT LAW GROUP	107 184 923	- - 204,051	- - 72,067	63,166 27,748	

	ACCOUNT				
LEGAL FIRM NAME	NUMBER	ELECTRIC (GAS	COMMON	TOTAL
ZUBER LAWLER LLP	107	-	-	221	221
	184	-	-	97	97
	923	714	252	-	966
					1,284
TOTAL		\$4,760,851	\$1,555,925	\$3,326,325	\$9,643,101

SAN DIEGO GAS AND ELECTRIC COMPANY DUES & SUBSCRIPTIONS, DONATIONS & CONTRIBUTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2023

CATEGORY		ELECTRIC	GAS	С	OMMON	TOTAL
1. DUES & SUBSCRIPTIONS		\$ 2,805,337	\$ 412,511	\$	37,559	\$ 3,255,407
2. DONATIONS & CONTRIBUTIONS		200,000	-		5,691,908	5,891,908
	Totals_	\$3,005,337	\$412,511	\$	5,729,467	\$ 9,147,315

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALL VEHICLE LINES	184			2,700	2,700
ALLIUM US HOLDING LLC	107	2,711			2,711
	580	17			17
AMAZON	107	142	19		161
	184			150	150
	186			150	150
	580	36			36
	586	18			18
	588	150			150
	878		45		45
	879		68		68
AMERICAN BAR ASSOCIATION	557	545			545
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION - SAN DIEGO	925	151	429		580
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	557	280			280
	921	2,160	139		2,299
AMERICAN METEOROLOGICAL SOCIETY	930	658	233		891
AMERICAN PLANNING ASSOCIATION	921	591	209		800
AMERICAN SOCIETY OF CIVIL ENGINEERS	107	1,798			1,798
	566	6			6
AMERICAN SOCIETY OF QUALITY	880		185		185
	908	431	48		479
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	546	160			160
	921	155	55		210
	925	616	219		835
AMERICAN WELDING SOCIETY	107	3	82		85
	580	1			1
	880		586		586
ANSI	586	353			353
	925	565	199		764
ARTICULATE 360	870		1,099		1,099
ASSOCIATION OF EDISON ILLUMINATING COMPANIES	107	16,150			16,150
	580	101			101
	928	333	117		450
ASSOCIATION OF ENERGY ENGINEERS	903	127	68		195
	908	527	59		585
	935	166	59		225
ATHENA ALLIANCE, INC.	921	1,626	574		2,200
AUTODATA INC	184			2,700	2,700
BASECAMP LLC	908	864	135		999
BOARD OF CERTIFIED SAFETY PROFESSIONALS	506	910			910
	925	389	141		530
CAL POLY	588		880		880
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	6,704	438	180	7,321
	163			180	180
	186	180		180	360
	421			180	180
	560	540			540

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
	566	1,219			1,219
	568	180			180
	580	395			395
	588	720			720
	870		180		180
	880		434		434
	921	661	239		900
	928	133	47		180
	930	398	142		540
CALIFORNIA BOARD OF ACCOUNTANCY	557	280			280
	566	280			280
	580	280			280
	908	242	38		280
	921	2,343	737	280	3,360
	930	280			280
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	930	14,780	5,220		20,000
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	908	83,000			83,000
CALIFORNIA WORKERS' COMPENSATION INSTITUTE	921	887	313		1,200
CEATI INTERNATIONAL	107	22,000			22,000
	593	18,480			18,480
ENTER FOR CORPORATE INNOVATION INC	930	7,047	19,953		27,000
HIEF	921	8,572	3,028		11,600
ELICKSEND	107			768	768
ELOUDCOMPLI INC	107	23,464			23,464
	580	36			36
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	921	429	156		585
	930	144	51		195
CONSORTIUM FOR ENERGY EFFICIENCY	908	6,750	750		7,500
CORELOGIC SOLUTIONS LLC	107		127		127
	586	117			117
	879		732		732
	903	2,390	1,279		3,670
REDITRISKMONITOR.COM INC	921	4,127	1,458		5,585
C BAR	921	814	287		1,10
	930	156	55		21
DIRECTV	107	7,805	463		8,267
	184			424	424
	557	1,104			1,104
	566	2,483			2,483
	570	324			324
	580	1,572			1,572
	586	417			417
	588	430			430
	878		1,053		1,053
	879		1,584		1,584
	921	451	164		615
DISABILITY MANAGEMENT EMPLOYER COALITION	926	392	138		530

1. DUES & SUBSCRIPTIONS	ACCOUNT				
PAID TO	NUMBER	ELECTRIC	GAS	COMMON	TOTAL
DOCUSIGN INC	107			312	312
	557	2,712			2,712
DOWNTOWN SAN DIEGO PARTNERSHIP	184			1,299	1,299
DUN & BRADSTREET	921	23,553	10,900		34,453
E SOURCE COMPANIES LLC	908	47,700	5,300		53,000
EDISON ELECTRIC INSTITUTE	925	994	351		1,345
	930	843,388	671		844,059
	562	5,250	-		5,250
ELECTRIC POWER RESEARCH INSTITUTE INC	908	134,117	14,902		149,019
	921	67,490	36,087		103,577
	925	110,252	28,944		139,196
	930	108,461			108,461
EMAIL ON ACID LLC	908	768	120		888
ENABLON EMS	921	162,907	57,535		220,442
ENERGY INTELLIGENCE GROUP INC	107	242			242
	557	14,175			14,175
	580	61			61
ENERGY SERVICES GROUP	928	8,029	2,836		10,865
FIRST CHOICE COFFEE SERVICE	107	346	1,211		1,557
	580	60			60
	880		535		535
FIS CAPITAL MARKETS US LLC	557	19,624			19,624
FORD TECH SERVICE	184			750	750
GARTNER INC	921	52,839	18,662		71,500
GENSCAPE INC	557	13,550			13,550
GETTY IMAGES	908	5,013	783		5,796
GOOGLE	921	1,812	820		2,632
GREEN BUTTON ALLIANCE INC	908	633	117		750
GROUPGREETING.COM	186			20	20
	557	299			299
	921			299	299
	928			174	174
HELICOPTER ASSOCIATION INTERNATIONAL	588	750			750
IECA	921	619	331		950
IHS GLOBAL INC	928	73,386	25,918		99,304
INDUSTRIAL ENVIRONMENTAL ASSOCIATION	921	9,046	3,254		12,300
INSTANT TRANSACTIONS CORPORATION	928	3,205	1,175		4,380
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107	3,234	1,170		3,234
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	514	3,234			3,234
	554	210			210
	554 560				1,983
		1,983			
	566	553			553
	580	86			86
	586	253			253
	588	1,013			1,013
	930	954	260		1,215

1. DUES & SUBSCRIPTIONS PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
INTELLIGENCE PRESS INC	557	27,845			27,845
INTERNATIONAL ASSOCIATION OF PRIVACY PROFESSIONALS	908	476	74		550
INTERNATIONAL CIO LEADERSHIP	921	3,479	1,276		4,755
INTERNATIONAL DATA CORPORATION	921	44,268	16,232		60,500
INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION	935	1,335	477		1,812
INTERNATIONAL INFORMATION SYSTEM SECURITY CERTIFICATION CONSORTIUM	107		749		749
	908	108	17		125
	921	849	301		1,150
INTERNATIONAL RIGHT OF WAY ASSOCIATION	921	1,482	533		2,015
INTERNATIONAL SOCIETY OF ARBORICULTURE	593	1,053			1,053
ITRON INC	928	40,773	14,400		55,173
LOCUS TECHNOLOGIES	921	25,803	9,113		34,916
MAGICPLAN	925	800			800
MAXAR INTELLIGENCE INC	557	12,673			12,673
NAFA FLEET MANAGEMENT ASSOCIATION	184			2,250	2,250
NEWSDATA LLC	557	4,425			4,425
NC EXECUTIVE EDUCATION LLC	921	2,195	805		3,000
NORTH AMERICA TRANSMISSION FORUM	560	69,088			69,088
NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION	186			400	400
	560	400			400
NORTH AMERICAN ENERGY STANDARDS	557	8,000			8,000
OATI WEBCARES	566	1,975			1,975
PACIFIC SAFETY CENTER	925	1,196	189		1,385
PIPELINE ASSOCIATION FOR PUBLIC	909	7,830	1,223		9,053
PROJECT MANAGEMENT INSTITUTE	107	1,519	1,863		3,382
	562	139			139
	580	41			41
	588	22,060			22,060
	590	2			2
	921	755	219		974
	928	240	85		325
QUEBEC CPA	921	478	175		653
S&P GLOBAL MARKET INTELLIGENCE	921	48,316	25,834		74,150
S&P GLOBAL PLATTS INC	557	249,750			249,750
SAN DIEGO COUNTY BAR ASSOCIATION	921	417	153		570
SAN DIEGO BUSINESS JOURNAL	908	771	121		892
SAN JOSE STATE UNIVERSITY RESEARCH	588	100,000	-		100,000
SLIDO	921	476	255		731
SOCIETY FOR INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	921	896	320		1,216
SOUTH BAY EXPRESSWAY	107	2,047	1		2,048
	186			164	164
	580	260			260
	590	2			2
SOUTHERN COMPANY SERVICES INC	921	25,865	9,135		35,000
STATE BAR OF CALIFORNIA	184	523			523
	557		677		677
	580	638			638

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
	921	1,473	586		2,060
	923	10	30		40
STRUCTURAL ENGINEERS ASSOCIATION OF SAN DIEGO	107	520			520
SURVEY MONKEY	107	468			468
	925	468			468
SUSTAINABLEIT ORG INC	921	7,390	2,610		10,000
THE CONFERENCE BOARD INC	163			14,000	14,000
	921	9,607	3,393		13,000
	930	9,607	3,393		13,000
THE PHYLMAR GROUP INC	925	7,554	1,196		8,750
THE STATE BAR OF CALIFORNIA	557	475			475
	566	523			523
	908	861	159		1,020
	921	10,420	3,816		14,236
	923	383	140		523
	928	1,898	691		2,588
	930	347	127		475
	935	510			510
THE TOLL ROADS	107	800			800
	580	170			170
THE TRUSTEESHIP	921	549	201		750
JTILITY BROADBAND ALLIANCE	118			10,000	10,000
VOICE123 INC	908	3,998	624		4,622
WATSON & RENNER	925	10,567	3,732		14,299
WESTERN ENERGY INSTITUTE	921	31,560	11,146		42,706
WESTERN LAMPAC	921	1,463	537		2,000
NGMSC	107	449	7		456
	580		4		4
	880	41			41
WHITMAN REQUARDT & ASSOC	921	451	165		616
WORLD 50 INC	930	14,094	39,906		54,000
WORLD AT WORK	921	370	131		500
	923	259	91		350
ZONES LLC	928	1,115	158		1,273
	935	46	17		62
	TOTAL	¢ 2005007 \$	440.544	¢ 27.550 ^	3,255,407
	IUIAL	\$ 2,805,337 \$	412,511	\$ 37,559 \$	3,233,407

PAID TO	ACCOUNT NUMBER	TOTAL
ALZHEIMERS SAN DIEGO	426 \$	500
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	3,000
AMERICAN GAS ASSOCIATION	426	5,348
AMERICAN LEGION	426	1,500
AMERICAN NATIONAL RED CROSS	426	4,500
ANIMAL FIRE RESCUE TRAINING	426	2,500
ANIMAL PAD	426	8,200
ANY BODY CAN YOUTH RESORTS FOUNDATION	426	500
ARMED SERVICES YMCA OF THE USA	426	4,500
ART FORM FOUND OBJECTS RECYCLED MATERIALS	426	3,000
ARTREACH	426	7,800
BARRIO LOGAN COLLEGE INSTITUTE	426	5,500
BASIC ASSISTANCE TO STUDENTS IN THE COMMUNITY (BASIC)	426	5,000
BETTER BUSINESS BUREAU SERVING THE PACIFIC SOUTHWEST FOUNDATION	426	15,000
BORDER ANGELS	426	1,500
BORREGO SPRINGS COMMUNITY CONCERT ASSOCIATION	426	2,500
BOULDER CITY FIRE DEPARTMENT	426	2,000
BOULDER CITY HIGH SCHOOL	426	3,250
BOULDER CITY HOSPITAL FOUNDATION	426	2,500
BOULDER CITY MUSEUM & HISTORICAL ASSOCIATION	426	1,250
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	5,000
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	1,500
BUILDING INDUSTRY ASSN OF S D COUNTY	426	5,350
BURN INSTITUTE	426	4,500
CALIFORNIA ASSOCIATION OF RESOURCE CONSERVATION DISTRICTS	426	5,000
CALIFORNIA MINORITY COUNSEL PROGRAM	426	5,250
CALIFORNIA PRESS FOUNDATION	426	15,000
CAMPO BAND OF MISSION INDIANS - TRIBAL CERT PROGRAM	426	2,500
CARLSBAD CHAMBER OF COMMERCE PARTNERS IN EDUCATION	426	2,500
CASA DE AMPARO	426	750
CATALYST OF SAN DIEGO & IMPERIAL COUNTIES	426	8,700
CENTER ON POLICY INITIATIVES	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
CENTRO DE SALUD DE LA COMUNIDAD DE SAN YSIDRO INC	426	500
CENTURY CLUB OF SAN DIEGO	426	2,500
CHALLENGED ATHLETES INC	426	1,500
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	1,500
CHULA VISTA POLICE FOUNDATION	426	1,500
CITY OF BOULDER CITY	426	2,000
CITY OF CHULA VISTA	426	5,000
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	426	200,000
COASTAL K9 GERMAN SHEPHERD RESCUE	426	500
COASTAL ROOTS FARM	426	6,000
COMPUTERS 2 SD KIDS	426	500
CUREBOUND INC	426	1,000
DAN LEACH MEMORIAL FUND	426	2,000
DEPOSITING EMPOWERMENT THROUGH OUTREACH AND URBAN REDEVELOPMENT	426	5,000
DON'T TRASH MISSION BEACH	426	1,500
DREAMS FOR CHANGE INC	426	5,000
EARTH DISCOVERY INSTITUTE	426	1,250
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	10,000
EDISON ELECTRIC INSTITUTE	426	195,385
ELDERHELP OF SAN DIEGO	426	3,000
ELEMENTARY INSTITUTE OF SCIENCE	426	5,000
EMERGENCY AID OF BOULDER CITY INC	426	2,500
EPISCOPAL COMMUNITY SERVICES	426	5,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	5,000
ESCONDIDO CHARTER HIGH SCHOOL PARENT VOLUNTEER ORGANIZATION	426	500
FEEDING SAN DIEGO	426	4,000
FIRE SERVICE TRAINING INSTITUTE	426	25,000
GENERATEHOPE INC	426	1,500
GLOBAL ACTION RESEARCH CENTER	426	2,250
GRANDPARENTS CONNECTION INC	426	5,000
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	1,500
H E A R T OF CHULA VISTA ANIMAL CARE FACILITY	426	500

PAID TO	ACCOUNT NUMBER	TOTAL
HABITAT FOR HUMANITY INTERNATIONAL INC	426	3,000
HELEN WOODWARD ANIMAL CENTER	426	500
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	500
ICF CENTER FOR CROSS-BORDER PHILANTHROPY	426	500
IVERSON FOUNDATION FOR ACTIVE AWARENESS	426	500
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	7,000
JEWISH FAMILY SERVICE OF SAN DIEGO	426	4,500
JUST CALL US VOLUNTEERS	426	1,500
JUST IN TIME FOR FOSTER YOUTH	426	500
KINGDOM CHOICE INTERNATIONAL MINISTRIES	426	500
LA JOLLA HISTORICAL SOCIETY	426	15,000
LABRADOR RESCUERS	426	1,000
LATINA PUBLISHERS ASSOCIATION HEREINAFTER REFERRED TO AS LPA	426	5,000
LATINO LEADERS NETWORK INC	426	7,500
LEAD SAN DIEGO INC	426	1,000
LEND A HAND OF BOULDER CITY	426	2,000
LEUKEMIA & LYMPHOMA SOCIETY INC	426	4,000
LIGHTHOUSE CARES FOUNDATION	426	500
MAKE PROJECTS	426	1,000
MAMAS KITCHEN	426	2,500
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	1,500
METROPOLITAN AREA ADVISORY COM ON ANTI-POVERTY OF SAN DIEGO CNTY INC	426	10,500
MILVET	426	1,000
MISSION EDGE SAN DIEGO	426	25,000
MITCHELL THORP FOUNDATION	426	500
NABA, INC.	426	3,000
NATIONAL CITY CHAMBER OF COMMERCE	426	2,500
NATIONAL SORORITY OF PHI DELTA KAPPA INC	426	2,000
NEVADA VETERANS ASSISTANCE LEAGUE INC	426	1,000
NEW HAVEN YOUTH AND FAMILY SERVICES INC	426	1,500
NOAH HOMES INC	426	3,000
NORTH COUNTY LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING RESOURCE	426	500

PAID TO	ACCOUNT NUMBER	TOTAL
ONCOLOGY AND KIDS INC	426	1,500
OUTDOOR OUTREACH	426	500
PEOPLE ASSISTING THE HOMELESS	426	5,000
PIONEER HOOK & LADDER	426	5,000
PROMISES2KIDS FOUNDATION	426	3,500
RADY CHILDRENS HOSPITAL-SAN DIEGO	426	1,000
REALITY CHANGERS	426	8,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	426	10,000
REUBEN H FLEET SCIENCE CENTER	426	2,000
RONALD MCDONALD HOUSE CHARITIES OF SAN DIEGO INC	426	1,500
SAN DIEGO ATHENA	426	5,025
SAN DIEGO CENTER FOR CHILDREN	426	1,500
SAN DIEGO CHILDRENS CHOIR	426	1,500
SAN DIEGO CHILDRENS DISCOVERY MUSEUM	426	3,000
SAN DIEGO COUNTY OUTDOOR EDUCATION ASSOCIATION INC	426	1,500
SAN DIEGO FIRE RESCUE FOUNDATION	426	2,500
SAN DIEGO FIREFIGHTERS EMERALD SOCIETY	426	500
SAN DIEGO HUMAN DIGNITY FOUNDATION	426	500
SAN DIEGO HUMANE SOCIETY AND S P C A	426	3,000
SAN DIEGO LEADERSHIP ALLIANCE INC	426	1,000
SAN DIEGO MANA	426	16,600
SAN DIEGO NORTH EDUCATIONAL FOUNDATION	426	500
SAN DIEGO REFUGEE TUTORING	426	1,000
SAN DIEGO RESCUE MISSION INC	426	6,000
SAN DIEGO SECOND CHANCE PROGRAM	426	5,000
SAN DIEGO YOUTH SERVICES	426	1,000
SAN DIEGUITO SURF SOCCER CLUB	426	1,500
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	1,000
SCHOLARSHIP AMERICA INC	426	1,700
SDG&E ALUMNI ASSOCIATION	426	5,000
SHELTER TO SOLDIER INC	426	1,500
SPORTS FOR EXCEPTIONAL ATHLETES	426	500

	ACCOUNT	
PAID TO	NUMBER	TOTAL
SPRITES OF EAST COUNTY, INC.	426	3,000
SUPPORT THE ENLISTED PROJECT INC	426	1,500
TEACH FOR AMERICA INC	426	500
THE NEIGHBORHOOD HOUSE ASSN	426	500
THE SALVATION ARMY	426	1,000
THRIVE LEMON GROVE	426	2,000
UNION OF PAN ASIAN COMMUNITIES	426	1,000
UNITED WAY OF SAN DIEGO COUNTY	426	5,000,000
UNITED WOMENS EAST AFRICAN SUPPORT	426	5,000
UNIVERSITY OF SAN DIEGO	426	7,500
URBAN COLLABORATIVE PROJECT	426	3,000
USS MIDWAY MUSEUM	426	2,500
VOICE OF SAN DIEGO	426	500
WALKING YOU THROUGH IT	426	1,000
WOMEN OF COLOR ROAR MEDIA	426	5,000
WREATHS ACROSS AMERICA	426	1,000
YMCA OF SAN DIEGO COUNTY	426	4,800
YOUNG ECHELON	426	500
	TOTAL 4	5,891,908

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
ACTON TOWN COUNCIL (ATC)	Order Instituting Investigation on the Commission's Own Motion on the Late 2019 Public Safety Power Shutoff Events.	I.19-11-013	\$5,892
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	1,155
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Forward Resource Adequacy Procurement Obligations.	R.19-11-009	5,923
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	494
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021	R.20-11-003	22,532
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking Regarding Building Decarbonization	R.19-01-011	5,218
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	3,674
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Reforms and Refinements, and Establish Forward Resource Adequacy Procurement	R.21-10-002	5,199
CALIFORNIA LOW-INCOME CONSUMER COALITION (CLICC) VIA CRISTINE MATHEWS	Order Instituting Rulemaking to Develop a Successor to Existing NEM Tariffs Pursuant to PUC Section 2827.1, and to Address Other Issues Related to NEM	R.14-07-002	11,326
CENTER FOR ACCESSIBLE TECHNOLOGY	Application of Pacific Gas and Electric Company for Approval of Energy Savings Assistance and California Alternate Rates for Energy Programs and Budgets for 2021-2026 Program Years. (U39M).	A.19-11-003 A.19- 11-004 A.19-11-005 A.19-11-006 A.19- 11-007	6,290
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Investigation on the Commission's Own Motion on the Late 2019 Public Safety Power Shutoff Events.	I.19-11-013	5,796
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic.	R.21-02-014	5,647
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Rulemaking to Consider New Approaches to Disconnections and Reconnections to Improve Energy Access and Contain Costs	R.18-07-005	5,921
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	5,336
CHARLES GOLDMAN	Order Instituting Rulemaking Concerning Energy Efficiency Rolling Portfolios, Policies, Programs, Evaluation, and Related Issues.	R.13-11-005	2,405
CHARLES GOLDMAN	Application of Southern California Edison Company (U338E) for Approval of Energy Efficiency Rolling Portfolio Business Plan. And Related Matters.	A.17-01-013, A.17- 01-014, A.17-01- 015, A.17-01-016, A.17-01-017	3,488
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking Concerning Energy Efficiency Rolling Portfolios, Policies, Programs, Evaluation, and Related Issues.	R.13-11-005	12,281
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	4,759
ENVIRONMENTAL DEFENSE FUND	Application of Pacific Gas and Electric Company for Approval of Energy Savings Assistance and California Alternate Rates for Energy Programs and Budgets for 2021-2026 Program Years. (U39M).	A.19-11-003 A.19- 11-004 A.19-11-005 A.19-11-006 A.19- 11-007	9,724
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Review Climate Credits for Current Compliance with Statute and for Potential Improvements.	R.20-05-002	6,542
ENVIRONMENTAL DEFENSE FUND	Order Instituting Investigation on the Commission's Own Motion on the Late 2019 Public Safety Power Shutoff Events.	I.19-11-013	4,049
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Implement Public Utilities Code Section 451.2 Regarding Criteria and Methodology for Wildfire Cost Recovery Pursuant to Senate Bill 901 (2018).	R.19-01-006	2,491

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic.	R.21-02-014	7,761
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021	R.20-11-003	863
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking Regarding Building Decarbonization	R.19-01-011	4,472
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for the Self-Generation Incentive Program (SGIP) and Related Issues	R.20-05-012	8,704
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Reforms and Refinements, and Establish Forward Resource Adequacy Procurement Obligations	R.21-10-002	7,947
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Reforms and Refinements, and Establish Forward Resource Adequacy Procurement Obligations	R.21-10-002	4,219
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	1,786
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans (WMP) Pursuant to SB 901 (2018)	R.18-10-007	6,383
ENVIRONMENTAL DEFENSE FUND	Application of SDG&E for Approval of its 2022 Electric Sales Forecast	A.21-08-010	64,180
ENVIRONMENTAL DEFENSE FUND (EDF)	Order Instituting Rulemaking to Adopt Biomethane Standards and Requirements, Pipeline Open Access Rules, and Related Enforcement Provisions	R.13-02-008	3,599
ENVIRONMENTAL DEFENSE FUND (EDF)	Order Instituting Rulemaking to Adopt Biomethane Standards and Requirements, Pipeline Open Access Rules, and Related Enforcement Provisions	R.13-02-008	2,500
ENVIRONMENTAL DEFENSE FUND (EDF)	Application of PG&E for Authority to Establish Its Authorized Cost of Capital for Utility Operations for 2023 and to Reset the Cost of Capital Adjustment Mechanism	A.22-04-008, A.22- 04-009, A.22-04- 011, & A.22-04-012	9,750
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Consider Streamlining Interconnection of Distributed Energy Resources and Improvements to Rule 21.	R.17-07-007	8,518
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Review Climate Credits for Current compliance with Statute and for Potential Improvements.	R.20-05-002	3,962
GREEN POWER INSTITUTE	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for Development of Distribution Resources Plans Pursuant to Public Utilities Code Section 769.	R.14-08-013, A.15- 07-002, A.15-07- 003, A.15-07-005, A.15-07-006, A.15- 07-007 and A.15-07- 008	16,338
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018).	R.18-10-007	7,386
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in alifornia in the Event of an Extreme Weather Event in 2021.	R.20-11-003	752
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Continue the Development of Rates and Infrastructure for Vehicle Electrification and Closing Rulemaking 13-11-007.	R.18-12-006	14,939
GREEN POWER INSTITUTE	OIR to Oversee the Resource Adequacy (RA) Program, Consider Program Refinements, and Establish Forward RA Procurement Obligations	R.19-11-009	4,292
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021	R.20-11-003	2,662
GREEN POWER INSTITUTE	Order Instituting Rulemaking Regarding Continued Implementation of the Public Utility Regulatory Policies Act and Related Matters	R.18-07-017	2,494
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans (WMP) Pursuant to SB 901 (2018). Baseline Benefit through a Line-Item Discount	R.18-10-007	15,992

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
L. JAN REID	Order Instituting Rulemaking to Develop an Electricity Integrated Resource Planning Framework and to Coordinate and Refine Long-Term Procurement Planning Requirements.	R.16-02-007	3,884
L. JAN REID	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	4,503
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY (LCJA)	Order Instituting Rulemaking to Adopt Biomethane Standards and Requirements, Pipeline Open Access Rules, and Related Enforcement Provisions	R.13-02-008	3,086
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY (LCJA)	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	4,633
MENDOCINO	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions	R.18-12-005	704
MUSSEY GRADE ROAD ALLIANCE	Order Instituting Investigation on the Commission's Own Motion on the Late 2019 Public Safety Power Shutoff Events.	I.19-11-013	3,776
MUSSEY GRADE ROAD ALLIANCE	Order Instituting Rulemaking to Further Develop a Risk-based Decision-making Framework for Electric and Gas Utilities	R.20-07-013	6,063
MUSSEY GRADE ROAD ALLIANCE	Application of the Mussey Grade Road Alliance for Award of Intervenor Compensation for Substantial Contributions to Resolution SPD 1 and SPD-2	A.22-10-023 & A.23- 01-014	17,866
NAPA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions	R.18-12-005	704
NATIONAL CONSUMER LAW CENTER	Application of Pacific Gas and Electric Company for Approval of Energy Savings Assistance and California Alternate Rates for Energy Programs and Budgets for 2021-2026 Program Years. (U39M.)	A.19-11-003, A.19- 11-004, A.19-11- 005, A.19-11-006, A.19-11-007	13,545
NATIONAL CONSUMER LAW CENTER	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic.	R.21-02-014	6,585
NATIONAL CONSUMER LAW CENTER	Order Instituting Rulemaking to Consider New Approaches to Disconnections and Reconnections to Improve Energy Access and Contain Costs	R.18-07-005	5,861
NATIONAL DIVERSITY COALITION	Order Instituting Rulemaking to Investigate and Design Clean Energy Financing Options for Electricity and Natural Gas Customers.	R.20-08-022	5,364
NATIONAL RESOURCES DEFENSE COUNCIL	Order Instituting Rulemaking Regarding Building Decarbonization.	R.19-01-011	643
NEVADA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions	R.18-12-005	704
PROTECT OUR COMMUNITIES FOUNDATION	Application of Pacific Gas and Electric Company for Approval of Energy Savings Assistance and California Alternate Rates for Energy Programs and Budgets for 2021-2026 Program Years. (U39M.)	A.19-11-003, A.19- 11-004, A.19-11- 005, A.19-11-006, A.19-11-007	11,077
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	3,589
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018).	R.18-10-007	5,561
PROTECT OUR COMMUNITIES FOUNDATION	Application of San Diego Gas & Electric Company (U902M) for Authority, Among Other Things, to Update its Electric and Gas Revenue Requirement and Base Rates Effective on January 1, 2019.	A.17-10-007 and A.17-10-008	38,736
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program efinements, and Establish Forward Resource Adequacy Procurement Obligations.	R.19-11-009	2,399
PROTECT OUR COMMUNITIES FOUNDATION	Obligations. Order Instituting Rulemaking Regarding Policies, Procedures and Rules for the Self-Generation Incentive Program and Related Issues.	R.20-05-012	1,065
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Forward Resource Adequacy Procurement Obligations.	R.19-11-009	3,257

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Investigate and Design Clean Energy Financing Options for Electricity and Natural Gas Customers.	R.20-08-022	1,066
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021	R.20-11-003	20,793
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Further Develop a Risk-Based Decision-Making Framework for Electric and Gas Utilities	R.20-07-013	7,969
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes	R.20-05-003	1,000
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes	R.20-05-003	243
SAN DIEGO AIRPORT PARKING (SDAP)	In the Matther of the Application of SDG&E for Approval of its Proposals for Dynamic Pricing and Recovery of Incremental Expenditures Required for Implementation	A.10-07-009 & A.19- 03-002	115,114
SANTA ROSA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions	R.18-12-005	704
SIERRA CLUB	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for the Self-Generation Incentive Program and Related Issues.	R.20-05-012	2,980
SIERRA CLUB	Order Instituting Rulemaking to Adopt Biomethane Standards and Requirements, Pipeline Open Access Rules, and Related Enforcement Provisions	R.13-02-008	3,598
SIERRA CLUB	Order Instituting Rulemaking to Adopt Biomethane Standards and Requirements, Pipeline Open Access Rules, and Related Enforcement Provisions	R.13-02-008	3,599
SIERRA CLUB	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for the Self-Generation Incentive Program (SGIP) and Related Issues	R.20-05-012	4,436
SMALL BUSINESS UTILITIES ADVOCATES (SBUA)	Application of PG&E for Approval of its 2020 Energy Storage Procurement Plan	A.20-03-002, A.20- 03-003 & A.20-03- 004	5,420
SMALL BUSINESS UTILITY ADVOCATES	Order Instituting Rulemaking to Consider Streamlining Interconnection of Distributed Energy Resources and Improvements to Rule 21.	R.17-07-007	15,998
SONOMA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions	R.18-12-005	894
THE GREENLINING INSTITUTE (GLI)	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	2,416
THE UTILITY REFORM NETWORK	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U902G) for authority to revise their natural gas rates and implement storage proposals effective January 1, 2020 in this Triennial Cost Allocation Proceeding.	A.18-07-024	3,395
THE UTILITY REFORM NETWORK	Application of Pacific Gas and Electric Company for Approval of its 2020 Energy Storage Procurement Plan (U39E).	A.20-03-002, A.20- 03-003, A.20-03- 004	2,600
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018).	R.18-10-007	5,705
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Investigate and Design Clean Energy Financing Options for Electricity and Natural Gas Customers.	R.20-08-022	3,142
THE UTILITY REFORM NETWORK	Application of San Diego Gas & Electric Company (U902E) for Approval of its 2018 Energy Storage Procurement and Investment Plan. And Related Matters.	A.18-02-016 A.18- 03-001 A.18-03-002	603
THE UTILITY REFORM NETWORK	Order Instituting Investigation on the Commissions Own Motion on the Late 2019 Public Safety Power Shutoff Events.	I.19-11-013	3,946
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Adopt Biomethane Standards and Requirements, Pipeline Open Access Rules, and Related Enforcement Provisions.	R.13-02-008	1,996
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Develop a Successor to Existing Net Energy Metering Tariffs Pursuant to Public Utilities Code Section 2827.1, and to Address Other Issues Related to Net Energy Metering.	R.14-07-002 and A.16-07-015	12,762

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Create a Consistent Regulatory Framework for the Guidance, Planning and Evaluation of Integrated Distributed Energy Resources.	R.14-10-003	3,353
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	3,907
THE UTILITY REFORM NETWORK	Application of San Diego Gas & Electric Company (U902M) for Establishment of an Interim Rate Relief Mechanism for its Wildfire Mitigation Plan Costs.	A.21-07-017	93,517
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic.	R.21-02-014	5,530
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Consider New Approaches to Disconnections and Reconnections to Improve Energy Access and Contain Costs	R.18-07-005	7,969
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021	R.20-11-003	7,298
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Forward Resource Adequacy Procurement Obligations	R.19-11-009	6,822
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Further Develop a Risk-Based Decision-Making Framework for Electric and Gas Utilities	R.20-07-013	16,782
THE UTILITY REFORM NETWORK	In the Matter of the Application of SDG&E for Approval of its Proposals for Dynamic Pricing and Recovery of Incremental Expenditures Required for Implementation	A.10-07-009 & A.19- 03-002	103,121
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for the Self-Generation Incentive Program (SGIP) and Related Issues	R.20-05-012	5,498
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Revisit Net Energy Metering Tariffs, Pursuant to D. 16-01-044, and to Address Other Issues Related to NEM	R.20-08-020	58,640
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	3,220
THE UTILITY REFORM NETWORK	Application of SDG&E for Authorization to Close Certain Branch Offices	A.21-11-017	64,891
THE UTILITY REFORM NETWORK	Application of SoCalGas and SDG&E for Authority to Establish a Gas Rules and Regulations Memorandum Account	A.22-05-005	1,865
THOMAS R. DEL MONTE	Application of Southern California Edison Company (U338E) for Authority to Establish Its Authorized Cost of Capital for Utility Operations for 2020 and to Partially Reset the Annual Cost of Capital Adjustment Mechanism.	04-015, A.19-04- 017, and A.19-04-	9,819
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Investigate and Design Clean Energy Financing Options for Electricity and Natural Gas Customers.	018 R.20-08-022	2,086
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Investigation on the Commission's Own Motion on the Late 2019 Public Safety Power Shutoff Events.	I.19-11-013	1,281
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Review Climate Credits for Current Compliance with Statute and for Potential Improvements.	R.20-05-002	2,210
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Continue the Development of Rates and Infrastructure for Vehicle Electrification.	R.18-12-006	8,230
UTILITY CONSUMERS' ACTION NETWORK	Application of San Diego Gas & Electric Company (U902M) for Establishment of an Interim Rate Relief Mechanism for its Wildfire Mitigation Plan Costs.	A.21-07-017	20,241
UTILITY CONSUMERS' ACTION NETWORK	In the Matter of the Application of San Diego Gas & Electric Company (U902E) for Approval of its Proposals for Dynamic Pricing and Recovery of Incremental Expenditures Required for Implementation.	A.10-07-009 & A.19- 03-002	163,292
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Consider New Approaches to Disconnections and Reconnections to Improve Energy Access and Contain Costs	R.18-07-005	7,050
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	2,280

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
UTILITY CONSUMERS' ACTION NETWORK	Application of SCE for Authority to Establish Its Authorized Cost of Capital for Utility Operations for 2022 and Reset the Annual Cost of Capital Adjustment Mechanism	A.21-08-013, A.21- 08-014, & A.21-08- 015	16,169
UTILITY CONSUMERS' ACTION NETWORK	Application of SDG&E for Approval of its 2022 Electric Sales Forecast	A.21-08-010	41,704
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Address Energy Utility Customer Bill Debt Accumulated During the COVID-19 Pandemic	R.21-02-014	5,789
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Further Develop a Risk Based Decision Making Framework for Electric and Gas Utilities	R.20-07-013	7,320
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Continue the Development of Rates and Infrastructure for Vehicle Electrification	R.18-12-006	6,166
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Consider New Approaches to Disconnections and Reconnections to Improve Energy Access and Contain Costs	R.18-07-005	801
WILD TREE FOUNDATION (WILD TREE)	Order Instituting Rulemaking Regarding Building Decarbonization	R.19-01-011	1,006
WILLIAM B. ABRAMS	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018).	R.18-10-007	4,858
		TOTAL	\$1.382.343