



Decentralization Report Outline and Timeline

1. **Executive Summary**
2. **Introduction**
 - a. SB 840 reporting requirement
 - b. Mission of the agency
3. **Background**
 - a. History of the CPUC office locations
 - b. Current status
 - i. SF office (805 staff), LA office (120 staff), and Sac/Natomas office (140 staff)
 - ii. Work done by the agency and regional needs (work groups and salaries by location)
4. **Workshops and Stakeholder Input Received** – this section will summarize the stakeholder views presented at workshops held in Sacramento, San Francisco, and Los Angeles.
5. **Principles for regional expansion** –
 - a. Achieve the mission of the agency
 - b. Strong and effective regional presence – for visibility and access by customers served and effective interaction with other governmental agencies (Governor’s Office, State Legislature, other State Agencies, local governments)
 - c. Ability to provide staff more opportunities for training, career development, and exchange placements with other state entities without disruption to existing staff
 - d. Access to infrastructure and resources of regulated entities (e.g., is it more effective to be closer to territories we regulate? Allocation of employees at headquarters vs. in the field)
6. **Analysis** – this section will explore how the CPUC might leverage additional facilities in areas of the state, including Sacramento that would allow it to meet the above principles and maximize ability to achieve its mission. We will highlight needs associated with a more decentralized CPUC as the agency expands. We will also discuss issues raised during the stakeholder workshops.
 - a. The need for a regional growth plan
 - b. The need for management regional offices
 - c. Admin services support in regional offices
 - d. Right fit principle to guide expansion efforts - Right person for the right job in the right location (hiring, volunteer transfers and promotional opportunities)
 - e. Recruitment, retention, salary disparities by locations, based on duty statements
 - f. Costs associated with using locations outside SF



Timeline & Process

- I. Final workshop in LA = Dec. 8th
- II. Workshop Report – due date Jan 3rd
- III. Workshop Report released on Jan 6th
- IV. Workshop comments = Jan 20th
- V. Draft SB-840 Report – due to Feb 15th
- VI. Internal Comments on the draft SB-840 Report – week of Feb 27th
- VII. Public comments – draft issued on March 6th. Due back on March 13th
- VIII. Incorporate comments and review with all 5 Commissioners – week of March 20th
- IX. Finalize and send to the legislature – Thurs, March 30th

Senate Bill 840 language - options to locate operations and staff outside of the commission’s San Francisco headquarters. The report shall explore options for leveraging additional facilities in areas of the state, including Sacramento, that would allow the commission to collaborate with other state entities and provide staff more opportunities for training, career development, and exchange placements with other state entities. The report shall do both of the following:

1. Consider categories of operations in different offices.
 2. Analyze recruitment and retention, salary disparities by location based on duty statements, and costs associated with using locations outside of San Francisco with no, or minimal, disruption of current commission employees.
- ◆ The commission shall conduct one or more public workshops to obtain suggestions, concerns, ideas, and comments from stakeholders and interested members of the public in furtherance of the purpose of the report.